

**FARGO AREA
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 6, 2016 - May 31, 2017**

COMMERCIAL & INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Coverage - Plan A									
Journeyman	\$26.23	\$1.25	\$9.27	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15	\$43.67
Foreman	27.73	1.25	9.27	2.71	3.59	0.30	0.17	0.15	45.17
General Foreman	28.48	1.25	9.27	2.71	3.59	0.30	0.17	0.15	45.92
Single Coverage - Plan A									
Journeyman	\$27.73	\$1.25	\$7.77	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15	\$43.67
Foreman	29.23	1.25	7.77	2.71	3.59	0.30	0.17	0.15	45.17
General Foreman	29.98	1.25	7.77	2.71	3.59	0.30	0.17	0.15	45.92
Family Coverage - Plan B									
Journeyman	\$28.36	\$1.25	\$7.14	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15	\$43.67
Foreman	29.86	1.25	7.14	2.71	3.59	0.30	0.17	0.15	45.17
General Foreman	30.61	1.25	7.14	2.71	3.59	0.30	0.17	0.15	45.92
Single Coverage - Plan B									
Journeyman	\$32.41	\$1.25	\$3.09	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15	\$43.67
Foreman	33.91	1.25	3.09	2.71	3.59	0.30	0.17	0.15	45.17
General Foreman	34.66	1.25	3.09	2.71	3.59	0.30	0.17	0.15	45.92

RESIDENTIAL JOURNEYMAN

Family Coverage - Plan A	\$22.44	\$1.14	\$9.27	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15 	\$39.77
Single Coverage - Plan A	\$23.94	\$1.14	\$7.77	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15 	\$39.77
Family Coverage - Plan B	\$24.57	\$1.14	\$7.14	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15 	\$39.77
Single Coverage - Plan B	\$28.62	\$1.14	\$3.09	\$2.71	\$3.59	\$0.30	\$0.17	\$0.15 	\$39.77

May 21, 2016

**FARGO AREA
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 6, 2016 - May 31, 2017**

COMMERCIAL & INDUSTRIAL RATES:

		TAXABLE		HEALTH	NATL	LOCAL	LOCAL	SMOHI	LOCAL	TOTAL
		BASE*	SASMI	FUND	PENSION	PENSION	T.F.	NEMI & ITI	I.F.	PACKAGE
APPRENTICES		Family Coverage - Plan B								
1	0000-1000	50	12.39	0.63	7.14	1.36	0.00	0.30	0.17	0.15 22.14
2	1001-2000	54	13.43	0.66	7.14	1.46	0.00	0.30	0.17	0.15 23.31
3	2001-3000	58	14.48	0.70	7.14	1.57	0.10	0.30	0.17	0.15 24.61
4	3001-4000	62	15.53	0.73	7.14	1.68	0.10	0.30	0.17	0.15 25.80
5	4001-5000	64	16.06	0.82	7.14	1.73	2.30	0.30	0.17	0.15 28.67
6	5001-6000	68	17.11	0.86	7.14	1.84	2.44	0.30	0.17	0.15 30.01
7	6001-7000	72	18.16	0.89	7.14	1.95	2.58	0.30	0.17	0.15 31.34
8	7001-8000	76	19.20	0.93	7.14	2.06	2.73	0.30	0.17	0.15 32.68
APPRENTICES		Single Coverage - Plan B								
1	0000-1000	50	16.44	0.63	3.09	1.36	0.00	0.30	0.17	0.15 22.14
2	1001-2000	54	17.48	0.66	3.09	1.46	0.00	0.30	0.17	0.15 23.31
3	2001-3000	58	18.53	0.70	3.09	1.57	0.10	0.30	0.17	0.15 24.61
4	3001-4000	62	19.58	0.73	3.09	1.68	0.10	0.30	0.17	0.15 25.80
5	4001-5000	64	20.11	0.82	3.09	1.73	2.30	0.30	0.17	0.15 28.67
6	5001-6000	68	21.16	0.86	3.09	1.84	2.44	0.30	0.17	0.15 30.01
7	6001-7000	72	22.21	0.89	3.09	1.95	2.58	0.30	0.17	0.15 31.34
8	7001-8000	76	23.25	0.93	3.09	2.06	2.73	0.30	0.17	0.15 32.68
PREAPPRENTICES		10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	10.15

*The Taxable Base pay rate includes the Vacation Fund deduction of \$1.64 per hour and the Organizing Fund deduction of \$.55 per hour for a total deduction of \$2.19 for Journeymen. For apprentices, the Organizing Fund deduction is \$.55 per hour and there is no Vacation deduction.

The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The base wage for Apprentices with Single Coverage is calculated by multiplying the applicable percentage rate by the Journeyman (Plan A Family) base rate and adding \$3.32. The base wage for Apprentices with Family Coverage is calculated by beginning with the applicable Single Coverage rate and reducing it by the difference in cost for Single and Family coverage.

The current IRS mileage reimbursement rate is \$.54 per mile.

The Contract expires on May 31, 2017.

May 21, 2016