

ASHLAND AREA (DULUTH)
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY**
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE APRIL 29, 2019 - MAY 3, 2020

				LOCAL		TAXABLE	LOCAL							NATIONAL				TOTAL	TOTAL	
				AFTER TAXABLE BASE			BEFORE TAXABLE BASE							BEFORE TAXABLE BASE					REMIT TO	
				ORGANIZING	VAC		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
PAY-CHECK				BASE*													PACKAGE			
Journeyman	29.21	2.00	0.83	32.04	0.00	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.65	57.74	14.75	13.78		
Foreman	31.46	2.00	0.83	34.29	0.00	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.65	59.99	14.75	13.78		
General Foreman	33.46	2.00	0.83	36.29	0.00	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.65	61.99	14.75	13.78		
Apprentices																				
PERIOD	HOURS																			
1	0-1000	55	15.79	1.00	0.83	17.62	0.00	0.55	10.06	0.62	0.19	0.03	0.02	6.58	0.15	0.02	1.04	36.88	13.30	7.79
2	1001-2000	59	17.07	1.00	0.83	18.90	0.00	0.59	10.06	0.62	0.19	0.03	0.02	7.06	0.15	0.02	1.10	38.74	13.34	8.33
3	2001-3000	63	18.36	1.00	0.83	20.19	0.00	0.63	10.06	0.62	0.19	0.03	0.02	7.53	0.15	0.02	1.15	40.59	13.38	8.85
4	3001-4000	68	19.96	1.00	0.83	21.79	0.00	0.68	10.06	0.62	0.19	0.03	0.02	8.13	0.15	0.02	1.22	42.91	13.43	9.52
5	4001-5000	72	21.24	1.00	0.83	23.07	0.00	0.72	10.06	0.62	0.19	0.03	0.02	8.61	0.15	0.02	1.27	44.76	13.47	10.05
6	5001-6000	76	22.52	1.00	0.83	24.35	0.00	0.76	10.06	0.62	0.19	0.03	0.02	9.09	0.15	0.02	1.33	46.62	13.51	10.59
7	6001-7000	80	23.80	1.00	0.83	25.63	0.00	0.80	10.06	0.62	0.19	0.03	0.02	9.57	0.15	0.02	1.38	48.47	13.55	11.12
8	7001-8000	84	25.08	1.00	0.83	26.91	0.00	0.84	10.06	0.62	0.19	0.03	0.02	10.05	0.15	0.02	1.44	50.33	13.59	11.66
Classified Worker																				
	0-500	45	13.32	0.55	0.38	14.25	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	15.06	1.57	0.17
Plan B Single	501+	45	13.32	0.55	0.38	14.25	0.00	0.00	3.38	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	21.24	4.95	2.97
Plan B Family	501+	45	8.96	0.55	0.38	9.89	0.00	0.00	7.74	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	21.24	9.31	2.97

**This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

There was a \$.25 increase in the Foreman and General Foreman rate effective 4/29/19 and another \$.25 final increase for both will take effect on 5/4/2020.

There will be a Total Package increase of \$2.00 on 5/4/2020, and an additional \$2.00 on 5/3/2021.

The current IRS mileage rate is \$.58 per mile as of April 29, 2019.

Contract expires May 1, 2022.

Date Revised: 5/2/2019 9:17 AM