

**SIOUX FALLS EAST RIVER
DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE June 1, 2016 - May 31, 2017**

INDUSTRIAL RATES:

(All work performed on cement plants, gasification plants, power plants, utility and mining for process related work only)

(Non process related work will be performed at the Commercial rate)

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Coverage - Plan A								
Journeyman	\$29.14	\$1.27	\$9.27	\$3.86	\$0.32	\$0.17	\$0.15	\$44.18
Foreman	30.39	1.27	9.27	3.86	0.32	0.17	0.15	45.43
General Foreman	31.64	1.27	9.27	3.86	0.32	0.17	0.15	46.68
Single Coverage - Plan A								
Journeyman	\$30.64	\$1.27	\$7.77	\$3.86	\$0.32	\$0.17	\$0.15	\$44.18
Foreman	31.89	1.27	7.77	3.86	0.32	0.17	0.15	45.43
General Foreman	33.14	1.27	7.77	3.86	0.32	0.17	0.15	46.68
Family Coverage - Plan B								
Journeyman	\$31.27	\$1.27	\$7.14	\$3.86	\$0.32	\$0.17	\$0.15	\$44.18
Foreman	32.52	1.27	7.14	3.86	0.32	0.17	0.15	45.43
General Foreman	33.77	1.27	7.14	3.86	0.32	0.17	0.15	46.68
Single Coverage - Plan B								
Journeyman	\$35.32	\$1.27	\$3.09	\$3.86	\$0.32	\$0.17	\$0.15	\$44.18
Foreman	36.57	1.27	3.09	3.86	0.32	0.17	0.15	45.43
General Foreman	37.82	1.27	3.09	3.86	0.32	0.17	0.15	46.68

June 21, 2016

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			TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Plan B										
APPRENTICES										
1	0000-2000	55.0	14.99	0.73	7.14	2.12	0.32	0.17	0.15	25.62
2	2001-4000	62.5	17.91	0.82	7.14	2.41	0.32	0.17	0.15	28.92
3	4001-6000	70.0	19.61	0.88	7.14	2.70	0.32	0.17	0.15	30.97
4	6001-8000	77.5	22.52	0.98	7.14	2.99	0.32	0.17	0.15	34.27
Single Plan B										
APPRENTICES										
1	0000-2000	55.0	19.04	0.73	3.09	2.12	0.32	0.17	0.15	25.62
2	2001-4000	62.5	21.96	0.82	3.09	2.41	0.32	0.17	0.15	28.92
3	4001-6000	70.0	23.66	0.88	3.09	2.70	0.32	0.17	0.15	30.97
4	6001-8000	77.5	26.57	0.98	3.09	2.99	0.32	0.17	0.15	34.27
TRAINEES										
		30	10.43	0.00	0.00	0.00	0.10	0.17	0.00	10.70
	Optional after 6 months	30	10.43	0.00	3.09	0.00	0.10	0.17	0.00	13.79

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The wage scale for trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the journeyman Single Plan B. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen. All SASMI hours are paid at the straight time rate.

*The taxable Base Wage for Journeyman includes \$3.31 per hour for Vacation, Organizing Fund deduction.

The Vacation Fund deduction is \$2.73 per hour, \$.58 per hour for Organizing Fund.

The taxable Base Wage for Apprentices includes apprentice level multiplied by journeymen deduction of \$3.31 less \$.58 for organizing fund. For example $55\% \times \$3.31 = \$1.82 - \$.58$ (organizing) = \$1.24 for vacation

The Total Package for apprentices equals the Journeyman's Total Package less the Local Industry Fund times the applicable percent and then adding back in the Local Industry Fund. The Taxable Base rate is determined by deducting the Local Industry Fund, SMOHI, NEMI & ITI, Local Training Fund, National Pension Fund (which is that apprentices' percent times the National Pension rate for Journeyman), Health Fund, and SASMI. However, on the 1st 2 stages of apprenticeship a \$1.25 is added to what would have been the total package.

Subsistence is \$50.25 effective 6-1-15.

The IRS mileage reimbursement rate on June 1, 2016 is \$.54 per mile.

June 21, 2016

Contract expires May 31, 2019