

**ARCHITECTURAL SHEET METAL ONLY**

**METROPOLITAN DIVISION  
SHEET METAL WORKERS UNION LOCAL NO. 10  
EFFECTIVE MAY 1, 2017 - APRIL 30, 2018**

			TAXABLE	NATL	LOCAL	SUPP	HEALTH	SCHLR	LOCAL		ITI/	NATL/		TOTAL	TOTAL	
			BASE*	PENSION	PENSION	PENSION	FUND	& SMOHI	APPR.	FCF	NEMI	LOCAL	LMC	PKG.***	FRINGES	
								FUND	FUND		FUND	I.F.			SAV/ORG	
															DEDUCTION	
Architectural Sheet Metal Journeyman			39.77	5.06	4.22	7.41	9.66	0.03	0.52	0.02	0.15	0.37	0.02	67.23	30.42	
Foreman			41.77	5.06	4.22	7.41	9.66	0.03	0.52	0.02	0.15	0.37	0.02	69.23	30.42	
General Foreman			42.77	5.06	4.22	7.41	9.66	0.03	0.52	0.02	0.15	0.37	0.02	70.23	30.42	
Architectural Specialist			35.46	5.06	3.25	1.14	9.66	0.03	0.25	0.02	0.15	0.37	0.02	55.41	22.03	
<b>Architectural Specialist Apprentices</b>																
PERIOD	HOURS	%														
1	0000-1200	70	24.82	3.54	2.28	0.80	9.66	0.03	0.25	0.02	0.15	0.37	0.02	41.94	18.73	
2	1201-2400	80	28.37	4.05	2.60	0.91	9.66	0.03	0.25	0.02	0.15	0.37	0.02	46.43	19.67	
3	2401-3600	85	30.14	4.30	2.76	0.97	9.66	0.03	0.25	0.02	0.15	0.37	0.02	48.67	20.14	
4	3601-4800	90	31.91	4.55	2.93	1.03	9.66	0.03	0.25	0.02	0.15	0.37	0.02	50.92	20.62	
<b>Commercial Apprentices Wage Rates</b>																
PERIOD	HOURS	%														
1	0000-1000	52	21.82	2.63	2.63	3.12	9.66	0.03	0.52	0.02	0.15	0.37	0.02	40.97	20.76	
2	1001-2000	56	23.50	2.83	2.83	3.36	9.66	0.03	0.52	0.02	0.15	0.37	0.02	43.29	21.40	
3	2001-3000	60	25.18	3.04	3.03	3.60	9.66	0.03	0.52	0.02	0.15	0.37	0.02	45.62	22.05	
4	3001-4000	64	26.85	3.24	3.23	3.84	9.66	0.03	0.52	0.02	0.15	0.37	0.02	47.93	22.69	
5	4001-5000	68	28.53	3.44	3.43	4.08	9.66	0.03	0.52	0.02	0.15	0.37	0.02	50.25	23.33	
6	5001-6000	72	30.21	3.64	3.64	4.32	9.66	0.03	0.52	0.02	0.15	0.37	0.02	52.58	23.98	
7	6001-7000	75	31.47	3.80	3.79	4.50	9.66	0.03	0.52	0.02	0.15	0.37	0.02	54.33	24.47	
8	7001-8000	79	33.15	4.00	3.99	4.74	9.66	0.03	0.52	0.02	0.15	0.37	0.02	56.65	25.11	
9	8001+	90	37.76	4.55	4.55	5.40	9.66	0.03	0.52	0.02	0.15	0.37	0.02	63.03	26.88	

\*\*Day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

**Pre-Apprentice**

(No Vacation)	0000-1000	42	16.70	0.00	0.00	0.00	0.00	0.03	0.52	0.02	0.15	0.25	0.00	17.67	1.17
(No Vacation)	1001-1500	42	16.70	0.00	0.00	0.00	9.66	0.03	0.52	0.02	0.15	0.25	0.00	27.33	10.83

\*Includes \$2.96 Savings & Organizing Fund deduction for Journeymen (\$2.28 is Savings and \$.68 is Organizing), \$2.08 Savings & Organizing Fund deduction for Architectural Specialist (\$1.40 is Savings and \$.68 is Organizing) and \$1.61 Savings & Organizing Fund deduction for Architectural Specialist Apprentices (\$.93 is Savings and \$.68 is Organizing). Also the deduction for Organizing for Preapprentices is now \$.20, but there is no savings deduction.

\*\*\* The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.19 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.19 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.535 per mile.

Effective May 1, 2018, there is a total package increase of \$2.00 for the Architectural Sheet Metal Journeymen and Specialist. The fringe benefit allocation will be made at that time.

**May 2, 2017**

The Contract expires April 30, 2019