

**ST. CLOUD AREA  
RESIDENTIAL WAGE RATES  
CENTRAL MINNESOTA DIVISION**

**EFFECTIVE MAY 2, 2016 - APRIL 30, 2017**

			TAXABLE	HEALTH	NATL	SUPP	LOCAL 10	LOCAL	IT/	S/M	FCF &	TOTAL
			BASE*	FUND	PENSION	PENSION	PENSION	APPR.	NEMI	& SMOHI	I.F.	PKG
Journeyman			\$24.99	\$9.27	\$3.89	\$3.50	\$0.95	\$0.47	\$0.15	\$0.03	\$0.29	\$43.54
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	55	13.74	9.27	2.14	0.93	0.52	0.47	0.15	0.03	0.29	27.54
2	1001-2000	65	16.24	9.27	2.53	1.28	0.62	0.47	0.15	0.03	0.29	30.88
3	2001-3000	75	18.74	9.27	2.92	1.63	0.71	0.47	0.15	0.03	0.29	34.21
4	3001-4000	85	21.24	9.27	3.31	1.98	0.81	0.47	0.15	0.03	0.29	37.55
Pre-apprentices			**									
	0000-1000	50	12.50	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.17	12.72
	1001+	50	12.50	9.27	0.00	0.00	0.00	0.05	0.00	0.00	0.17	21.99

\*Includes \$1.08 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is \$.50 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate of pay. For Preapprentices there is a \$.15 deduction for Organizing and no deduction for Savings for a total deduction of \$.15.

\*\* Employers may provide pre-apprentices with health coverage through a company health plan.

The residential Taxable Base and Pension contributions are 70% of the Commercial Rates.

**The IRS mileage rate on May 1, 2016 is \$.54 per mile**

**May 21, 2016**

Contract expires April 30, 2019