

**IRON RANGE**  
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES  
**RESIDENTIAL**  
**HIRED BEFORE MAY 1, 2007**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2019 - APRIL 30, 2020**

**Applies to Residential Journeymen Hired before May 1, 2007**

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE <sup>(a)</sup>	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
	ORGA- VAC	NIZING		LOCAL	HEALTH	APPR	INDUST	DRUG	NATL	ITI &	SCHLR &	SASMI <sup>(b)</sup>		LOCAL	NAT'L	
				PENSION	FUND	FUND	FUND(S)	TESTING	PENSION	NEMI	SMOHI	SASMI <sup>(b)</sup>		CNTRL BD	BENE FND	
Residential Journeymen																
Journeyman	\$23.39	1.39	0.60	\$25.38	\$1.23	10.06	\$0.34	\$0.26	0.02	\$7.55	\$0.15	\$0.03	\$1.33	\$46.35	\$13.90	\$9.06
Residential Journeymen																
Journeyman	\$24.89	1.39	0.60	\$26.88	1.23	8.56	0.34	0.26	0.02	7.55	0.15	0.03	\$1.33	46.35	\$12.40	\$9.06
Residential Journeymen																
Journeyman	\$25.71	1.39	0.60	\$27.70	1.23	7.74	0.34	0.26	0.02	7.55	0.15	0.03	\$1.33	46.35	\$11.58	\$9.06
Residential Journeymen																
Journeyman	\$30.07	1.39	0.60	\$32.06	1.23	3.38	0.34	0.26	0.02	7.55	0.15	0.03	\$1.33	46.35	\$7.22	\$9.06
Res. Journeyman working on Light Commercial Service Work																
Journeyman	\$29.00	1.39	0.60	\$30.99	1.23	10.06	0.34	0.26	0.02	7.55	0.15	0.03	\$1.49	52.12	\$13.90	\$9.22
Res. Journeyman working on Light Commercial Service Work																
Journeyman	\$30.50	1.39	0.60	\$32.49	1.23	8.56	0.34	0.26	0.02	7.55	0.15	0.03	\$1.49	52.12	\$12.40	\$9.22
Res. Journeyman working on Light Commercial Service Work																
Journeyman	\$31.32	1.39	0.60	\$33.31	1.23	7.74	0.34	0.26	0.02	7.55	0.15	0.03	\$1.49	52.12	\$11.58	\$9.22
Res. Journeyman working on Light Commercial Service Work																
Journeyman	\$35.68	1.39	0.60	\$37.67	1.23	3.38	0.34	0.26	0.02	7.55	0.15	0.03	\$1.49	52.12	\$7.22	\$9.22

**401(k) Elective Deferral:** <sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(b)</sup> All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all Fringes except National Pension.

The IRS mileage rate is \$.58 per mile as of May 1, 2019.

Contract expires April 30, 2020

Date Revised: 4/29/2019 2:06 PM