

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WAGE RATES**

EFFECTIVE May 2, 2016 - April 30, 2017

		TAXABLE BASE*	SASMI	Health Fund	NATL PENSION	SUPP. PENSION	LOCAL T.F.	SMOHI	LOCAL I.F. & DRUG TESTING	TOTAL PACKAGE
CLASS B WELDERS		\$22.71	1.07	\$9.27	\$2.78	\$0.92	\$0.00	\$0.02	\$0.23	\$37.00
METAL TRADES MECHANICS hired prior to 5-1-07										
	HOURS	%								
4001- ON	60	19.12	0.00	9.27	0.00	1.92	0.00	0.02	0.23	30.56
Family Plan A										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.34	0.00	0.00	0.00	0.00	0.00	0.02	0.23	14.59
501-2000	45	8.16	0.00	9.27	0.00	0.86	0.00	0.02	0.23	18.54
2001-4000	55	11.35	0.00	9.27	0.00	1.06	0.00	0.02	0.23	21.93
4001-on	65	14.54	0.00	9.27	0.00	1.92	0.00	0.02	0.23	25.98
Single Plan A										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.34	0.00	0.00	0.00	0.00	0.00	0.02	0.23	14.59
501-2000	45	9.66	0.00	7.77	0.00	0.86	0.00	0.02	0.23	18.54
2001-4000	55	12.85	0.00	7.77	0.00	1.06	0.00	0.02	0.23	21.93
4001-on	65	16.04	0.00	7.77	0.00	1.92	0.00	0.02	0.23	25.98
Family Plan B										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.34	0.00	0.00	0.00	0.00	0.00	0.02	0.23	14.59
501-2000	45	10.29	0.00	7.14	0.00	0.86	0.00	0.02	0.23	18.54
2001-4000	55	13.48	0.00	7.14	0.00	1.06	0.00	0.02	0.23	21.93
4001-on	65	16.67	0.00	7.14	0.00	1.92	0.00	0.02	0.23	25.98
Single Plan B										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.34	0.00	0.00	0.00	0.00	0.00	0.02	0.23	14.59
501-2000	45	14.34	0.00	3.09	0.00	0.86	0.00	0.02	0.23	18.54
2001-4000	55	17.53	0.00	3.09	0.00	1.06	0.00	0.02	0.23	21.93
4001-on	65	20.72	0.00	3.09	0.00	1.92	0.00	0.02	0.23	25.98

*The Taxable Base Pay Rate includes \$.73 Vacation and Organizing deduction. The Vacation deduction is \$.50 and the Organizing deduction is \$.23 for a total deduction of \$.73. For the Metal Trades Mechanics, there is a \$.23 Vacation and Organizing deduction with the entire \$.23 going to Organizing.

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The current IRS mileage rate is \$.54