

**BEMIDJI AREA
 JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
 EFFECTIVE JUNE 1, 2016 - MAY 31, 2017**

RESIDENTIAL AND ALL SERVICE WORK FOR JOURNEYMEN & APPRENTICES

	TAXABLE BASE*	SASMI***	HEALTH FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
HIRED PRIOR TO 6-1-06	Family Coverage - Plan A										
Journeyman	\$22.16	\$1.09	\$9.27	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$37.98
HIRED PRIOR TO 6-1-06	Single Coverage - Plan A										
Journeyman	\$23.66	\$1.09	\$7.77	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$37.98
HIRED PRIOR TO 6-1-06	Family Coverage - Plan B										
Journeyman	\$24.29	\$1.09	\$7.14	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$37.98
HIRED PRIOR TO 6-1-06	Single Coverage - Plan B										
Journeyman	\$28.34	\$1.09	\$3.09	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$37.98
HIRED ON AND AFTER 6-1-06	Family Coverage - Plan B										
Journeyman****	\$18.86	\$0.92	\$7.14	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$32.38
HIRED ON AND AFTER 6-1-06	Single Coverage - Plan B										
Journeyman****	\$22.91	\$0.92	\$3.09	\$1.73	\$3.02	\$0.26	\$0.02	\$0.16	\$0.15	\$0.12	\$32.38

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	TAXABLE BASE*	SASMI***	HEALTH FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Apprentices Family Coverage - Plan B Only											
(the base rate is computed using the applicable base rate for Single Coverage Plan B (below) and then deducting the difference between Single & Family Plan B)											
0000-1000	60	9.70	0.59	7.14	1.04	1.81	0.26	0.02	0.16	0.15	0.12 20.99
1001-2000	70	11.99	0.67	7.14	1.21	2.11	0.26	0.02	0.16	0.15	0.12 23.83
2001-3000	80	14.28	0.76	7.14	1.38	2.42	0.26	0.02	0.16	0.15	0.12 26.69
3001-4000	90	16.57	0.84	7.14	1.56	2.72	0.26	0.02	0.16	0.15	0.12 29.54
Apprentices Single Coverage - Plan B Only											
0000-1000	60	13.75	0.59	3.09	1.04	1.81	0.26	0.02	0.16	0.15	0.12 20.99
1001-2000	70	16.04	0.67	3.09	1.21	2.11	0.26	0.02	0.16	0.15	0.12 23.83
2001-3000	80	18.33	0.76	3.09	1.38	2.42	0.26	0.02	0.16	0.15	0.12 26.69
3001-4000	90	20.62	0.84	3.09	1.56	2.72	0.26	0.02	0.16	0.15	0.12 29.54
Preapprentices **											
0000-1000	40	11.41	0.00	0.00	0.00	0.00	0.24	0.02	0.00	0.15	0.00 11.82
1001+	40	11.41	0.00	3.09	0.00	0.00	0.24	0.02	0.00	0.15	0.00 14.91

*For all Journeymen and Apprentices the Taxable Base Wage Rate includes a \$.55 deduction for union organizing which is taxable. For Preapprentices the taxable base rate includes a \$.15 deduction for union organizing which is also taxable. There is no vacation pay deduction for Journeymen, Apprentices, or Preapprentices.

**For Preapprentices, only the local training fund is paid and there is no SMOHI contribution. Also, at 1001 hours the employer has the option of providing coverage through the local 10 Health Fund or through their office employee coverage in which case the Total Package stays the same as the 1st stage.

***The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage reimbursement rate is \$.54