

**WINONA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2019 - APRIL 30, 2020

			LOCAL			TAXABLE	LOCAL					NATIONAL				TOTAL	TOTAL	
			AFTER TAXABLE BASE				BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					REMIT TO	
			SAV-INGS	ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
PAY-CHECK																		
Family Health Coverage (Plan A):																		
Journeyman	29.27	2.00	0.83	32.10	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	53.32	18.24	5.81		
Foreman	31.02	2.00	0.83	33.85	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	55.07	18.24	5.81		
General Foreman	31.52	2.00	0.83	34.35	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	55.57	18.24	5.81		
Single Health Coverage (Plan A):																		
Journeyman	30.77	2.00	0.83	33.60	2.51	2.00	8.56	0.68	0.14	0.02	5.63	0.15	0.03	53.32	16.74	5.81		
Foreman	32.52	2.00	0.83	35.35	2.51	2.00	8.56	0.68	0.14	0.02	5.63	0.15	0.03	55.07	16.74	5.81		
General Foreman	33.02	2.00	0.83	35.85	2.51	2.00	8.56	0.68	0.14	0.02	5.63	0.15	0.03	55.57	16.74	5.81		
TRADESMEN																		
PERIOD HOURS		%																
Stage 1	0000-1600	75	21.25	2.00	0.83	24.08	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	45.30	18.24	5.81
Stage 2	1601-3200	80	22.85	2.00	0.83	25.68	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	46.90	18.24	5.81
Stage 3	3201-4800	85	24.46	2.00	0.83	27.29	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	48.51	18.24	5.81
Stage 4	4801-6400	90	26.06	2.00	0.83	28.89	2.51	2.00	10.06	0.68	0.14	0.02	5.63	0.15	0.03	50.11	18.24	5.81
HELPERS																		
	0000-1000	35	10.91	0.00	0.33	11.24	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	11.58	0.49	0.18
With Plan B Single	1001-on		10.91	0.00	0.33	11.24	0.00	0.00	3.38	0.00	0.14	0.02	0.00	0.15	0.03	14.96	3.87	0.18
With Plan B Family	1001-on		10.91	0.00	0.33	11.24	0.00	0.00	7.74	0.00	0.14	0.02	0.00	0.15	0.03	19.32	8.23	0.18
(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)																		

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APPRENTICES:

PERIOD	HOURS	%		Plan B - Family Coverage														
1	0000-1000	50	8.86	2.00	0.83	11.69	0.91	1.00	7.74	0.68	0.14	0.02	2.82	0.15	0.03	25.18	13.32	3.00
2	1001-2000	55	10.47	2.00	0.83	13.30	1.00	1.10	7.74	0.68	0.14	0.02	3.10	0.15	0.03	27.26	13.51	3.28
3	2001-3000	60	12.07	2.00	0.83	14.90	1.09	1.20	7.74	0.68	0.14	0.02	3.38	0.15	0.03	29.33	13.70	3.56
4	3001-4000	65	13.68	2.00	0.83	16.51	1.18	1.30	7.74	0.68	0.14	0.02	3.66	0.15	0.03	31.41	13.89	3.84
5	4001-5000	70	15.28	2.00	0.83	18.11	1.27	1.40	7.74	0.68	0.14	0.02	3.94	0.15	0.03	33.48	14.08	4.12
6	5001-6000	75	16.89	2.00	0.83	19.72	1.36	1.50	7.74	0.68	0.14	0.02	4.22	0.15	0.03	35.56	14.27	4.40
7	6001-7000	80	18.49	2.00	0.83	21.32	1.45	1.60	7.74	0.68	0.14	0.02	4.50	0.15	0.03	37.63	14.46	4.68
8	7001-8000	85	20.10	2.00	0.83	22.93	1.54	1.70	7.74	0.68	0.14	0.02	4.79	0.15	0.03	39.72	14.65	4.97

APPRENTICES:

PERIOD	HOURS	%		Plan B - Single Coverage														
1	0000-1000	50	13.22	2.00	0.83	16.05	0.91	1.00	3.38	0.68	0.14	0.02	2.82	0.15	0.03	25.18	8.96	3.00
2	1001-2000	55	14.83	2.00	0.83	17.66	1.00	1.10	3.38	0.68	0.14	0.02	3.10	0.15	0.03	27.26	9.15	3.28
3	2001-3000	60	16.43	2.00	0.83	19.26	1.09	1.20	3.38	0.68	0.14	0.02	3.38	0.15	0.03	29.33	9.34	3.56
4	3001-4000	65	18.04	2.00	0.83	20.87	1.18	1.30	3.38	0.68	0.14	0.02	3.66	0.15	0.03	31.41	9.53	3.84
5	4001-5000	70	19.64	2.00	0.83	22.47	1.27	1.40	3.38	0.68	0.14	0.02	3.94	0.15	0.03	33.48	9.72	4.12
6	5001-6000	75	21.25	2.00	0.83	24.08	1.36	1.50	3.38	0.68	0.14	0.02	4.22	0.15	0.03	35.56	9.91	4.40
7	6001-7000	80	22.85	2.00	0.83	25.68	1.45	1.60	3.38	0.68	0.14	0.02	4.50	0.15	0.03	37.63	10.10	4.68
8	7001-8000	85	24.46	2.00	0.83	27.29	1.54	1.70	3.38	0.68	0.14	0.02	4.79	0.15	0.03	39.72	10.29	4.97

401(k) Elective Deferral:

(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The IRS mileage rate is \$.58 per mile as of May 1, 2019.

The Journeyman Total Package will increase \$2.25 effective May 1, 2020 and an additional \$2.25 on May 1, 2021.

Contract expires April 30, 2022