WILLMAR AREA RESIDENTIAL WAGE RATES CENTRAL MINNESOTA DIVISION (SHEET METAL #10 BENEFIT FUND)

EFFECTIVE SEPTEMBER 4, 2017 - SEPTEMBER 2, 2018

			TAXABLE BASE*	Health Fund	NATL PENSION	PENSION		LOCAL APPR. FUND	NEMI & FCF	S/M SCLRSHP & SMOHI FUND	LOCAL I.F.	TOTAL PACKAGE
Journeyma	n		\$24.28	\$9.66	\$4.98	\$3.61	\$0.59	\$0.55	\$0.17	\$0.03	\$0.15	\$44.02
Apprentices		0/										
PERIOD 1	HOURS 0000-1000	<u>%</u> 55	12.25	9.66	2.74	1.99	0.32	0.55	0.17	0.03	0.15	27.86
2	1001-2000	65	14.92	9.66	3.24	2.35	0.38	0.55	0.17	0.03	0.15	31.45
3 4	2001-3000 3001-4000	75 85	17.60 20.27	9.66 9.66	3.74 4.23	2.71 3.07	0.44 0.50	0.55 0.55	0.17 0.17	0.03 0.03	0.15 0.15	35.05 38.63

*Includes \$3.38 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is \$2.70 per hour and the Organizing Fund deduction is \$.68 per hour, both of which are made from the TAXABLE base rate.

The current IRS Mileage Rate is \$.535

The contract expires on September 1, 2019

9/8/17