

**DULUTH RESIDENTIAL
SHEET METAL WAGE RATES**

SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES.
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

EFFECTIVE MAY 1, 2016 - APRIL 30, 2017

Applies to Residential Journeymen and Apprentices Hired before May 1, 2007

Duluth Area	TAXABLE BASE*	SASMI	Health Fund	NATL PENSION	LOCAL 10 PENSION	SUPP. PENSION	LOCAL T.F.	SMOHI NEMI & ITI	SMARCA & DULUTH LOCAL I.F.'s & DRUG & TESTING	TOTAL PACKAGE
Residential Journeymen	Family Plan A									
Journeyman	24.28	\$1.12	\$9.27	\$1.84	\$0.37	\$1.74	\$0.38	\$0.17	\$0.23	\$39.40
Residential Journeymen	Single Plan A									
Journeyman	25.78	1.12	7.77	1.84	0.37	1.74	0.38	0.17	0.23	39.40
Residential Journeymen	Family Plan B									
Journeyman	26.41	1.12	7.14	1.84	0.37	1.74	0.38	0.17	0.23	39.40
Residential Journeymen	Single Plan B									
Journeyman	30.46	1.12	3.09	1.84	0.37	1.74	0.38	0.17	0.23	39.40
Res. Journeyman working on Light Commercial Service Work	Family Plan A									
Journeyman	31.90	1.36	9.27	1.84	0.37	2.04	0.38	0.17	0.23	47.56
Res. Journeyman working on Light Commercial Service Work	Single Plan A									
Journeyman	33.40	1.36	7.77	1.84	0.37	2.04	0.38	0.17	0.23	47.56
Res. Journeyman working on Light Commercial Service Work	Family Plan B									
Journeyman	34.03	1.36	7.14	1.84	0.37	2.04	0.38	0.17	0.23	47.56
Res. Journeyman working on Light Commercial Service Work	Single Plan B									
Journeyman	38.08	1.36	3.09	1.84	0.37	2.04	0.38	0.17	0.23	47.56

* The Taxable Base Pay Rate includes \$1.55 per hour Vacation and Organizing deduction (\$.35 for Organizing and \$1.20 for vacation) for both Residential Journeymen and Residential Apprentices.

All SASMI hours are paid at the straight time rate, including overtime but remember 184 hour monthly cap on all Fringes but National Pension.

The IRS mileage rate on May 1, 2016 is \$.54 per mile

April 27, 2016

Contract expires April 30, 2017