

**GRAND FORKS AREA
 JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
 EFFECTIVE JUNE 6, 2016 - JUNE 4, 2017**

INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	SUPPL PENSION	LOCAL T.F.	SMOHI NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage - Plan A										
Journeyman	\$26.83	\$1.26	\$9.27	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$44.03
Foreman	28.08	1.26	9.27	2.93	3.00	0.30	0.17	0.15	0.12	45.28
General Foreman	29.08	1.26	9.27	2.93	3.00	0.30	0.17	0.15	0.12	46.28
Single Coverage - Plan A										
Journeyman	\$28.33	\$1.26	\$7.77	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$44.03
Foreman	29.58	1.26	7.77	2.93	3.00	0.30	0.17	0.15	0.12	45.28
General Foreman	30.58	1.26	7.77	2.93	3.00	0.30	0.17	0.15	0.12	46.28
Family Coverage - Plan B										
Journeyman	\$28.96	\$1.26	\$7.14	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$44.03
Foreman	30.21	1.26	7.14	2.93	3.00	0.30	0.17	0.15	0.12	45.28
General Foreman	31.21	1.26	7.14	2.93	3.00	0.30	0.17	0.15	0.12	46.28
Single Coverage - Plan B										
Journeyman	\$33.01	\$1.26	\$3.09	\$2.93	\$3.00	\$0.30	\$0.17	\$0.15	\$0.12	\$44.03
Foreman	34.26	1.26	3.09	2.93	3.00	0.30	0.17	0.15	0.12	45.28
General Foreman	35.26	1.26	3.09	2.93	3.00	0.30	0.17	0.15	0.12	46.28

*The Taxable Base includes an Organizing Fund deduction of \$.55 per hour for Journeymen and Apprentices, and \$.20 per hour for Preapprentices

The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Journeymen Total Package Wage Rate will increase \$1.50 on June 5, 2017 and an additional \$1.55 on June 4, 2018. The Contract expires on May 31, 2019. **The current IRS Mileage Rate is \$.54**

May 21, 2016

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INDUSTRIAL RATES:

			TAXABLE		HEALTH	NATL	SUPPL	LOCAL	SMOHI	LOCAL	NATL.	TOTAL
			BASE*	SASMI	FUND	PENSION	PENSION	T.F.	NEMI	I.F.	I.F.	PACKAGE
			Apprentices - Family Coverage - Plan B									
1	0000-1000	68	14.19	0.70	7.14	1.99	0.00	0.30	0.17	0.15	0.12	24.76
2	1001-2000	72	15.27	0.74	7.14	2.11	0.00	0.30	0.17	0.15	0.12	26.00
3	2001-3000	76	16.34	0.77	7.14	2.23	0.00	0.30	0.17	0.15	0.12	27.22
4	3001-4000	79	17.15	0.87	7.14	2.31	2.37	0.30	0.17	0.15	0.12	30.58
5	4001-5000	81	17.68	0.89	7.14	2.37	2.43	0.30	0.17	0.15	0.12	31.25
6	5001-6000	85	18.76	0.93	7.14	2.49	2.55	0.30	0.17	0.15	0.12	32.61
7	6001-7000	89	19.83	0.97	7.14	2.61	2.67	0.30	0.17	0.15	0.12	33.96
8	7001-8000	93	20.90	1.01	7.14	2.72	2.79	0.30	0.17	0.15	0.12	35.30

Apprentices - Single Coverage - Plan B

1	0000-1000	68	18.24	0.70	3.09	1.99	0.00	0.30	0.17	0.15	0.12	24.76
2	1001-2000	72	19.32	0.74	3.09	2.11	0.00	0.30	0.17	0.15	0.12	26.00
3	2001-3000	76	20.39	0.77	3.09	2.23	0.00	0.30	0.17	0.15	0.12	27.22
4	3001-4000	79	21.20	0.87	3.09	2.31	2.37	0.30	0.17	0.15	0.12	30.58
5	4001-5000	81	21.73	0.89	3.09	2.37	2.43	0.30	0.17	0.15	0.12	31.25
6	5001-6000	85	22.81	0.93	3.09	2.49	2.55	0.30	0.17	0.15	0.12	32.61
7	6001-7000	89	23.88	0.97	3.09	2.61	2.67	0.30	0.17	0.15	0.12	33.96
8	7001-8000	93	24.95	1.01	3.09	2.72	2.79	0.30	0.17	0.15	0.12	35.30

Preapprentices

		40	10.73	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.88
Plan B Single Health		40	10.73	0.00	3.09	0.00	0.00	0.00	0.00	0.15	0.00	13.97
Plan B Family Health		40	10.73	0.00	7.14	0.00	0.00	0.00	0.00	0.15	0.00	18.02

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