

DULUTH
SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE APRIL 29, 2019 - MAY 3, 2020

				LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
PAY- CHECK	ORGA- VAC NIZING		PENSION	LOCAL PENSION	HEALTH FUND		APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	LOCAL CNTRL BD	NAT'L BENE FND				
Journeyman	\$32.03	2.00	0.83	34.86	2.50	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.81	63.22	17.25	13.94		
Foreman	\$34.28	2.00	0.83	37.11	2.50	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.81	65.47	17.25	13.94		
General Foreman	\$36.28	2.00	0.83	39.11	2.50	1.00	10.06	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.81	67.47	17.25	13.94		
Apprentice	HOURS																			
	0-1000	55	\$17.34	1.00	0.83	19.17	1.38	0.55	10.06	0.62	0.19	0.03	0.02	6.58	0.15	0.02	1.13	39.90	14.68	7.88
	1001-2000	59	\$18.74	1.00	0.83	20.57	1.48	0.59	10.06	0.62	0.19	0.03	0.02	7.06	0.15	0.02	1.19	41.98	14.82	8.42
	2001-3000	63	\$20.13	1.00	0.83	21.96	1.58	0.63	10.06	0.62	0.19	0.03	0.02	7.53	0.15	0.02	1.25	44.04	14.96	8.95
	3001-4000	68	\$21.87	1.00	0.83	23.70	1.70	0.68	10.06	0.62	0.19	0.03	0.02	8.13	0.15	0.02	1.33	46.63	15.13	9.63
	4001-5000	72	\$23.27	1.00	0.83	25.10	1.80	0.72	10.06	0.62	0.19	0.03	0.02	8.61	0.15	0.02	1.39	48.71	15.27	10.17
	5001-6000	76	\$24.66	1.00	0.83	26.49	1.90	0.76	10.06	0.62	0.19	0.03	0.02	9.09	0.15	0.02	1.45	50.78	15.41	10.71
	6001-7000	80	\$26.06	1.00	0.83	27.89	2.00	0.80	10.06	0.62	0.19	0.03	0.02	9.57	0.15	0.02	1.51	52.86	15.55	11.25
	7001-8000	84	\$27.45	1.00	0.83	29.28	2.10	0.84	10.06	0.62	0.19	0.03	0.02	10.05	0.15	0.02	1.57	54.93	15.69	11.79
Classified worker																				
	0-500	45	\$14.59	0.55	0.38	15.52	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	16.33	1.57	0.17
Plan B Single	501-on	45	\$14.59	0.55	0.38	15.52	0.00	0.00	3.38	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	22.51	4.95	2.97
Plan B Family	501-on	45	\$10.23	0.55	0.38	11.16	0.00	0.00	7.74	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	22.51	9.31	2.97

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The IRS mileage rate is \$.58 per mile as of April 29, 2019.

There was a \$.25 increase in the Foreman and General Foreman rate effective 4/29/19 and another \$.25 final increase for both will take effect on 5/4/2020.

There will be a Total Package increase of \$2.00 on 5/4/2020, and an additional \$2.00 on 5/3/2021.

Contract expires May 1, 2022.

Date Revised: 5/2/2019 8:10 AM