

**BISMARCK/MINOT AREA
NORTH DAKOTA & SOUTH DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 2, 2016 - JUNE 1, 2017**

COMMERCIAL & RESIDENTIAL RATES:

	TAXABLE BASE*	SASMI	H&W	NATL PENSION	SUPPL. PENSION	LOCAL T.F.	NDCC	SMOHI NEMI & ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage- Plan A											
JOURNEYMAN	\$23.70	\$1.19	\$9.27	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$41.86
FOREMAN	25.50	1.19	9.27	3.36	3.50	0.30	0.10	0.17	0.15	0.12	43.66
Single Coverage-Plan A											
JOURNEYMAN	\$25.20	\$1.19	\$7.77	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$41.86
FOREMAN	27.00	1.19	7.77	3.36	3.50	0.30	0.10	0.17	0.15	0.12	43.66
Family Coverage-Plan B											
JOURNEYMAN	\$25.83	\$1.19	\$7.14	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$41.86
FOREMAN	27.63	1.19	7.14	3.36	3.50	0.30	0.10	0.17	0.15	0.12	43.66
Single Coverage-Plan B											
JOURNEYMAN	\$29.88	1.19	\$3.09	\$3.36	\$3.50	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$41.86
FOREMAN	31.68	1.19	3.09	3.36	3.50	0.30	0.10	0.17	0.15	0.12	43.66

May 21, 2016

COMMERCIAL & RESIDENTIAL RATES:

		TAXABLE			NATL	SUPPL.	LOCAL	SMOHI			NATL.	TOTAL	
		BASE*	SASMI	H&W	PENSION	PENSION	T.F.	NDCC	NEMI	LOCAL	I.F.	I.F.	PACKAGE
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Family Coverage-Plan B Only													
1	0000-2000	67	15.97	0.76	7.14	2.25	0.00	0.30	0.10	0.17	0.15	0.12	26.96
2	2001-4000	72	17.46	0.81	7.14	2.42	0.00	0.30	0.10	0.17	0.15	0.12	28.67
3	4001-6000	76	18.66	0.85	7.14	2.55	0.00	0.30	0.10	0.17	0.15	0.12	30.04
4	6001-8000	84	21.05	0.93	7.14	2.82	0.00	0.30	0.10	0.17	0.15	0.12	32.78

Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Single Coverage-Plan B Only													
1	0000-2000	67	20.02	0.76	3.09	2.25	0.00	0.30	0.10	0.17	0.15	0.12	26.96
2	2001-4000	72	21.51	0.81	3.09	2.42	0.00	0.30	0.10	0.17	0.15	0.12	28.67
3	4001-6000	76	22.71	0.85	3.09	2.55	0.00	0.30	0.10	0.17	0.15	0.12	30.04
4	6001-8000	84	25.10	0.93	3.09	2.82	0.00	0.30	0.10	0.17	0.15	0.12	32.78

TRADESMAN		Family Coverage-Plan B Only											
1	1st Year	72	17.46	0.89	7.14	2.42	2.52	0.30	0.10	0.17	0.15	0.12	31.27
2	2nd Year	77	18.96	0.94	7.14	2.59	2.70	0.30	0.10	0.17	0.15	0.12	33.17
3	3rd Year	81	20.15	0.99	7.14	2.72	2.84	0.30	0.10	0.17	0.15	0.12	34.68
4	4th Year	86	21.65	1.04	7.14	2.89	3.01	0.30	0.10	0.17	0.15	0.12	36.57

TRADESMAN		Single Coverage-Plan B Only											
1	1st Year	72	21.51	0.89	3.09	2.42	2.52	0.30	0.10	0.17	0.15	0.12	31.27
2	2nd Year	77	23.01	0.94	3.09	2.59	2.70	0.30	0.10	0.17	0.15	0.12	33.17
3	3rd Year	81	24.20	0.99	3.09	2.72	2.84	0.30	0.10	0.17	0.15	0.12	34.68
4	4th Year	86	25.70	1.04	3.09	2.89	3.01	0.30	0.10	0.17	0.15	0.12	36.57

PREAPPRENTICES		**											
Part time	after school Mon-Sat	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	8.15
Regular	0 hours on w/o health	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.15
Regular	0 hours on with health	10.00	0.00	3.09	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	13.24

*For journeymen & apprentices, the Vacation Fund deduction is \$.00 per hour and the Organizing Fund deduction is \$.55 per hour, for a total deduction of \$.55.

For all preapprentices, there is a \$.20 deduction for Organizing & no vacation. All are made from the TAXABLE base rate of pay.

SASMI NOTES: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

** Health Coverage may be added for Preapprentices at any point.

The Journeyman Total Package will increase \$1.75 effective May 29, 2017.

The current IRS mileage reimbursement rate is \$.54

May 21, 2016

Contract expires May 27, 2018