

**ASHLAND AREA (DULUTH)  
COMMERCIAL  
SHEET METAL WAGE RATES**

**EFFECTIVE May 2, 2016 - April 30, 2017**

**ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, EXCLUDES INDUSTRIAL WORK.\*\***

		TAXABLE		Health	NATL	SUPP.	LOCAL 10	FCF &	SMOHI	I.F.	TOTAL	
		BASE*	SASMI	Fund	PENSION	PENSION	PENSION	LOCAL	NEMI	& DRUG	PACKAGE	
								T.F.	ITI	TESTING		
Journeyman		\$28.92	\$1.49	\$9.27	\$11.18	\$0.00	\$0.45	\$0.64	\$0.17	\$0.23	\$52.35	
Foreman		30.92	1.49	9.27	11.18	0.00	0.45	0.64	0.17	0.23	54.35	
General Foreman		32.92	1.49	9.27	11.18	0.00	0.45	0.64	0.17	0.23	56.35	
Apprentices												
PERIOD	HOURS											
1	0-1000	55	15.91	0.95	9.27	6.15	0.00	0.25	0.64	0.17	0.23	33.57
2	1001-2000	59	17.06	1.00	9.27	6.60	0.00	0.27	0.64	0.17	0.23	35.24
3	2001-3000	63	18.22	1.04	9.27	7.04	0.00	0.28	0.64	0.17	0.23	36.89
4	3001-4000	68	19.67	1.11	9.27	7.60	0.00	0.31	0.64	0.17	0.23	39.00
5	4001-5000	72	20.82	1.15	9.27	8.05	0.00	0.32	0.64	0.17	0.23	40.65
6	5001-6000	76	21.98	1.20	9.27	8.50	0.00	0.34	0.64	0.17	0.23	42.33
7	6001-7000	80	23.14	1.25	9.27	8.94	0.00	0.36	0.64	0.17	0.23	44.00
8	7001-8000	84	24.29	1.30	9.27	9.39	0.00	0.38	0.64	0.17	0.23	45.67
Classified Worker												
				***								
	0-500	45	12.84	0.00	0.00	0.00	0.00	0.00	0.64	0.17	0.00	13.65
<b>Plan B Single</b>	501+	45	12.84	0.00	3.09	2.62	0.00	0.00	0.64	0.17	0.00	19.36
<b>Plan B Family</b>	501+	45	8.79	0.00	7.14	2.62	0.00	0.00	0.64	0.17	0.00	19.36

\*The Taxable Base Pay rate includes \$2.58 Vacation and Organizing deduction for journeymen and \$1.58 for apprentices. The Vacation Fund deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices) and \$.58 per hour for Organizing for both Journeymen and apprentices. For classified workers, the Vacation Fund deduction is \$.55 per hour and there is a \$.23 deduction for Organizing for a total deduction of \$.78.

\*\*This lower rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Effective May 1, 2017, these will be a \$1.65 total package increase and on April 30, 2018 these will be a \$1.75 total package increase. The fringe benefit allocation will be made at those times.

The current IRS mileage rate is \$.54