

**ST. CLOUD AREA  
COMMERCIAL WAGE RATES  
CENTRAL MINNESOTA DIVISION**

**EFFECTIVE MAY 2, 2016 - APRIL 30, 2017**

	TAXABLE BASE*	Health Fund	NATL PENSION	SUPP. PENSION	LOCAL 10 PENSION	LOCAL APPR. FUND	IT/ NEMI	S/M SCLRSH & SMOHI FUND	FCF & I.F.	TOTAL PACKAGE
Journeyman	\$35.70	\$9.27	\$5.55	\$5.00	\$1.35	\$0.47	\$0.15	\$0.03	\$0.29	\$57.81
Foreman	37.70	9.27	5.55	5.00	1.35	0.47	0.15	0.03	0.29	59.81

**Apprentices Indentured Before May 6, 2013**

PERIOD	HOURS	%										
1	0000-1000	50	17.85	9.27	2.78	2.50	0.68	0.47	0.15	0.03	0.29	34.02
2	1001-2000	54	19.28	9.27	3.00	2.70	0.73	0.47	0.15	0.03	0.29	35.92
3	2001-3000	59	21.06	9.27	3.27	2.95	0.80	0.47	0.15	0.03	0.29	38.29
4	3001-4000	63	22.49	9.27	3.50	3.15	0.85	0.47	0.15	0.03	0.29	40.20
5	4001-5000	67	23.92	9.27	3.72	3.35	0.90	0.47	0.15	0.03	0.29	42.10
6	5001-6000	71	25.35	9.27	3.94	3.55	0.96	0.47	0.15	0.03	0.29	44.01
7	6001-7000	75	26.78	9.27	4.16	3.75	1.01	0.47	0.15	0.03	0.29	45.91
8	7001-8000	79	28.20	9.27	4.38	3.95	1.07	0.47	0.15	0.03	0.29	47.81
9	8001+	90	32.13	9.27	5.00	4.50	1.22	0.47	0.15	0.03	0.29	53.06
JMN	(Complete)	100	35.70	9.27	5.55	5.00	1.35	0.47	0.15	0.03	0.29	57.81

**Apprentices Indentured On and After May 6, 2013**

PERIOD	HOURS	%										
1	0000-1000	50	17.85	9.27	2.78	1.50	0.68	0.47	0.15	0.03	0.29	33.02
2	1001-2000	54	19.28	9.27	3.00	1.70	0.73	0.47	0.15	0.03	0.29	34.92
3	2001-3000	59	21.06	9.27	3.27	1.95	0.80	0.47	0.15	0.03	0.29	37.29
4	3001-4000	63	22.49	9.27	3.50	2.15	0.85	0.47	0.15	0.03	0.29	39.20
5	4001-5000	67	23.92	9.27	3.72	2.35	0.90	0.47	0.15	0.03	0.29	41.10
6	5001-6000	71	25.35	9.27	3.94	2.55	0.96	0.47	0.15	0.03	0.29	43.01
7	6001-7000	75	26.78	9.27	4.16	2.75	1.01	0.47	0.15	0.03	0.29	44.91
8	7001-8000	79	28.20	9.27	4.38	2.95	1.07	0.47	0.15	0.03	0.29	46.81
9	8001+	90	32.13	9.27	5.00	3.50	1.22	0.47	0.15	0.03	0.29	52.06
JMN	(Complete)	100	35.70	9.27	5.55	5.00	1.35	0.47	0.15	0.03	0.29	57.81

**Pre-apprentices**

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0000-1000	40	14.28	0.00	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.17	14.50
1001-2000	40	14.28	9.27	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.17	23.77
2001-	45	16.07	9.27	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.17	25.56

\*Includes \$1.08 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is \$.50 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate.

For Preapprentices there is a \$.15 deduction for Organizing and no deduction for Savings for a total deduction of \$.15.

\*\* Employers may provide pre-apprentices with health coverage through a company health plan or the #10 Benefit Fund.

The Journeyman Total Package Wage Rate will increase \$2.05 effective May 1, 2017 and an additional \$2.00 on April 30, 2018.

May 3, 2016

The IRS mileage rate on May 2, 2016 is \$.54 per mile.

Contract expires on April 30, 2019.