

**DULUTH RESIDENTIAL
SHEET METAL WAGE RATES**

SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES.
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

EFFECTIVE MAY 1, 2017 - APRIL 30, 2018

	TAXABLE		Health	NATL	LOCAL 10	SUPP.	LOCAL	SMARCA & DULUTH LOCAL	I.F.'s	TOTAL
Duluth Area	BASE*	SASMI	Fund	PENSION	PENSION	PENSION	T.F.	SMOHI NEMI & ITI	& DRUG TESTING	PACKAGE
Residential Journeymen										
Family Plan A										
Journeyman	25.09	\$1.17	\$9.66	\$1.84	\$0.37	\$2.04	\$0.38	\$0.17	\$0.23	\$40.95
Residential Journeymen										
Single Plan A										
Journeyman	26.59	1.17	8.16	1.84	0.37	2.04	0.38	0.17	0.23	40.95
Residential Journeymen										
Family Plan B										
Journeyman	27.31	1.17	7.44	1.84	0.37	2.04	0.38	0.17	0.23	40.95
Residential Journeymen										
Single Plan B										
Journeyman	31.51	1.17	3.24	1.84	0.37	2.04	0.38	0.17	0.23	40.95
Res. Journeyman working on Light Commercial Service Work										
Family Plan A										
Journeyman	32.71	1.41	9.66	1.84	0.37	2.34	0.38	0.17	0.23	49.11
Res. Journeyman working on Light Commercial Service Work										
Single Plan A										
Journeyman	34.21	1.41	8.16	1.84	0.37	2.34	0.38	0.17	0.23	49.11
Res. Journeyman working on Light Commercial Service Work										
Family Plan B										
Journeyman	34.93	1.41	7.44	1.84	0.37	2.34	0.38	0.17	0.23	49.11
Res. Journeyman working on Light Commercial Service Work										
Single Plan B										
Journeyman	39.13	1.41	3.24	1.84	0.37	2.34	0.38	0.17	0.23	49.11

* The Taxable Base Pay Rate includes \$1.95 per hour Vacation and Organizing deduction (\$1.50 for Vacation and \$.45 for Organizing) for Residential Journeymen

The Organizing Fund increased \$.10 to \$.45 and the Vacation Fund increased \$.30 to \$1.50 for Journeyman.

All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all Fringes except National Pension.

The IRS mileage rate on May 1, 2017 is \$.535 per mile