

**BRAINERD AREA
COMMERCIAL WAGE RATES
CENTRAL MINNESOTA DIVISION**

EFFECTIVE JUNE 1, 2016 - MAY 31, 2017

			TAXABLE	HEALTH	NATL	SUPP	LOCAL	ITI/	S/M		LOCAL	TOTAL	TOTAL
			BASE*	FUND	PENSION	PENSION	APPR.	NEMI	& SMOHI	FCF	I.F.	PACKAGE	FRINGES
							FUND	FUND	FUND			DEDUCTION	ORG
Journeyman			\$30.80	\$9.27	\$8.23	\$5.18	\$0.45	\$0.15	\$0.03	\$0.02	\$0.15	\$54.28	\$24.06
Foreman			32.80	9.27	8.23	5.18	0.45	0.15	0.03	0.02	0.15	56.28	24.06
Foreman (11 or more on job site)			33.80	9.27	8.23	5.18	0.45	0.15	0.03	0.02	0.15	57.28	24.06
Apprentices													
PERIOD	HOURS	%											
1	0000-1000	50	15.40	9.27	4.12	2.59	0.45	0.15	0.03	0.02	0.15	32.18	17.36
2	1001-2000	54	16.63	9.27	4.44	2.80	0.45	0.15	0.03	0.02	0.15	33.94	17.89
3	2001-3000	59	18.17	9.27	4.86	3.06	0.45	0.15	0.03	0.02	0.15	36.16	18.57
4	3001-4000	63	19.40	9.27	5.18	3.26	0.45	0.15	0.03	0.02	0.15	37.91	19.09
5	4001-5000	67	20.64	9.27	5.51	3.47	0.45	0.15	0.03	0.02	0.15	39.69	19.63
6	5001-6000	71	21.87	9.27	5.84	3.68	0.45	0.15	0.03	0.02	0.15	41.46	20.17
7	6001-7000	75	23.10	9.27	6.17	3.89	0.45	0.15	0.03	0.02	0.15	43.23	20.71
8	7001-8000	79	24.33	9.27	6.50	4.09	0.45	0.15	0.03	0.02	0.15	44.99	21.24
9	8001+	90	27.72	9.27	7.41	4.66	0.45	0.15	0.03	0.02	0.15	49.86	22.72
Preapprentices:													
		%											
	0000-1000	35	10.78	0.00	0.00	0.00	0.05	0.15	0.02	0.02	0.15	11.17	0.59
	1001-	35	10.78	9.27	0.00	0.00	0.05	0.15	0.02	0.02	0.15	20.44	9.86

(See Labor Agreement for option on Health & Welfare contribution on preapprentices)

*Includes \$.58 per hour Organizing Fund deduction for journeymen and apprentices, and a \$.20 deduction for Preapprentices. The Journeyman Total Package wage will increase by \$1.80 on June 1, 2017, an additional \$1.80 on June 1, 2018 and an additional \$1.80 on June 1, 2019.

The current IRS mileage rate is \$.54

June 6, 2016

Contract expires April 15, 2020