

**METROPOLITAN DIVISION
COMMERCIAL AND SPECIALTY MANUFACTURING
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2019 - APRIL 30, 2020

	(a) PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-	ORGA-	NIZING		SUPP	LOCAL	HEALTH	APPR	INDUST	FCF	LMC	NATL	ITI &	SCHLR &		LOCAL	NAT'L
		INGS				PENSION	PENSION	FUND	FUND	FUND(S)			PENSION	NEMI	SMOHI		CNTRL BD	BENE FND
Journeyman	41.35	2.28	0.83		44.46	6.00	7.35	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	74.02	27.43	5.24
Foreman	44.85	2.28	0.83		47.96	6.00	7.35	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	77.52	27.43	5.24
General Foreman	45.85	2.28	0.83		48.96	6.00	7.35	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	78.52	27.43	5.24

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	52	21.36	0.93	0.83	23.12	3.12	3.82	10.06	0.52	0.35	0.02	0.02	2.63	0.15	0.03	43.84	19.67	2.81
2 ^(b)	1001-2000	56	23.14	0.93	0.83	24.90	3.36	4.12	10.06	0.52	0.35	0.02	0.02	2.83	0.15	0.03	46.36	20.21	3.01
3	2001-3000	60	24.92	0.93	0.83	26.68	3.60	4.41	10.06	0.52	0.35	0.02	0.02	3.04	0.15	0.03	48.88	20.74	3.22
4	3001-4000	64	26.69	0.93	0.83	28.45	3.84	4.70	10.06	0.52	0.35	0.02	0.02	3.24	0.15	0.03	51.38	21.27	3.42
5	4001-5000	68	28.47	0.93	0.83	30.23	4.08	5.00	10.06	0.52	0.35	0.02	0.02	3.44	0.15	0.03	53.90	21.81	3.62
6	5001-6000	72	30.25	0.93	0.83	32.01	4.32	5.29	10.06	0.52	0.35	0.02	0.02	3.64	0.15	0.03	56.41	22.34	3.82
7	6001-7000	75	31.59	0.93	0.83	33.35	4.50	5.51	10.06	0.52	0.35	0.02	0.02	3.80	0.15	0.03	58.31	22.74	3.98
8	7001-8000	79	33.36	0.93	0.83	35.12	4.74	5.81	10.06	0.52	0.35	0.02	0.02	4.00	0.15	0.03	60.82	23.28	4.18
9	8001+	90	38.25	0.93	0.83	40.01	5.40	6.62	10.06	0.52	0.35	0.02	0.02	4.55	0.15	0.03	67.73	24.75	4.73
JMN	(Complete)	100	41.35	2.28	0.83	44.46	6.00	7.35	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	74.02	27.43	5.24

^(b) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

0000-0650	42	18.32	0.00	0.35	18.67	0.00	0.00	0.00	0.52	0.23	0.02	0.00	0.76	0.15	0.02	20.37	1.12	0.93
0651-3000	42	18.32	0.00	0.35	18.67	0.00	0.00	10.06	0.52	0.23	0.02	0.00	0.76	0.15	0.02	30.43	11.18	0.93

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Note: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.21 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.21 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.58 per mile.

The Contract expires April 30, 2020.

Date Revised: 4/18/2019 11:40 AM