

RESIDENTIAL HVAC

HVAC Journeyman/Apprentice Wage Rates METROPOLITAN DIVISION LOCAL NO. 10 EFFECTIVE MAY 1, 2015 - APRIL 30, 2016

		TAXABLE	NATL	LOCAL	SUPP HEALTH	S/M SCLRSH & SMOHI	LMC & LOCAL		ITI/	NATL/	TOTAL	TOTAL
		BASE*	PENSION	PENSION	PENSION	FUND	FUND	FCF	NEMI	LOCAL	PKG.	FRINGES
							APPR.		FUND	I.F.		VAC/ORG
							FUND					DEDUCTION
Journeyman												
Family Plan A												
HVAC Journeyman		27.97	2.07	2.00	3.30	9.02	0.03	0.45	0.02	0.15	0.37	45.38 18.76
HVAC Foreman		29.97	2.07	2.00	3.30	9.02	0.03	0.45	0.02	0.15	0.37	47.38 18.76
Journeyman												
Single Plan A												
HVAC Journeyman		29.47	2.07	2.00	3.30	7.52	0.03	0.45	0.02	0.15	0.37	45.38 17.26
HVAC Foreman		31.47	2.07	2.00	3.30	7.52	0.03	0.45	0.02	0.15	0.37	47.38 17.26
Applicant	0-750	13.00	0.62	0.00	0.00	0.00	0.00	0.45	0.02	0.00	0.25	14.34 1.54
Family Plan B	751-3000	9.15	0.62	0.00	0.00	6.54	0.00	0.45	0.02	0.00	0.25	17.03 8.08
Single Plan B	751-3000	13.00	0.62	0.00	0.00	2.69	0.00	0.45	0.02	0.00	0.25	17.03 4.23

*Includes \$1.35 Vacation & Organizing deduction (\$1.35 is Vacation and \$0.83 is Organizing) for Journeymen. For Apprentices, the Vacation and Organizing is \$0.83 (\$0.25 is Vacation and \$0.58 is Organizing). There is a \$0.20 deduction for Organizing for Applicants, but no Vacation.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately 13¢/hour. (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

The IRS mileage rate on May 1, 2015 is \$.575 per mile.

Please note that HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$.50 per hour in the Taxable Base and also an additional \$.50 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$1.00 per hour extra if they have both.

April 7, 2015

Contract expires April 30, 2016

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			TAXABLE	NATL	LOCAL			S/M	LMC &						TOTAL	
			BASE*	PENSION	PENSION	SUPP	HEALTH	SCLRSH	LOCAL				ITI/	NATL/	FRINGES	
						PENSION	FUND	& SMOHI	APPR.				NEMI	LOCAL	TOTAL	
								FUND	FUND				FUND	I.F.	PKG.	DEDUCTION
PERIOD	HOURS	%	Family Plan B													
1	0-1000	50	10.89	1.04	1.00	1.65	6.54	0.03	0.45	0.02	0.15	0.37		22.14		12.08
2	1001-2000	57	12.95	1.18	1.14	1.88	6.54	0.03	0.45	0.02	0.15	0.37		24.71		12.59
3	2001-3000	64	15.01	1.32	1.28	2.11	6.54	0.03	0.45	0.02	0.15	0.37		27.28		13.10
4	3001-4000	72	17.37	1.49	1.44	2.38	6.54	0.03	0.45	0.02	0.15	0.37		30.24		13.70
5	4001-5000	80	19.73	1.66	1.60	2.64	6.54	0.03	0.45	0.02	0.15	0.37		33.19		14.29
6	5001-6000	90	22.67	1.86	1.80	2.97	6.54	0.03	0.45	0.02	0.15	0.37		36.86		15.02
PERIOD	HOURS	%	Single Plan B													
1	0-1000	50	14.74	1.04	1.00	1.65	2.69	0.03	0.45	0.02	0.15	0.37		22.14		8.23
2	1001-2000	57	16.80	1.18	1.14	1.88	2.69	0.03	0.45	0.02	0.15	0.37		24.71		8.74
3	2001-3000	64	18.86	1.32	1.28	2.11	2.69	0.03	0.45	0.02	0.15	0.37		27.28		9.25
4	3001-4000	72	21.22	1.49	1.44	2.38	2.69	0.03	0.45	0.02	0.15	0.37		30.24		9.85
5	4001-5000	80	23.58	1.66	1.60	2.64	2.69	0.03	0.45	0.02	0.15	0.37		33.19		10.44
6	5001-6000	90	26.52	1.86	1.80	2.97	2.69	0.03	0.45	0.02	0.15	0.37		36.86		11.17

April 7, 2015

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