

**IRON RANGE
COMMERCIAL**

EFFECTIVE May 2, 2016 - April 30, 2017

NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES:

		TAXABLE BASE*	SASMI	Health Fund	NATL PENS.	LOCAL 10 PENSION	SUPP. PENSION	SCHLR, SMOHI, LOCAL JAC	ITI/ NEMI	NATL & LOCAL I.F. & Drug Testing	FCF	TOTAL PACKAGE
Journeyman		30.51	\$1.58	\$9.27	\$10.60	\$0.60	\$1.70	\$0.53	\$0.15	\$0.02	\$0.30	\$55.26
Foreman		32.51	1.58	9.27	10.60	0.60	1.70	0.53	0.15	0.02	0.30	57.26
General Foreman		34.26	1.58	9.27	10.60	0.60	1.70	0.53	0.15	0.02	0.30	59.01
APPRENTICES:												
PERIOD HOURS	%											
1 0000-1000	50	15.26	0.93	9.27	5.30	0.30	0.85	0.53	0.15	0.02	0.30	32.91
2 1001-2000	55	16.78	0.99	9.27	5.83	0.33	0.94	0.53	0.15	0.02	0.30	35.14
3 2001-3000	59	18.00	1.05	9.27	6.25	0.35	1.00	0.53	0.15	0.02	0.30	36.92
4 3001-4000	63	19.22	1.10	9.27	6.68	0.38	1.07	0.53	0.15	0.02	0.30	38.72
5 4001-5000	67	20.44	1.15	9.27	7.10	0.40	1.14	0.53	0.15	0.02	0.30	40.50
6 5001-6000	71	21.66	1.20	9.27	7.53	0.43	1.21	0.53	0.15	0.02	0.30	42.30
7 6001-7000	75	22.88	1.25	9.27	7.95	0.45	1.28	0.53	0.15	0.02	0.30	44.08
8 7001-8000	79	24.10	1.31	9.27	8.37	0.47	1.34	0.53	0.15	0.02	0.30	45.86
Preapprentice												
	40	12.20	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.02	0.18	12.88

*The Taxable Base Wage Rate includes a \$2.58 deduction for journeymen (\$1.58 for apprentices) for Vacation pay and Organizing. The vacation pay deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices), and \$.58 per hour for Organizing for both journeymen and apprentices. For Preapprentices there is a \$.23 deduction for Organizing and no deduction for Vacation for a total deduction of \$.23.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Contract expires April 30, 2017

The current IRS mileage rate is \$.54 as of May 1, 2016.

April 14, 2016