

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 29, 2019 - MAY 3, 2020

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- VAC	NIZING		SUPP PENSION	HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND
CLASS B WELDERS	\$23.73	0.55	0.38	\$24.66	\$0.92	\$10.06	\$0.19	\$0.03	\$2.97	\$0.15	\$0.02	1.16	\$40.16	12.13	4.30

Family Plan A

METAL TRADES MECHANICS hired on and after to 5-1-07

HOURS	%															
0-500	45	\$15.16	0.00	0.38	15.54	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.93	0.60	0.17
501-2000	45	\$8.48	0.00	0.38	8.86	0.86	10.06	0.19	0.03	0.00	0.15	0.02	0.00	\$20.17	11.52	0.17
2001-4000	55	\$11.96	0.00	0.38	12.34	1.06	10.06	0.19	0.03	0.00	0.15	0.02	0.00	\$23.85	11.72	0.17
4001-on	65	\$15.45	0.00	0.38	15.83	1.25	10.06	0.19	0.03	0.00	0.15	0.02	0.00	\$27.53	11.91	0.17

Single Plan A

METAL TRADES MECHANICS hired on and after to 5-1-07

HOURS	%															
0-500	45	\$15.16	0.00	0.38	15.54	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.93	0.60	0.17
501-2000	45	\$9.98	0.00	0.38	10.36	0.86	8.56	0.19	0.03	0.00	0.15	0.02	0.00	\$20.17	10.02	0.17
2001-4000	55	\$13.46	0.00	0.38	13.84	1.06	8.56	0.19	0.03	0.00	0.15	0.02	0.00	\$23.85	10.22	0.17
4001-on	65	\$16.95	0.00	0.38	17.33	1.25	8.56	0.19	0.03	0.00	0.15	0.02	0.00	\$27.53	10.41	0.17

Family Plan B

METAL TRADES MECHANICS hired on and after to 5-1-07

HOURS	%															
0-500	45	\$15.16	0.00	0.38	15.54	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.93	0.60	0.17
501-2000	45	\$10.80	0.00	0.38	11.18	0.86	7.74	0.19	0.03	0.00	0.15	0.02	0.00	\$20.17	9.20	0.17
2001-4000	55	\$14.28	0.00	0.38	14.66	1.06	7.74	0.19	0.03	0.00	0.15	0.02	0.00	\$23.85	9.40	0.17
4001-on	65	\$17.77	0.00	0.38	18.15	1.25	7.74	0.19	0.03	0.00	0.15	0.02	0.00	\$27.53	9.59	0.17

Single Plan B

METAL TRADES MECHANICS hired on and after to 5-1-07

HOURS	%															
0-500	45	\$15.16	0.00	0.38	15.54	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.93	0.60	0.17
501-2000	45	\$15.16	0.00	0.38	15.54	0.86	3.38	0.19	0.03	0.00	0.15	0.02	0.00	\$20.17	4.84	0.17
2001-4000	55	\$18.64	0.00	0.38	19.02	1.06	3.38	0.19	0.03	0.00	0.15	0.02	0.00	\$23.85	5.04	0.17
4001-on	65	\$22.13	0.00	0.38	22.51	1.25	3.38	0.19	0.03	0.00	0.15	0.02	0.00	\$27.53	5.23	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The IRS mileage rate is \$.58 per mile as of April 29, 2019.

Contract expires May 1, 2022.

Date Revised: 5/2/2019 10:15 AM