

**BEMIDJI AREA
 JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
 EFFECTIVE JUNE 1, 2016 - MAY 31, 2017**

ALL COMMERCIAL & INDUSTRIAL WORK

	TAXABLE BASE*	SASMI	HEALTH LOCAL 10 FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage - Plan A											
Journeyman	\$28.53	\$1.32	\$9.27	\$1.73	\$4.47	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$46.03
Foreman	29.78	1.32	9.27	1.73	4.47	0.26	0.02	0.16	0.15	0.12	47.28
General Foreman	30.78	1.32	9.27	1.73	4.47	0.26	0.02	0.16	0.15	0.12	48.28
Single Coverage - Plan A											
Journeyman	\$30.03	\$1.32	\$7.77	\$1.73	\$4.47	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$46.03
Foreman	31.28	1.32	7.77	1.73	4.47	0.26	0.02	0.16	0.15	0.12	47.28
General Foreman	32.28	1.32	7.77	1.73	4.47	0.26	0.02	0.16	0.15	0.12	48.28
Family Coverage - Plan B											
Journeyman	\$30.66	\$1.32	\$7.14	\$1.73	\$4.47	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$46.03
Foreman	31.91	1.32	7.14	1.73	4.47	0.26	0.02	0.16	0.15	0.12	47.28
General Foreman	32.91	1.32	7.14	1.73	4.47	0.26	0.02	0.16	0.15	0.12	48.28
Single Coverage - Plan B											
Journeyman	\$34.71	\$1.32	\$3.09	\$1.73	\$4.47	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$46.03
Foreman	35.96	1.32	3.09	1.73	4.47	0.26	0.02	0.16	0.15	0.12	47.28
General Foreman	36.96	1.32	3.09	1.73	4.47	0.26	0.02	0.16	0.15	0.12	48.28

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	TAXABLE BASE*	SASMI	HEALTH FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Apprentices Family - Plan B Only											
(the base rate is computed using the applicable base rate for Single Coverage Plan B (below) and then deducting the difference between Single & Family Plan B)											
0000-2000	50	10.97	0.64	7.14	0.87	2.24	0.26	0.02	0.16	0.15	0.12 22.57
2001-4000	59	13.53	0.73	7.14	1.02	2.64	0.26	0.02	0.16	0.15	0.12 25.77
4001-6000	67	15.82	0.81	7.14	1.16	2.99	0.26	0.02	0.16	0.15	0.12 28.63
6001-8100	75	18.10	0.90	7.14	1.30	3.35	0.26	0.02	0.16	0.15	0.12 31.50
Apprentices Single - Plan B Only											
(the base rate is computed using the applicable % times the Taxable Base for Journeyman with Family Plan A Coverage and then adding \$.75)											
0000-2000	50	15.02	0.64	3.09	0.87	2.24	0.26	0.02	0.16	0.15	0.12 22.57
2001-4000	59	17.58	0.73	3.09	1.02	2.64	0.26	0.02	0.16	0.15	0.12 25.77
4001-6000	67	19.87	0.81	3.09	1.16	2.99	0.26	0.02	0.16	0.15	0.12 28.63
6001-8100	75	22.15	0.90	3.09	1.30	3.35	0.26	0.02	0.16	0.15	0.12 31.50
Preapprentices **											
0000-1000	40	11.41	0.00	0.00	0.00	0.00	0.24	0.02	0.00	0.15	0.00 11.82
1001+	40	11.41	0.00	3.09	0.00	0.00	0.24	0.02	0.00	0.15	0.00 14.91

*For all Journeymen and Apprentices the Taxable Base Wage Rate includes a 55¢ deduction for union organizing which is taxable. For Preapprentices the taxable base rate includes a 15¢ deduction for union organizing which is also taxable. There is no vacation pay deduction for Journeymen, Apprentices, or Preapprentices.

**For Preapprentices, only the local training fund is paid and there is no SMOHI contribution. Also, at 1001 hours the employer has the option of providing coverage through the local 10 Health Fund or through their office employee coverage in which case the Total Package stays the same as the 1st stage.

***The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

****Total Package for Commercial Foremen = Total Package for Commercial Journeymen + \$1.25, Total Package for Commercial General Foremen = Total Package for Commercial Journeymen + \$2.25

The current IRS mileage reimbursement rate is \$.54

June 2, 2016 **The contract expires May 31, 2017**