

**GRAND FORKS AREA
 JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
 EFFECTIVE JUNE 6, 2016 - JUNE 4, 2017**

ALL COMMERCIAL AND RESIDENTIAL WORK

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	SUPPL PENSION	LOCAL T.F.	SMOHI NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage - Plan A										
Journeyman	\$24.64	\$1.20	\$9.27	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$41.78
Foreman	25.89	1.20	9.27	2.93	3.00	0.30	0.17	0.15	0.12	43.03
General Foreman	26.89	1.20	9.27	2.93	3.00	0.30	0.17	0.15	0.12	44.03
Single Coverage - Plan A										
Journeyman	\$26.14	\$1.20	\$7.77	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$41.78
Foreman	27.39	1.20	7.77	2.93	3.00	0.30	0.17	0.15	0.12	43.03
General Foreman	28.39	1.20	7.77	2.93	3.00	0.30	0.17	0.15	0.12	44.03
Family Coverage - Plan B										
Journeyman	\$26.77	\$1.20	\$7.14	\$2.93	\$3.00	0.30	\$0.17	\$0.15	\$0.12	\$41.78
Foreman	28.02	1.20	7.14	2.93	3.00	0.30	0.17	0.15	0.12	43.03
General Foreman	29.02	1.20	7.14	2.93	3.00	0.30	0.17	0.15	0.12	44.03
Single Coverage - Plan B										
Journeyman	\$30.82	\$1.20	\$3.09	\$2.93	\$3.00	0.30	\$0.17	\$0.15	\$0.12	\$41.78
Foreman	32.07	1.20	3.09	2.93	3.00	0.30	0.17	0.15	0.12	43.03
General Foreman	33.07	1.20	3.09	2.93	3.00	0.30	0.17	0.15	0.12	44.03

*The Taxable Base includes an Organizing Fund deduction of \$.55 per hour for Journeymen and Apprentices, and \$.20 per hour for Preapprentices.

The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Journeymen Total Package Wage Rate will increase \$1.50 on June 5, 2017 and an additional \$1.55 on June 4, 2018. The Contract expires on May 31, 2019.
The current IRS Mileage Rate is \$.54

May 21, 2016

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			TAXABLE	SASMI	HEALTH	NATL	SUPPL	LOCAL	SMOHI	LOCAL	NATL.	TOTAL
			BASE*		FUND	PENSION	PENSION	T.F.	NEMI	I.F.	I.F.	PACKAGE
									ITI			
Apprentices - Family Coverage - Plan B												
1	0000-1000	68	12.71	0.66	7.14	1.99	0.00	0.30	0.17	0.15	0.12	23.24
2	1001-2000	72	13.69	0.69	7.14	2.11	0.00	0.30	0.17	0.15	0.12	24.37
3	2001-3000	76	14.68	0.72	7.14	2.23	0.00	0.30	0.17	0.15	0.12	25.51
4	3001-4000	79	15.42	0.82	7.14	2.31	2.37	0.30	0.17	0.15	0.12	28.80
5	4001-5000	81	15.91	0.84	7.14	2.37	2.43	0.30	0.17	0.15	0.12	29.43
6	5001-6000	85	16.89	0.87	7.14	2.49	2.55	0.30	0.17	0.15	0.12	30.68
7	6001-7000	89	17.88	0.91	7.14	2.61	2.67	0.30	0.17	0.15	0.12	31.95
8	7001-8000	93	18.87	0.95	7.14	2.72	2.79	0.30	0.17	0.15	0.12	33.21

Apprentices - Single Coverage - Plan B

1	0000-1000	68	16.76	0.66	3.09	1.99	0.00	0.30	0.17	0.15	0.12	23.24
2	1001-2000	72	17.74	0.69	3.09	2.11	0.00	0.30	0.17	0.15	0.12	24.37
3	2001-3000	76	18.73	0.72	3.09	2.23	0.00	0.30	0.17	0.15	0.12	25.51
4	3001-4000	79	19.47	0.82	3.09	2.31	2.37	0.30	0.17	0.15	0.12	28.80
5	4001-5000	81	19.96	0.84	3.09	2.37	2.43	0.30	0.17	0.15	0.12	29.43
6	5001-6000	85	20.94	0.87	3.09	2.49	2.55	0.30	0.17	0.15	0.12	30.68
7	6001-7000	89	21.93	0.91	3.09	2.61	2.67	0.30	0.17	0.15	0.12	31.95
8	7001-8000	93	22.92	0.95	3.09	2.72	2.79	0.30	0.17	0.15	0.12	33.21

Preapprentices

		40	9.86	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.01
Plan B Single Health		40	9.86	0.00	3.09	0.00	0.00	0.00	0.00	0.15	0.00	13.10
Plan B Family Health		40	9.86	0.00	7.14	0.00	0.00	0.00	0.00	0.15	0.00	17.15

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