

**IRON RANGE  
COMMERCIAL**

**EFFECTIVE May 1, 2017 - April 30, 2018**

**NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES:**

			TAXABLE BASE*	SASMI	Health Fund	NATL PENS.	LOCAL 10 PENSION	SUPP. PENSION	SCHLR, SMOHI, LOCAL JAC	IT/ NEMI	FCF	NATL & LOCAL I.F. & Drug Testing	TOTAL PACKAGE
Journeyman			30.94	\$1.63	\$9.66	\$11.34	\$0.60	\$1.70	\$0.57	\$0.15	\$0.02	\$0.30	\$56.91
Foreman			32.94	1.63	9.66	11.34	0.60	1.70	0.57	0.15	0.02	0.30	58.91
General Foreman			34.69	1.63	9.66	11.34	0.60	1.70	0.57	0.15	0.02	0.30	60.66
<b>APPRENTICES:</b>													
PERIOD	HOURS	%											
1	0000-1000	50	15.47	0.96	9.66	5.67	0.30	0.85	0.57	0.15	0.02	0.30	33.95
2	1001-2000	55	17.02	1.03	9.66	6.24	0.33	0.94	0.57	0.15	0.02	0.30	36.26
3	2001-3000	59	18.25	1.08	9.66	6.69	0.35	1.00	0.57	0.15	0.02	0.30	38.07
4	3001-4000	63	19.49	1.13	9.66	7.14	0.38	1.07	0.57	0.15	0.02	0.30	39.91
5	4001-5000	67	20.73	1.19	9.66	7.60	0.40	1.14	0.57	0.15	0.02	0.30	41.76
6	5001-6000	71	21.97	1.24	9.66	8.05	0.43	1.21	0.57	0.15	0.02	0.30	43.60
7	6001-7000	75	23.21	1.29	9.66	8.51	0.45	1.28	0.57	0.15	0.02	0.30	45.44
8	7001-8000	79	24.44	1.35	9.66	8.96	0.47	1.34	0.57	0.15	0.02	0.30	47.26
<b>Preapprentice</b>													
		40	12.38	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.02	0.18	13.06

\*The Taxable Base Wage Rate includes a \$2.68 deduction for journeymen (\$1.68 for apprentices) for Vacation pay and Organizing. The vacation pay deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices), and \$.68 per hour for Organizing for both journeymen and apprentices. For Preapprentices there is a \$.23 deduction for Organizing and no deduction for Vacation for a total deduction of \$.23.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Effective April 30, 2018, there will be a total package increase of \$1.75 and effective April 29, 2019, there will be a total package increase of \$1.80. There will be total package increase of \$1.80. The fringe benefit will be made at those times.

**Contract expires April 30, 2017**

The current IRS mileage rate is \$.535 as of May 1, 2017.

**May 2, 2017**