

**RAPID CITY WEST RIVER
DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE June 1, 2016 - May 31, 2017**

COMMERCIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Coverage - Plan A								
Journeyman	\$22.03	\$1.04	\$9.27	\$3.49	\$0.30	\$0.17	\$0.15	\$36.45
Foreman	23.28	1.04	9.27	3.49	0.30	0.17	0.15	37.70
General Foreman	24.53	1.04	9.27	3.49	0.30	0.17	0.15	38.95
Single Coverage - Plan A								
Journeyman	\$23.53	\$1.04	\$7.77	\$3.49	\$0.30	\$0.17	\$0.15	\$36.45
Foreman	24.78	1.04	7.77	3.49	0.30	0.17	0.15	37.70
General Foreman	26.03	1.04	7.77	3.49	0.30	0.17	0.15	38.95
Family Coverage - Plan B								
Journeyman	\$24.16	\$1.04	\$7.14	\$3.49	\$0.30	\$0.17	\$0.15	\$36.45
Foreman	25.41	1.04	7.14	3.49	0.30	0.17	0.15	37.70
General Foreman	26.66	1.04	7.14	3.49	0.30	0.17	0.15	38.95
Single Coverage - Plan B								
Journeyman	\$28.21	\$1.04	\$3.09	\$3.49	\$0.30	\$0.17	\$0.15	\$36.45
Foreman	29.46	1.04	3.09	3.49	0.30	0.17	0.15	37.70
General Foreman	30.71	1.04	3.09	3.49	0.30	0.17	0.15	38.95

June 21, 2016

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COMMERCIAL RATES:

		TAXABLE		HEALTH	NATL	LOCAL	SMOHI		LOCAL	TOTAL
		BASE*	SASMI	FUND	PENSION	T.F.	NEMI & ITI	I.F.		PACKAGE
APPRENTICES		Family Plan B								
1	0000-2000	55.0	11.09	0.60	7.14	1.92	0.30	0.17	0.15	21.37
2	2001-4000	62.5	13.47	0.68	7.14	2.18	0.30	0.17	0.15	24.09
3	4001-6000	70.0	14.63	0.73	7.14	2.44	0.30	0.17	0.15	25.56
4	6001-8000	77.5	17.01	0.81	7.14	2.70	0.30	0.17	0.15	28.28
APPRENTICES		Single Plan B								
1	0000-2000	55.0	15.14	0.60	3.09	1.92	0.30	0.17	0.15	21.37
2	2001-4000	62.5	17.52	0.68	3.09	2.18	0.30	0.17	0.15	24.09
3	4001-6000	70.0	18.68	0.73	3.09	2.44	0.30	0.17	0.15	25.56
4	6001-8000	77.5	21.06	0.81	3.09	2.70	0.30	0.17	0.15	28.28
TRAINEES										
		30	8.46	0.00	0.00	0.00	0.10	0.17	0.00	8.73
	Optional after 6 months	30	8.46	0.00	3.09	0.00	0.10	0.17	0.00	11.82

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COMMERCIAL RATES:

The wage scale for trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the journeyman Single Plan B. After six (6) months, Health Fund Coverage may be added.

*The taxable base wage for all journeymen regardless of which health plan they choose includes a \$3.31 deduction for Savings & Organizing Fund is \$2.73 is Savings and \$.58 is Organizing Fund.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and all SASMI hours are paid at the straight time rate.

The Total Package for apprentices equals the Journeyman's Total Package less the Local Industry Fund times the applicable percent and then adding back in the Local Industry Fund. The Taxable Base rate is determined by deducting the Local Industry Fund, SMOHI, NEMI & ITI, Local Training Fund, National Pension Fund (which is that apprentices' percent times the National Pension rate for Journeyman), Health Fund, and SASMI. In addition, on the first two (2) stages of apprentices \$1.25 is added to the Total Package.

The current IRS mileage reimbursement rate is \$.54 per mile.

June 21, 2016

Contract expires May 31, 2019