WILLMAR AREA
COMMERCIAL WAGE RATES
CENTRAL MINNESOTA DIVISION
(SHEET METAL #10 BENEFIT FUND)

EFFECTIVE SEPTEMBER 5, 2016 - SEPTEMBER 3, 2017

			TAXABLE BASE*	Health Fund	NATL PENSION	SUPP. PENSION	LOCAL 10 PENSION	LOCAL APPR. FUND	ITI/ NEMI & FCF	S/M SCLRSHP & SMOHI FUND	LOCAL I.F.	TOTAL PACKAGE
Journeyman			$31.67	$9.27	$4.65	$4.25	$1.00	$0.45	$0.17	$0.03	$0.15	$51.64
Foreman			33.42	9.27	4.65	4.25	1.00	0.45	0.17	0.03	0.15	53.39
General Foreman			33.67	9.27	4.65	4.25	1.00	0.45	0.17	0.03	0.15	53.64
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	50	14.75	9.27	2.33	2.13	0.50	0.45	0.17	0.03	0.15	29.78
2	1001-2000	54	16.10	9.27	2.51	2.30	0.54	0.45	0.17	0.03	0.15	31.52
3	2001-3000	59	17.80	9.27	2.74	2.51	0.59	0.45	0.17	0.03	0.15	33.71
4	3001-4000	63	19.15	9.27	2.93	2.68	0.63	0.45	0.17	0.03	0.15	35.46
5	4001-5000	67	20.50	9.27	3.12	2.85	0.67	0.45	0.17	0.03	0.15	37.21
6	5001-6000	71	21.86	9.27	3.30	3.02	0.71	0.45	0.17	0.03	0.15	38.96
7	6001-7000	75	23.21	9.27	3.49	3.19	0.75	0.45	0.17	0.03	0.15	40.71
8	7001-8000	79	24.56	9.27	3.67	3.36	0.79	0.45	0.17	0.03	0.15	42.45
9	8001-+	90	28.29	9.27	4.65	3.83	0.90	0.45	0.17	0.03	0.15	47.74
JMN	(Complete)	100	31.67	9.27	4.65	4.25	1.00	0.45	0.17	0.03	0.15	51.64
Pre-apprentices												
	0000-650	35	11.84	0.00	0.00	0.00	0.00	0.45	0.17	0.02	0.15	12.63
	0651-1500	35	9.67	9.27	0.00	0.00	0.00	0.45	0.17	0.02	0.15	19.73

*Includes $3.64 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is $3.06 per hour and the Organizing Fund deduction is $.58 per hour, both of which are made from the TAXABLE base rate.
An organizing fund deduction of $.15 per hour from the Taxable Base shall be the only deduction for pre-apprentices

** National Pension Fund contributions for apprentices shall be paid based on the same percentage listed for each Period, except for Period 9 apprentices which shall be paid 100% of the journeyman contribution rate.

The journeymen total package wage rate will increase $1.45 effective September 4, 2017 and an additional $1.40 effective September 3, 2018.

The current IRS Mileage Rate is $.54

The contract expires on September 1, 2019

10/4/2016