

**Milwaukee Area Sheet Metal
Joint Apprenticeship and Training Committee**
2201 Springdale Road • Waukesha, WI 53186
Phone: 262-798-1812 • Fax: 262-798-1823
jfrehner@milsmjatc.com

Milwaukee Area Sheet Metal Apprenticeship Applicant Information

1. **APPLICATION**

Fill out the Application. **The application can't be processed** until you supply this office with a copy of:

- a. Driver's license or state issued ID
- b. Social Security Card or Birth Certificate
- c. Your High School Diploma, transcripts or High School Equivalency or GED certificate.

2. **THE TEST AUTHORIZATION SHEET**

- a. You will schedule the initial aptitude test yourself. This information can be found below.
- b. You will not be allowed to take the entrance test if you do not have that sheet with you when you arrive at the testing site.

3. **THE TESTS**

ACT scores for five years from the test date. Required scores: **Reading 15, and Math 16**

or

The **Next Generation** test. The Next Generation test is administered by MATC, WCTC and WRTP/BIG STEP. These are not tests of your knowledge of sheet metal work. They are tests of your basic skills and aptitude. These tests are not timed. The Next Generation tests will measure three areas:

Reading Comprehension (244), Arithmetic (250), and Quantitative Analysis & Statistics (235).

MATC. You will need to call **414-297-6233** to get walk-in testing times. The cost of the **Next Generation** test is \$20.00, payable to MATC. You will receive your test scores **immediately** after taking the test. If you have not passed the required portions of the test you will need to retest in those areas, there is a waiting period of 6 months unless you show proper completion of tutoring.(see step 5 below) Retests are \$5.00 per test.

WCTC website is www.wctc.edu/testing click on **Accuplacer Placement Test** and select a date and time. Once you select your date/time, you will select **Accuplacer Testing for Apprenticeship \$30.00**. You will receive your test scores immediately after testing, and you will be required to bring your scores to the JATC office. If you have not passed the required portions of the test you will need to retest in those areas, there is a waiting period of 6 months unless you show proper completion of tutoring. (see step 5 below) Retests are \$15.00 per test.

We strongly recommend that you take the Next Generation Sample Test available on the MATC website prior to scheduling the actual test. To take an Next Generation pre-test go to www.matc.edu, then in the search bar type out **Accuplacer**, then click on "How do I study for and/or schedule my Accuplacer test for MATC?", then click on "For More information about Accuplacer and free sample questions. Next click on Practice for ACCUPLACER.

4. **TUTORING**

Individuals who wish to pursue an apprenticeship program and need assistance in meeting the necessary qualifications should contact: **BIG STEP** at 414-937-3600 or **WCTC the Learning Place** at 262-691-5318.

5. **FAILING THE TEST**

If you do not get the minimum required scores on one or more parts of the test:

- A. There is a 6 month waiting period between retests unless:
 - a. You receive tutoring in the portions of the test that you have failed and successfully complete.
- B. You only need to retake the portions of the test you failed.
- C. Retesting can only be scheduled through **the Sheet Metal JATC office**. You cannot schedule your own retest.

6. **PASSING THE TEST**

Applicants who pass the test will be schedule to attend an Orientation Session at which time they will be informed of the duties and responsibilities incurred in the apprenticeship program. The Orientation is mandatory to be eligible for the apprenticeship.

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2201 Springdale Road • Waukesha, WI 53186
Phone: 262-798-1812 • Fax: 262-798-1823

TEST AUTHORIZATION SHEET

PHOTO ID REQUIRED

Scheduling the Next Generation test:

MATC: Call 414-297-6233 to obtain walk-in appointment times. MATC testing fee is \$20.00 for the following tests:
Reading, Arithmetic and Quantitative Analysis & Statistics

WCTC: website is www.wctc.edu/testing click on **Accuplacer** and select a date and time. Once you select your date/time, you will select **Accuplacer Testing for Apprenticeship \$30.00** for the following tests:
Reading, Arithmetic and Quantitative Analysis & Statistics

NOTE: PRESENT THIS SHEET WHEN REPORTING FOR YOUR TEST

PLEASE FORWARD A COPY OF THE SCORES ATTENTION TO:
Milwaukee Area Sheet Metal Joint Apprenticeship Committee
Josh Frehner
2201 Springdale Road
Waukesha, WI 53186
jfrehner@milsmjatc.com

Applicant Signature

If you need special accommodations to take this test, please read the following:

MATC's Center for Special Needs was created to provide a variety of academic support services for students with disabilities. These support services can enhance your educational progress and promote completion of your educational goals.

Admission of a disability is voluntary and will be handled in a Confidential manner as outlined in Section 504 of the Vocational Rehabilitation Act of 1973, Americans With Disabilities Act, and the Family Educational Rights and Privacy Act of 1974 as amended.

To qualify for services, you will need to provide current documentation of your disability from a medical doctor or psychologist.

Examples of Accommodations

- Taped Test Versions
- A calculator
- Extra time for testing
- A note taker
- Private Room

All services are coordinated with MATC's occupational and academic divisions as well as the Special Needs staff. For more information about how Transition Services can help you, please call 414-297-7839.

Department of Workforce Development
Division of Employment and Training
Bureau of Apprenticeship Standards

APPRENTICE APPLICATION

Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1)(m), Wisconsin Statutes]. The provision of your social security number is mandatory under Wisconsin Statutes. Your social security number will be used for identification purposes. If you do not provide your social security number, your application will be denied.

Trade Name		Social Security Number		Date
<div style="display: flex; justify-content: space-between; padding: 0 10px;"> Name (First) Middle Last </div>				
Street Address or P.O. Box		City	State	Zip Code+4
Telephone Number ()	Cell Phone Number ()	E-Mail Address		Birth Date

EDUCATION AND TRAINING BACKGROUND:

Check the highest school year completed. For example: If you graduated from high school, check 12. If you have a two-year associate degree, check 14.

☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ GED ☐ HSED
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17 ☐ 18 ☐ 19 ☐ 20 ☐ 21 ☐ 22 ☐ 23 ☐ 24 ☐ 25

Previous **Related** School (Military/Correspondence/Night School/Trade School, etc.):

Previous Trade **Related** Employment (Including Military):

Company	City	Months	Trade

Prospective Employer (if applicable): _____ Start Date _____

Military Veteran: Veteran of Military Service ☐ Yes ☐ No Date Separated _____
 Active Reserve or Guard Member ☐ Yes ☐ No
 Eligible for VA Benefits ☐ Yes ☐ No ☐ Not Sure

Are you a registered participant of Helmets to Hardhats ☐ Yes ☐ No

Please return to: Milwaukee Area Sheet Metal JATC
 2201 Springdale Rd
 Waukesha WI 53186
 Telephone: (262) 798-1812
 Fax: (262) 798-1823

The physical requirements of a sheet metal apprenticeship include lifting, bending, climbing, working at heights and in confined spaces and working outdoors and indoors under varying conditions. Are you able to meet these requirements?

- A. ☐ Without accommodation
- B. ☐ With accommodation
- C. ☐ I cannot meet these requirements

If B. or C. please explain: _____

- As a sheet metal or EST apprentice you will be given training in, and be required to learn how to read blueprints, specifications, technical manuals and instructions, and perform mathematic calculations both in school and on the job. Are you able to meet these requirements?

- A. ☐ Without accommodation
- B. ☐ With accommodation
- C. ☐ I cannot meet these requirements

If B. or C. please explain: _____

- Upon offer of a sheet metal apprenticeship, one of the requirements is a pre-employment physical examination and drug screen. This is given at no expense to the apprentice. Are you willing to take the physical examination and drug screen?

☐ Yes ☐ No

- As a sheet metal apprentice, you will be required to supply your own transportation to various jobsites in a six county area. Can you meet this requirement?

☐ Yes ☐ No

- As a sheet metal apprentice, you may be asked to drive company vehicles and must have a valid Wisconsin Driver's License. Can you meet this requirement?

☐ Yes ☐ No

- **From what source were you made aware of an opportunity in the sheet metal apprenticeship?**

Before this application can be considered **complete**, this office requires:

- A) A copy of your Driver's license and social security card or birth certificate,
- B) A copy of your high school transcripts, diploma, or other proof of graduation or your HSED or GED.

Also include any post-secondary transcripts or resume of work experience you have that is pertinent.

In order to be placed on the list of applicants eligible for apprenticeship, the applicant must:

- A) Have on file a **complete** application,
- B) Pass the general aptitude entrance;
- C) Have attended an orientation with the JATC representative.

I understand the questions asked here and have answered them honestly and to the best of my knowledge.

Signed _____

Apprenticeship Application EEOC Supplemental Information

Name _____

Social Security Number _____

The Apprenticeship Sponsor is committed to equal opportunity for all applicants. The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this state. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, the Wisconsin Fair Employment Law, and all other applicable state laws.

---- Please Complete the Following ----

The information provided below is simply for Equal Employment Opportunity Commission (EEOC) purposes. This information will assist us in our efforts to provide accurate information in compliance with EEOC regulations and requirements.

Race: (CHECK ALL THAT APPLY) <input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Hawaiian/Pacific Islander	Ethnic Group: (CHECK ONE) <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> Origin Hispanic or Latino Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female
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This form will not become part of your Personnel file. It will be maintained in a separate file, used only for EEOC and Affirmative Action reporting purposes.

Department of Workforce Development
Bureau of Apprenticeship Standards

VOLUNTARY DISABILITY DISCLOSURE

The information requested on this form is voluntary and gathered for compliance with state and federal affirmative action regulations governing registered apprenticeship programs [Wis. Admin. Code § DWD 296.11 and Code of Federal Regulations Title 29 Part 30.11]. The information you provide will be utilized by your program sponsor and state and federal apprenticeship staff for program administration, but may also be used for reporting purposes [Privacy Law, s. 15.04(1)(m), Wis. Stats].

SELECT ONE:

- ☐ Yes, I have a disability (or previously had a disability)
- ☐ No, I don't have a disability
- ☐ I don't wish to answer

PLEASE COMPLETE:

Date _____

Name _____

Date of Birth _____

Why are you being asked to complete this form?

It is unlawful for a sponsor of a registered apprenticeship program to discriminate against an apprentice or applicant on the basis of disability. However, because of your status as an apprentice or apprentice applicant, you are being given the opportunity to disclose if you have a disability, or ever had a disability. This form is used to evaluate the inclusion of individuals with disabilities in registered apprenticeship programs. Because disability status may change or a person may wish to update their previous status, the opportunity to disclose a disability is given during the application process, at the time of registration as an apprentice, and on an annual basis during the apprenticeship. There is no penalty for disclosing a disability now that you previously did not disclose.

How do I know if I have a disability?

You may be considered to have a disability if you have a physical or mental impairment or medical condition that makes achievement unusually difficult, limits your ability to work, substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. Disabilities include, but are not limited to: blindness, deafness, cancer, diabetes, epilepsy, autism, cerebral palsy, HIV/AIDS, schizophrenia, muscular dystrophy, bipolar disorder, major depression, multiple sclerosis (MS), missing limbs or partially missing limbs, post-traumatic stress disorder (PTSD), obsessive compulsive disorder, impairments requiring the use of a wheelchair or intellectual disability.

LABOR TRAINEE APPLICATION

If you are interested in working as a labor trainee, fill out the form below:

Name _____

Address _____

City, State, Zip _____

Phone Number _____

Yes No

____ ____ Are you legally authorized to work in the United States?

The physical requirements of work as a labor trainee are lifting, bending, climbing, working at heights and in confined spaces and working outdoors and indoors under varying conditions.

____ ____ Are you able to meet these requirements?

As a labor trainee you will be required to supply your own transportation to various jobsites in a six county area.

____ ____ Can you meet this requirement?

As a labor trainee you will be asked to drive company vehicles and must have a valid Wisconsin Driver's License?

____ ____ Can you meet this requirement?

Labor trainees are expected to wear work clothes and work boots (shorts and sneakers are not permitted).

____ ____ Can you meet this requirement?

LABOR TRAINEE INFORMATION

To those interested in working as a labor trainee, please read the following information.

1) What is a Labor Trainee?

A labor trainee is someone interested in sheet metal that works in the trade prior to an apprenticeship to familiarize him/her with the type of work performed in the industry. During this time the employer is also able to view the potential apprentice and judge his/her work habits.

2) What type of work do they perform?

Labor trainees may work in the shop or in the field. They are assigned duties the employer feels they are capable of. They often load and deliver materials, set up scaffolds, and help journeymen and apprentices. They work at heights and outdoors and indoors under varying conditions.

3) Rate of Pay

The rate of pay for labor trainees is \$21.21/hr.

4) What does accepting or not accepting work as a labor trainee do?

Many apprentices work as Labor Trainees prior to becoming an apprentice. It familiarizes them with the work of the trade. However, you do not have to work as a Labor Trainee prior to becoming an apprentice.

NOTICE OF
SHEET METAL
APPRENTICESHIP OPPORTUNITY

THE TRADE

The sheet metal trade is one of the most demanding of all the skilled trades.

The majority of sheet metal workers are employed in the HVAC (Heating, Ventilating, and Air-Conditioning) industry, where they fabricate, install, and maintain HVAC systems. Many other sheet metal workers are employed in specialty areas such as kitchen equipment, sign work, metal decking and siding, heavy metal work and blowpipe, ornamental and decorative sheet metal, and architectural work such as copper work, rain protection systems, and skylights.

THE BENEFITS

A sheet metal worker must possess a high degree of skill and training, which translates into high wages, good benefits and steady employment.

THE TRAINING

Training is attained through participation in a five year of not less than 9,000 hour apprenticeship training program, which consists of a combination of on the job training and related day and evening classroom instruction. Paid Related Instruction is approximately 520 hours, and Non Paid Related Instruction is approximately 480 hours. Schooling is currently being conducted through MATC Oak Creek Campus using the college semesters. Schooling will take 5 years to complete. As the apprentice advances through the apprenticeship program, he/she receives periodic pay increases. Upon completion of the program, the apprentice becomes a "journeyman" and receives the full journeyman's rate.

THE SKILLS

The apprentice has an opportunity to develop skills through training in subjects such as measuring, layout, fabrication, mathematics, drafting, welding, blueprint reading, heating and air conditioning service work, control systems, and air balancing.

THE JATC

This training is supervised by a concerned and progressive thinking coalition of Management and Union Labor called the Joint Apprenticeship and Training Committee, which recognizes the necessity of having a well informed and well trained work force.

THE OPPORTUNITIES

Sheet metal work is demanding, yet rewarding. Due to the varied nature of the work, there are many career options available within the sheet metal trade, from field installation, shop layout, welding and service work, to drafting, estimating and energy management. Trained sheet metal journeymen may go on to become foremen or supervisors or maybe even run their own shop someday.

NOTICE OF
EST APPRENTICESHIP OPPORTUNITY

The Milwaukee Area Sheet Metal Workers Local #18 is recruiting qualified applicants for its Environmental Service Technician (EST) Apprenticeship program.

Sheet Metal EST's are involved in the service and maintenance of Heating, Ventilating and Air Conditioning (HVAC) systems in buildings.

Entry in the EST program is obtained through participation in a five year of not less than 9,000 hours apprenticeship program with the Milwaukee Area Sheet Metal Joint Apprenticeship and Training Committee (JATC). When an opportunity is available, qualified applicants will be placed with an employer and will receive on-the-job training with periodic pay increases as he/she progresses through the program. The apprentice will also receive day and evening related classroom instruction.

The JATC is interested in having you apply for an apprenticeship as an EST if:

1. You have a genuine interest in the type of employment described.
2. Have received, or are about to receive a High School Diploma or GED.
3. Are, or will soon be, at least 18 years old.
4. Are able to meet the physical requirements of the job, which includes lifting, bending, climbing, working at heights and in confined spaces, and working outdoors and indoors under varying conditions.
5. Are able to meet the instructional requirements by attending day and evening classes and successfully completing the assigned curriculum which includes mathematical and mechanical related courses in heating, air-conditioning, electrical theory and pneumatics.

THE APPLICATION

Who The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this state. Females and minorities are encouraged to apply.

When Applications for Sheet Metal Apprenticeships can be made at any time by calling 262-798-1812 or emailing jfrehner@milsmjtc.com or picking up an application at the JATC office.

What to Bring The application may be filled out, but is not complete, until we receive a copy of your Driver's License, Birth Certificate or other proof of age, High School Diploma or GED certification, and any other pertinent information. You can bring them with you, or have them mailed to this office.

Test The Milwaukee Area Sheet Metal JATC will accept **ACT** scores for five years from the test date.
Required scores: Reading: 15
Arithmetic: 16

OR

The applicant will be given a sheet which authorizes him/her to schedule the Next Generation test given at MATC, WCTC or WRTP/BIG STEP. This is a general aptitude test and is not meant to be a test of your knowledge of sheet metal work. It tests three basic areas: Reading, Arithmetic, and Quantitative Analysis & Statistics. Upon successful completion of this test, **(Reading - 244 minimum; Arithmetic - 250 minimum; Quantitative Analysis & Statistics - 235 minimum)** you will be instructed to attend an orientation.

How Long It is the policy of the Committee to place as many apprentices as the industry demands and as are allowed. These opportunities fluctuate with the marketplace, however, and it is impossible to estimate exactly how long you will wait for an apprenticeship.

THE SHEET METAL INDUSTRY IS INTERESTED IN YOU, IF YOU:

1. Have received, or are about to receive, a High School Diploma or GED.
2. Are, or will soon be, at least 18 years old.
3. Like working with your hands as well as your head.
4. Like being challenged by, and take pride in, your work.
5. Are able to meet the physical requirements of the job, which includes lifting, bending, climbing, working at heights and in confined spaces, and working outdoors and indoors under varying conditions.
6. Are able to meet the instructional requirements by attending day and evening classes and successfully completing the assigned curriculum which includes mathematical and mechanical related courses.
7. Are dependable and can work safely and in a team setting.

THE APPLICATION

<u>Who</u>	The recruitment, selection, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. Females and minorities are encouraged to apply.
<u>When</u>	Applications for Sheet Metal Apprenticeships can be made at any time by calling 262-798-1812, or emailing jfrehner@milsmjadc.com or picking up an application at the JATC office
<u>What to Bring</u>	The application may be filled out, but is not complete until we receive a copy of your <u>Driver's License, Birth Certificate or other proof of age, High School Diploma or GED certification, the required documents if home schooled,</u> and any other pertinent information. You can bring them with you, or have them sent to this office.
<u>The Test</u>	<p>The Milwaukee Area Sheet Metal JATC will accept ACT scores for five years from the test date.</p> <p>Required scores: Reading: 15</p> <p>Arithmetic: 16</p> <p>OR</p> <p>The applicant will be given a sheet which authorizes him/her to schedule the Next Generation test given at MATC, WCTC or W RTP/BIG STEP. This is a general aptitude test and is not meant to be a test of your knowledge of sheet metal work. It tests three basic areas: Reading, Arithmetic, and Quantitative Analysis & Statistics. Upon successful completion of this test, (Reading - 244 minimum; Arithmetic – 250 minimum; Quantitative Analysis & Statistics - 235 minimum) you will be instructed to attend an orientation.</p>
<u>How Long</u>	It is the policy of the Committee to place as many apprentices as the industry demands and as are allowed. These opportunities fluctuate with the marketplace, however, and it is impossible to estimate exactly how long you will wait for an apprenticeship.

MILWAUKEE BUILDING TRADES EFFECTIVE JUNE 1, 2023														
Classification	Base Wage	H&W	NPF	Total Wage Package	iTi	JATTF	SMC	SMACNA IFUS	SMC CLMC	SATAP	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 53.03	\$ 11.70	\$ 15.17	\$ 79.90	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 82.08
Foreman	\$ 58.33	\$ 11.70	\$ 15.17	\$ 85.20	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 87.38
General Foreman	\$ 60.98	\$ 11.70	\$ 15.17	\$ 87.85	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 90.03
Warehouse<3mon. 30% BTJ	\$ 15.91	\$ 11.70	\$ 5.91	\$ 33.52	\$ 0.12	\$ 0.49	\$ 0.19		\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.93	\$ 34.45
Warehouse>3mon. 40% BTJ	\$ 21.21	\$ 11.70	\$ 5.91	\$ 38.82	\$ 0.12	\$ 0.49	\$ 0.19		\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.93	\$ 39.75
*SMLT< 90 days 40% BTJ	\$ 21.21	\$ 6.05		\$ 27.26	\$ 0.12					\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.19	\$ 27.45
*SML/T 91-364 days 40% BTJ	\$ 21.21	\$ 6.05	\$ 0.05	\$ 27.31	\$ 0.12					\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.19	\$ 27.50
*SML/T>1 yr 40% BTJ	\$ 21.21	\$ 6.05	\$ 6.07	\$ 33.33	\$ 0.12					\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.19	\$ 33.52
MILWAUKEE BUILDING TRADES APPRENTICE EFFECTIVE JUNE 1, 2023														
Classification	Base Wage	H&W	NPF	Total Wage Package	iTi	JATTF	SMC	SMACNA IFUS	SMC CLMC	SATAP	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
1st Yr Apprentice 47%	\$ 24.92	\$ 6.05	\$ 7.13	\$ 38.10	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 40.28
2nd Yr Apprentice 54%	\$ 28.64	\$ 6.05	\$ 8.19	\$ 42.88	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 45.06
3rd Yr Apprentice 64%	\$ 33.94	\$ 11.70	\$ 9.71	\$ 55.35	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 57.53
4th Yr Apprentice 73%	\$ 38.71	\$ 11.70	\$ 11.07	\$ 61.48	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 63.66
5th Yr Apprentice 83%	\$ 44.01	\$ 11.70	\$ 12.59	\$ 68.30	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 70.48
MILWAUKEE RESIDENTIAL JOURNEYMAN AND APPRENTICES JUNE 1, 2023														
Classification	Base Wage	H&W	NPF	Total Wage Package	iTi	JATTF	SMC	SMACNA IFUS	SMC CLMC	SATAP	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman 64% BTJ	\$ 33.94	\$ 11.70	\$ 15.17	\$ 60.81	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 62.99
Foreman RJ + 10%	\$ 37.33	\$ 11.70	\$ 15.17	\$ 64.20	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 66.38
1st Yr Apprentice 47%	\$ 15.95	\$ 6.05	\$ 7.13	\$ 29.13	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 31.31
2nd Yr Apprentice 54%	\$ 18.33	\$ 6.05	\$ 8.19	\$ 32.57	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 34.75
3rd Yr Apprentice 64%	\$ 21.72	\$ 11.70	\$ 9.71	\$ 43.13	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 45.31
4th Yr Apprentice 73%	\$ 24.78	\$ 11.70	\$ 11.07	\$ 47.55	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 49.73
5th Yr Apprentice 83%	\$ 28.17	\$ 11.70	\$ 12.59	\$ 52.46	\$ 0.12	\$ 1.59	\$ 0.19	\$ 0.15	\$ 0.06	\$ 0.02	\$ 0.02	\$ 0.03	\$ 2.18	\$ 54.64
INDUSTRIAL ADDENDUM EFFECTIVE JUNE 1, 2023														
Classification	Base Wage	H&W	NPF	Total Wage Package	iTi	JATTF	SMC	SMACNA IFUS	SMC CLMC	SATAP	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Class B (55% BTJ)	\$ 29.17	\$ 11.70	\$ 8.20	\$ 49.07	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 49.65
Class B Probation (55% "B")	\$ 16.04	\$ 11.70	\$ 8.20	\$ 35.94	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 36.52
Class C (60% "B")	\$ 17.50	\$ 11.70	\$ 8.20	\$ 37.40	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 37.98
Ind. Fabricator 1 (min.) (74% "B")	\$ 21.59	\$ 6.05	\$ 8.20	\$ 35.84	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 36.42
Ind. Fabricator 2 (min.) (65% "B")	\$ 18.96	\$ 11.70	\$ 8.20	\$ 38.86	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 39.44
INDUSTRIAL ADDENDUM CLASS "B" TRAINEE - EFFECTIVE JUNE 1, 2023														
Classification	Base Wage	H&W	NPF	Total Wage Package	iTi	JATTF	SMC	SMACNA IFUS	SMC CLMC	SATAP	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
1st Period 0-480 hrs 50%	\$ 14.59	\$ 11.70	\$ -	\$ 26.29	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 26.87
1st Period 481-1000 50%	\$ 14.59	\$ 11.70	\$ 0.05	\$ 26.34	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 26.92
2nd Period 55%	\$ 16.04	\$ 11.70	\$ 4.51	\$ 32.25	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 32.83
3rd Period 65%	\$ 18.96	\$ 11.70	\$ 5.33	\$ 35.99	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 36.57
4th Period 75%	\$ 21.88	\$ 11.70	\$ 6.15	\$ 39.73	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 40.31
5th Period 85%	\$ 24.79	\$ 11.70	\$ 6.97	\$ 43.46	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 44.04
6th Period 95%	\$ 27.71	\$ 11.70	\$ 7.79	\$ 47.20	\$ 0.12	\$ 0.27	\$ 0.12			\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.58	\$ 47.78