

**IRON RANGE
INDUSTRIAL**

EFFECTIVE May 2, 2016 - April 30, 2017

NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES:

	TAXABLE BASE*	SASMI	Health Fund	NATL PENS.	LOCAL 10 PENSION	SUPP. PENSION	SCHLR, SMOHI, LOCAL JAC	ITI/ NEMI	FCF	NATL & LOCAL I.F. & Drug Testing	TOTAL PACKAGE
Journeyman	\$32.82	\$1.66	\$9.27	\$10.60	\$0.60	\$1.95	\$0.53	\$0.15	\$0.02	\$0.30	\$57.90
Foreman	34.82	1.66	9.27	10.60	0.60	1.95	0.53	0.15	0.02	0.30	59.90
General Foreman	36.82	1.66	9.27	10.60	0.60	1.95	0.53	0.15	0.02	0.30	61.90

APPRENTICES:

PERIOD	HOURS	%	The following schedule applies to apprentices indentured on or after May 1, 2000											
1	0000-1000	50	16.41	0.97	9.27	5.30	0.30	0.98	0.53	0.15	0.02	0.30	34.23	
2	1001-2000	55	18.05	1.04	9.27	5.83	0.33	1.07	0.53	0.15	0.02	0.30	36.59	
3	2001-3000	59	19.36	1.09	9.27	6.25	0.35	1.15	0.53	0.15	0.02	0.30	38.47	
4	3001-4000	63	20.68	1.15	9.27	6.68	0.38	1.23	0.53	0.15	0.02	0.30	40.39	
5	4001-5000	67	21.99	1.20	9.27	7.10	0.40	1.31	0.53	0.15	0.02	0.30	42.27	
6	5001-6000	71	23.30	1.26	9.27	7.53	0.43	1.38	0.53	0.15	0.02	0.30	44.17	
7	6001-7000	75	24.62	1.31	9.27	7.95	0.45	1.46	0.53	0.15	0.02	0.30	46.06	
8	7001-8000	79	25.93	1.37	9.27	8.37	0.47	1.54	0.53	0.15	0.02	0.30	47.95	
Preapprentice			40	13.13	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.02	0.18	13.81

*The Taxable Base Wage Rate includes a \$2.58 deduction for journeymen (\$1.58 for apprentices) for Vacation pay and Organizing. The vacation pay deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices), and \$.58 per hour for Organizing for both journeymen and apprentices. For Preapprentices there is a \$.23 deduction for Organizing and a deduction for Vacation for a total deduction of \$.23.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.54

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Contract expires April 30, 2017