

Iron Range Residential
KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES

EFFECTIVE MAY 1, 2016 - APRIL 30, 2017

Applies to Residential Journeymen and Apprentices Hired before May 1, 2007

Iron Range Area	TAXABLE BASE*	SASMI	Health Fund	NATL PENSION	LOCAL 10 PENSION	SMOHI SCHOLAR LOCAL T.F.	NEMI & ITI	LOCAL & NAT I.F. & DRUG & TESTING	TOTAL PACKAGE
Residential Journeymen Family Plan A									
Journeyman	\$22.66	\$1.19	9.27	\$7.55	\$0.35	\$0.35	\$0.15	0.29	\$41.81
Residential Journeymen Single Plan A									
Journeyman	24.16	1.19	7.77	7.55	0.35	0.35	0.15	0.29	41.81
Residential Journeymen Family Plan B									
Journeyman	24.79	1.19	7.14	7.55	0.35	0.35	0.15	0.29	41.81
Residential Journeymen Single Plan B									
Journeyman	28.84	1.19	3.09	7.55	0.35	0.35	0.15	0.29	41.81
Res. Journeyman working on Light Commercial Service Work									
Journeyman	28.26	1.36	9.27	7.55	0.35	0.35	0.15	0.29	47.58
Res. Journeyman working on Light Commercial Service Work									
Journeyman	29.76	1.36	7.77	7.55	0.35	0.35	0.15	0.29	47.58
Res. Journeyman working on Light Commercial Service Work									
Journeyman	30.39	1.36	7.14	7.55	0.35	0.35	0.15	0.29	47.58
Res. Journeyman working on Light Commercial Service Work									
Journeyman	34.44	1.36	3.09	7.55	0.35	0.35	0.15	0.29	47.58

* The Taxable Base Pay Rate includes \$1.44 per hour Vacation and Organizing deduction (\$.35 for Organizing and \$1.09 for vacation) for both Residential Journeymen

All SASMI hours are paid at the straight time rate and remember 184 hour monthly cap on all fringes but not Pension.

The current IRS mileage rate is \$.54 per mile

Contract expires April 30, 2017

April 26, 2016