

**WINONA AREA
SOUTHERN MINNESOTA DIVISION
JOURNEYMAN - APPRENTICE - HELPER SHEET METAL WAGE RATES**

EFFECTIVE MAY 1, 2016 - APRIL 30, 2017

		TAXABLE BASE*	Health Fund	NAT'L PENSION	SUPP PENSION	LOCAL APPR. FUND	IT/I/ NEMI	SMOHI & SCLRSHP FUND	FCF	LOCAL I.F.	TOTAL PACKAGE
Family Health Coverage (Plan A):											
Journeyman		\$29.44	\$9.27	\$5.26	\$2.93	\$0.38	\$0.15	\$0.03	\$0.02	\$0.15	\$47.63
Foreman		\$31.19	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15	49.38
General Foreman		\$31.69	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15	49.88
Single Health Coverage (Plan A):											
Journeyman		30.94	7.77	5.26	2.93	0.38	0.15	0.03	0.02	0.15	47.63
Foreman		32.69	7.77	5.26	2.93	0.38	0.15	0.03	0.02	0.15	49.38
General Foreman		33.19	7.77	5.26	2.93	0.38	0.15	0.03	0.02	0.15	49.88
TRADESMEN											
PERIOD HOURS			%								
Stage 1	0000-1600	75	22.08	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15 40.27
Stage 2	1601-3200	80	23.55	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15 41.74
Stage 3	3201-4800	85	25.02	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15 43.21
Stage 4	4801-6400	90	26.50	9.27	5.26	2.93	0.38	0.15	0.03	0.02	0.15 44.69
HELPERS											
	0000-1000	35	10.30	0.00	0.00	0.00	0.00	0.03	0.02	0.15	10.50
With Plan B Single	1001-on		10.30	3.09	0.00	0.00	0.00	0.03	0.02	0.15	13.59
With Plan B Family	1001-on		10.30	7.14	0.00	0.00	0.00	0.03	0.02	0.15	17.64

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

May 21, 2016

**WINONA AREA
SOUTHERN MINNESOTA DIVISION
JOURNEYMAN - APPRENTICE - HELPER SHEET METAL WAGE RATES**

EFFECTIVE MAY 1, 2016 - APRIL 30, 2017

APPRENTICES:			TAXABLE	Health	NAT'L	SUPP	LOCAL	SMOHI &		LOCAL	TOTAL	
PERIOD	HOURS	%	BASE*	Fund	PENSION	PENSION	APPR.	ITI/	SCLRSHP	FCF	I.F.	PACKAGE
			Plan B - Family Coverage									
1	0000-1000	50	10.67	7.14	2.63	1.12	0.38	0.15	0.03	0.02	0.15	22.29
2	1001-2000	55	12.14	7.14	2.89	1.23	0.38	0.15	0.03	0.02	0.15	24.13
3	2001-3000	60	13.61	7.14	3.16	1.34	0.38	0.15	0.03	0.02	0.15	25.98
4	3001-4000	65	15.09	7.14	3.42	1.45	0.38	0.15	0.03	0.02	0.15	27.83
5	4001-5000	70	16.56	7.14	3.68	1.56	0.38	0.15	0.03	0.02	0.15	29.67
6	5001-6000	75	18.03	7.14	3.95	1.67	0.38	0.15	0.03	0.02	0.15	31.52
7	6001-7000	80	19.50	7.14	4.21	1.78	0.38	0.15	0.03	0.02	0.15	33.36
8	7001-8000	85	20.97	7.14	4.47	1.90	0.38	0.15	0.03	0.02	0.15	35.21

APPRENTICES:			TAXABLE	Health	NAT'L	SUPP	LOCAL	SMOHI &		LOCAL	TOTAL	
PERIOD	HOURS	%	BASE*	Fund	PENSION	PENSION	APPR.	ITI/	SCLRSHP	FCF	I.F.	PACKAGE
			Plan B - Single Coverage									
1	0000-1000	50	14.72	3.09	2.63	1.12	0.38	0.15	0.03	0.02	0.15	22.29
2	1001-2000	55	16.19	3.09	2.89	1.23	0.38	0.15	0.03	0.02	0.15	24.13
3	2001-3000	60	17.66	3.09	3.16	1.34	0.38	0.15	0.03	0.02	0.15	25.98
4	3001-4000	65	19.14	3.09	3.42	1.45	0.38	0.15	0.03	0.02	0.15	27.83
5	4001-5000	70	20.61	3.09	3.68	1.56	0.38	0.15	0.03	0.02	0.15	29.67
6	5001-6000	75	22.08	3.09	3.95	1.67	0.38	0.15	0.03	0.02	0.15	31.52
7	6001-7000	80	23.55	3.09	4.21	1.78	0.38	0.15	0.03	0.02	0.15	33.36
8	7001-8000	85	25.02	3.09	4.47	1.90	0.38	0.15	0.03	0.02	0.15	35.21

Apprentice Supp. Pension = Journeyman Supp. Pension minus \$.70, the remainder times the apprentice's base rate percentage.

*For all journeymen, apprentices, and tradesmen, the Savings & Organizing Fund deduction is \$2.78 per hour from the Taxable Base. The Savings deduction is \$2.20 per hour, and the Organizing Fund is \$.58 per hour, both of which are made from the Taxable Base rate of pay. For Helpers, only an Organizing Fund deduction of \$.18 applies.

The current IRS Mileage rate is \$.54 per mile.

The Journeyman Total Package wage will increase \$1.65 on May 1, 2017 and an additional \$1.65 on May 1, 2018.

May 21, 2016

Contract expires April 30, 2019