

BISMARCK/MINOT AREA
NORTH DAKOTA & SOUTH DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 2, 2016 - JUNE 1, 2017

INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	H&W	NATIONAL PENSION	SUPP. PENSION	LOCAL T.F.	NDCC	SMOHI NEMI & ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage - Plan A											
JOURNEYMAN	\$29.88	\$1.38	\$9.27	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$48.23
Foreman	31.68	1.38	9.27	3.36	3.50	0.30	0.10	0.17	0.15	0.12	50.03
General Foreman	32.68	1.38	9.27	3.36	3.50	0.30	0.10	0.17	0.15	0.12	51.03
Single Coverage - Plan A											
JOURNEYMAN	\$31.38	1.38	\$7.77	\$3.36	\$3.50	\$0.30	0.10	0.17	0.15	0.12	\$48.23
Foreman	33.18	1.38	7.77	3.36	3.50	0.30	0.10	0.17	0.15	0.12	50.03
General Foreman	34.18	1.38	7.77	3.36	3.50	0.30	0.10	0.17	0.15	0.12	51.03
Family Coverage - Plan B											
JOURNEYMAN	\$32.01	\$1.38	\$7.14	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$48.23
Foreman	33.81	1.38	7.14	3.36	3.50	0.30	0.10	0.17	0.15	0.12	50.03
General Foreman	34.81	1.38	7.14	3.36	3.50	0.30	0.10	0.17	0.15	0.12	51.03
Single Coverage - Plan B											
Journeyman	\$36.06	1.38	\$3.09	\$3.36	3.50	0.30	0.10	0.17	0.15	0.12	\$48.23
Foreman	37.86	1.38	3.09	3.36	3.50	0.30	0.10	0.17	0.15	0.12	50.03
General Foreman	38.86	1.38	3.09	3.36	3.50	0.30	0.10	0.17	0.15	0.12	51.03

May 21, 2016

INDUSTRIAL RATES:

		TAXABLE		SASMI	H&W	NATIONAL	SUPP.	LOCAL		SMOHI	LOCAL	NATL.	TOTAL
		BASE*				PENSION	PENSION	T.F.	NDCC	NEMI & ITI	I.F.	I.F.	PACKAGE
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule													
1	0000-2000	67	20.11	0.89	7.14	2.25	0.00	0.30	0.10	0.17	0.15	0.12	31.23
2	2001-4000	72	21.91	0.94	7.14	2.42	0.00	0.30	0.10	0.17	0.15	0.12	33.25
3	4001-6000	76	23.36	0.99	7.14	2.55	0.00	0.30	0.10	0.17	0.15	0.12	34.88
4	6001-8000	84	26.24	1.09	7.14	2.82	0.00	0.30	0.10	0.17	0.15	0.12	38.13
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Single Coverage-Plan B Only													
1	0000-2000	67	24.16	0.89	3.09	2.25	0.00	0.30	0.10	0.17	0.15	0.12	31.23
2	2001-4000	72	25.96	0.94	3.09	2.42	0.00	0.30	0.10	0.17	0.15	0.12	33.25
3	4001-6000	76	27.41	0.99	3.09	2.55	0.00	0.30	0.10	0.17	0.15	0.12	34.88
4	6001-8000	84	30.29	1.09	3.09	2.82	0.00	0.30	0.10	0.17	0.15	0.12	38.13
TRADESMAN Family Coverage-Plan B Only													
1	1st Year	72	21.91	1.02	7.14	2.42	2.52	0.30	0.10	0.17	0.15	0.12	35.85
2	2nd Year	77	23.72	1.08	7.14	2.59	2.70	0.30	0.10	0.17	0.15	0.12	38.07
3	3rd Year	81	25.16	1.14	7.14	2.72	2.84	0.30	0.10	0.17	0.15	0.12	39.84
4	4th Year	86	26.96	1.20	7.14	2.89	3.01	0.30	0.10	0.17	0.15	0.12	42.04
TRADESMAN Single Coverage-Plan B Only													
1	1st Year	72	25.96	1.02	3.09	2.42	2.52	0.30	0.10	0.17	0.15	0.12	35.85
2	2nd Year	77	27.77	1.08	3.09	2.59	2.70	0.30	0.10	0.17	0.15	0.12	38.07
3	3rd Year	81	29.21	1.14	3.09	2.72	2.84	0.30	0.10	0.17	0.15	0.12	39.84
4	4th Year	86	31.01	1.20	3.09	2.89	3.01	0.30	0.10	0.17	0.15	0.12	42.04
PREAPPRENTICES **													
Part time	after school Mon-Sat		8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	8.15
Regular	0 hours on w/o health		10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.15
Regular	0 hours on with health		10.00	0.00	3.09	0.00	0.00	0.00	0.00	0.00	0.15	0.00	13.24

*For journeymen & apprentices, the Vacation Fund deduction is \$.00 per hour and the Organizing Fund deduction is \$.55 per hour, for a total deduction of \$.55. For all preapprentices, there is a \$.20 deduction for Organizing & no vacation. All are made from the TAXABLE base rate of pay.

SASMI NOTES: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

** Health Coverage may be added for Preapprentices at any point.

The Journeyman Total Package will increase \$1.75 effective May 29, 2017.

The current IRS mileage reimbursement rate is \$.54

May 21, 2016

Contract expires May 27, 2018