

**BRAINERD AREA
RESIDENTIAL WAGE RATES
CENTRAL MINNESOTA DIVISION**

EFFECTIVE JUNE 1, 2016 - MAY 31, 2017

			TAXABLE BASE*	HEALTH FUND	NATL PENSION	SUPP PENSION	LOCAL APPR. FUND	ITI/ NEMI FUND	S/M SCLRSH & SMOHI FUND	FCF	LOCAL I.F.	TOTAL PACKAGE	TOTAL FRINGES ORG DEDUCTION
Journeyman			\$21.56	\$9.27	\$5.76	\$3.63	\$0.45	\$0.15	\$0.03	\$0.02	\$0.15	\$41.02	\$20.04
APPRENTICES:													
PERIOD	HOURS	%											
1	0000-1000	55	11.86	9.27	3.17	2.00	0.45	0.15	0.03	0.02	0.15	27.10	15.82
2	1001-2000	65	14.01	9.27	3.74	2.36	0.45	0.15	0.03	0.02	0.15	30.18	16.75
3	2001-3000	75	16.17	9.27	4.32	2.72	0.45	0.15	0.03	0.02	0.15	33.28	17.69
4	3001-4000	85	18.33	9.27	4.90	3.09	0.45	0.15	0.03	0.02	0.15	36.39	18.64
PREAPPRENTICES:													
	0000-1000	50	10.78	0.00	0.00	0.00	0.05	0.15	0.02	0.02	0.15	11.17	0.39
	1001-	50	10.78	9.27	0.00	0.00	0.05	0.15	0.02	0.02	0.15	20.44	9.66

(See Labor Agreement for option on Health & Welfare on preapprentices)

The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

*Includes \$.58 per hour Organizing Fund deduction for journeymen and apprentices, and a \$.20 deduction for Preapprentices. The wage package will adjust on June 1st each year of the contract.

The current IRS mileage rate is \$.54

June 6, 2016

Contract expires April 15, 2020