

ARCHITECTURAL SHEET METAL ONLY

METROPOLITAN DIVISION SHEET METAL WORKERS UNION LOCAL NO. 10 EFFECTIVE MAY 9, 2016 - APRIL 30, 2017

			TAXABLE BASE*	NATL PENSION	LOCAL PENSION	SUPP PENSION	HEALTH FUND	SCHLR & SMOHI FUND	LOCAL APPR. FUND	FCF	ITI/ NEMI FUND	NATL/ LOCAL I.F.	LMC	TOTAL PKG.***	TOTAL FRINGES VAC/ORG DEDUCTION
Architectural Sheet Metal Journeyman			38.74	4.73	3.97	7.41	9.27	0.03	0.52	0.02	0.15	0.37	0.02	65.23	29.35
Foreman			40.74	4.73	3.97	7.41	9.27	0.03	0.52	0.02	0.15	0.37	0.02	67.23	29.35
General Foreman			41.74	4.73	3.97	7.41	9.27	0.03	0.52	0.02	0.15	0.37	0.02	68.23	29.35
Architectural Specialist			34.43	4.73	3.00	1.14	9.27	0.03	0.25	0.02	0.15	0.37	0.02	53.41	20.96
Architectural Specialist Apprentices															
PERIOD	HOURS	%													
1	0000-1200	70	24.10	3.31	2.10	0.80	9.27	0.03	0.25	0.02	0.15	0.37	0.02	40.42	18.30
2	1201-2400	80	27.54	3.78	2.40	0.91	9.27	0.03	0.25	0.02	0.15	0.37	0.02	44.74	19.18
3	2401-3600	85	29.27	4.02	2.55	0.97	9.27	0.03	0.25	0.02	0.15	0.37	0.02	46.92	19.63
4	3601-4800	90	30.99	4.26	2.70	1.03	9.27	0.03	0.25	0.02	0.15	0.37	0.02	49.09	20.08
Commercial Apprentices Wage Rates															
PERIOD	HOURS	%													
1	0000-1000	52	21.26	2.46	2.37	3.12	9.27	0.03	0.52	0.02	0.15	0.37	0.02	39.59	19.84
2	1001-2000	56	22.89	2.65	2.55	3.36	9.27	0.03	0.52	0.02	0.15	0.37	0.02	41.83	20.45
3	2001-3000	60	24.53	2.84	2.73	3.60	9.27	0.03	0.52	0.02	0.15	0.37	0.02	44.08	21.06
4	3001-4000	64	26.16	3.03	2.91	3.84	9.27	0.03	0.52	0.02	0.15	0.37	0.02	46.32	21.67
5	4001-5000	68	27.80	3.22	3.09	4.08	9.27	0.03	0.52	0.02	0.15	0.37	0.02	48.57	22.28
6	5001-6000	72	29.43	3.41	3.28	4.32	9.27	0.03	0.52	0.02	0.15	0.37	0.02	50.82	22.90
7	6001-7000	75	30.66	3.55	3.41	4.50	9.27	0.03	0.52	0.02	0.15	0.37	0.02	52.50	23.35
8	7001-8000	79	32.30	3.74	3.59	4.74	9.27	0.03	0.52	0.02	0.15	0.37	0.02	54.75	23.96
9	8001+	90	36.79	4.26	4.10	5.40	9.27	0.03	0.52	0.02	0.15	0.37	0.02	60.93	25.65

**Day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

(No Vacation)	0000-1000	42	16.27	0.00	0.00	0.00	0.00	0.03	0.52	0.02	0.15	0.25	0.00	17.24	1.17
(No Vacation)	1001-1500	42	16.27	0.00	0.00	0.00	9.27	0.03	0.52	0.02	0.15	0.25	0.00	26.51	10.44

*Includes \$2.86 Vacation & Organizing Fund deduction for Journeymen (\$2.28 is Vacation and \$.58 is Organizing), \$1.98 Vacation & Organizing Fund deduction for Architectural Specialist (\$1.40 is Vacation and \$.58 is Organizing) and \$1.51 Vacation & Organizing Fund deduction for Apprentices (\$.93 is Vacation and \$.58 is Organizing). Also the deduction for Organizing for Preapprentices is now \$.20, but there is no vacation deduction.

*** The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.18 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.18 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.54 per mile.

Effective May 1, 2017, there is a total package increase of \$2.00, and on May 1, 2018, there is a total package increase of \$2.00. The fringe benefit allocation will be made at at those times.

May 21, 2016

The Contract expires April 30, 2019