IRON RANGE
NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE APRIL 29, 2019 - MAY 3, 2020

		LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
	PAY-CHECK	VAC	ORGA-NIZING	TAXABLE BASE[a]	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI[b]	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	$32.86	2.00	0.83	35.69	1.95	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.81	63.26	17.07	13.33
Foreman	$35.11	2.00	0.83	37.94	1.95	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.81	65.51	17.07	13.33
General Foreman	$37.11	2.00	0.83	39.94	1.95	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.81	67.51	17.07	13.33

401(k) Elective Deferral: [a] This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

APPRENTICES:

PERIOD	HOURS	%				**The following schedule applies to apprentices indentured on or after May 1, 2000**													
1	0000-1000	50	$16.02	1.00	0.83	17.85	0.98	0.67	10.06	0.62	0.26	0.00	0.02	5.67	0.15	0.03	1.06	37.37	14.44	$6.91
2	1001-2000	55	$17.80	1.00	0.83	19.63	1.07	0.73	10.06	0.62	0.26	0.00	0.02	6.24	0.15	0.03	1.13	39.94	14.59	$7.55
3	2001-3000	59	$19.23	1.00	0.83	21.06	1.15	0.78	10.06	0.62	0.26	0.00	0.02	6.69	0.15	0.03	1.19	42.01	14.72	$8.06
4	3001-4000	63	$20.65	1.00	0.83	22.48	1.23	0.84	10.06	0.62	0.26	0.00	0.02	7.14	0.15	0.03	1.25	44.08	14.86	$8.57
5	4001-5000	67	$22.08	1.00	0.83	23.91	1.31	0.89	10.06	0.62	0.26	0.00	0.02	7.60	0.15	0.03	1.31	46.16	14.99	$9.09
6	5001-6000	71	$23.51	1.00	0.83	25.34	1.38	0.94	10.06	0.62	0.26	0.00	0.02	8.05	0.15	0.03	1.37	48.22	15.11	$9.60
7	6001-7000	75	$24.94	1.00	0.83	26.77	1.46	1.00	10.06	0.62	0.26	0.00	0.02	8.51	0.15	0.03	1.43	50.31	15.25	$10.12
8	7001-8000	79	$26.37	1.00	0.83	28.20	1.54	1.05	10.06	0.62	0.26	0.00	0.02	8.96	0.15	0.03	1.49	52.38	15.38	$10.63
Preapprentice																				
		40	$13.90	0.00	0.38	14.28	0.00	0.00	0.00	0.53	0.14	0.00	0.02	0.00	0.00	0.03	0.00	15.00	1.07	$0.03

[b] The SASMI rate for Foreman and General Foreman are the same as the rate for Journeyman and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

There was a $.25 increase in the Foreman and General Forman rate effective 4/29/19 and another $.25 final increase for both will take effect on 5/4/2020.

There will be a Total Package increase 5/4/2020 and 5/3/2021 based on Duluth Commerical and Iron Range Commerical wages.

The IRS mileage rate is $.58 per mile as of April 29, 2019.

Contract expires May 1, 2022.

Date Revised: 5/2/19 10:48 AM