

RESIDENTIAL HVAC

HVAC Journeyman/Apprentice Wage Rates METROPOLITAN DIVISION LOCAL NO. 10 EFFECTIVE MAY 1, 2016 - APRIL 30, 2017

Journeyman	TAXABLE BASE*	NATL PENSION	LOCAL PENSION	SUPP PENSION	HEALTH FUND	S/M & SMOHI FUND	LMC & LOCAL APPR. FUND	FCF	ITI/ NEMI FUND	NATL/ LOCAL I.F.	TOTAL PKG.	TOTAL FRINGES VAC/ORG DEDUCTION
HVAC Journeyman - Family A Coverage	29.01	2.21	2.30	3.60	9.27	0.03	0.42	0.02	0.15	0.37	47.38	19.72
HVAC Journeyman - Single A Coverage	30.51	2.21	2.30	3.60	7.77	0.03	0.42	0.02	0.15	0.37	47.38	18.22
HVAC Foreman - Family A Coverage	31.01	2.21	2.30	3.60	9.27	0.03	0.42	0.02	0.15	0.37	49.38	19.72
HVAC Foreman - Single A Coverage	32.51	2.21	2.30	3.60	7.77	0.03	0.42	0.02	0.15	0.37	49.38	18.22

Apprentices			Family B Health Coverage									
PERIOD	HOURS	%										
1	0-1000	50	11.21	1.11	1.15	1.80	7.14	0.03	0.42	0.02	0.15	0.37 23.40 13.02
2	1001-2000	57	13.34	1.26	1.31	2.05	7.14	0.03	0.42	0.02	0.15	0.37 26.09 13.58
3	2001-3000	64	15.48	1.41	1.47	2.30	7.14	0.03	0.42	0.02	0.15	0.37 28.79 14.14
4	3001-4000	72	17.92	1.59	1.66	2.59	7.14	0.03	0.42	0.02	0.15	0.37 31.89 14.80
5	4001-5000	80	20.36	1.77	1.84	2.88	7.14	0.03	0.42	0.02	0.15	0.37 34.98 15.45
6	5001-6000	90	23.41	1.99	2.07	3.24	7.14	0.03	0.42	0.02	0.15	0.37 38.84 16.26

			Single B Health Coverage									
PERIOD	HOURS	%										
1	0-1000	50	15.26	1.11	1.15	1.80	3.09	0.03	0.42	0.02	0.15	0.37 23.40 8.97
2	1001-2000	57	17.39	1.26	1.31	2.05	3.09	0.03	0.42	0.02	0.15	0.37 26.09 9.53
3	2001-3000	64	19.53	1.41	1.47	2.30	3.09	0.03	0.42	0.02	0.15	0.37 28.79 10.09
4	3001-4000	72	21.97	1.59	1.66	2.59	3.09	0.03	0.42	0.02	0.15	0.37 31.89 10.75
5	4001-5000	80	24.41	1.77	1.84	2.88	3.09	0.03	0.42	0.02	0.15	0.37 34.98 11.40
6	5001-6000	90	27.46	1.99	2.07	3.24	3.09	0.03	0.42	0.02	0.15	0.37 38.84 12.21

Applicant												
	0-750		13.00	0.71	0.00	0.00	0.00	0.03	0.42	0.02	0.15	0.25 14.58 1.78
Family Plan B	751-3000		8.95	0.71	0.00	0.00	7.14	0.03	0.42	0.02	0.15	0.25 17.67 8.92
Single Plan B	751-3000		13.00	0.71	0.00	0.00	3.09	0.03	0.42	0.02	0.15	0.25 17.67 4.87

*Includes \$1.35 Vacation & Organizing deduction (\$.77 is Vacation and \$.58 is Organizing) for Journeymen. For Apprentices, the Vacation and Organizing is \$.83 (\$.25 is Vacation and \$.58 is Organizing). There is a \$.20 deduction for Organizing for Applicants, but no Vacation.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately 14¢/hour. (8 hours of taxable base pay ÷ 1700 hours per year for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$2.00 on May 1, 2017 and an additional \$2.00 on May 1, 2018.

May 21, 2016

The IRS mileage rate on May 1, 2016 is \$.54 per mile.

Contract expires April 30, 2019