

**METROPOLITAN DIVISION
ARCHITECTURAL
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2019 - APRIL 30, 2020

	PAY- CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
Architectural Sheet Metal Journeyman	38.81	2.28	0.83	41.92	7.41	6.17	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	71.71	27.66	5.24
Foreman	41.31	2.28	0.83	44.42	7.41	6.17	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	74.21	27.66	5.24
General Foreman	42.31	2.28	0.83	45.42	7.41	6.17	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	75.21	27.66	5.24
Architectural Specialist	35.38	1.40	0.83	37.61	1.14	5.20	10.06	0.25	0.35	0.02	0.02	5.06	0.15	0.03	59.89	19.27	5.24

Architectural Specialist Apprentices

PERIOD	HOURS	%																	
1	0000-1200	70	24.57	0.93	0.83	26.33	0.80	3.64	10.06	0.25	0.35	0.02	0.02	3.54	0.15	0.03	45.19	16.90	3.72
2	1201-2400	80	28.33	0.93	0.83	30.09	0.91	4.16	10.06	0.25	0.35	0.02	0.02	4.05	0.15	0.03	50.09	17.53	4.23
3	2401-3600	85	30.21	0.93	0.83	31.97	0.97	4.42	10.06	0.25	0.35	0.02	0.02	4.30	0.15	0.03	52.54	17.85	4.48
4	3601-4800	90	32.09	0.93	0.83	33.85	1.03	4.68	10.06	0.25	0.35	0.02	0.02	4.55	0.15	0.03	54.99	18.17	4.73

Commercial Apprentices Wage Rates

PERIOD	HOURS	%																	
1	0000-1000	52	21.36	0.93	0.83	23.12	3.12	3.82	10.06	0.52	0.35	0.02	0.02	2.63	0.15	0.03	43.84	19.67	2.81
2(b)	1001-2000	56	23.14	0.93	0.83	24.90	3.36	4.12	10.06	0.52	0.35	0.02	0.02	2.83	0.15	0.03	46.36	20.21	3.01
3	2001-3000	60	24.92	0.93	0.83	26.68	3.60	4.41	10.06	0.52	0.35	0.02	0.02	3.04	0.15	0.03	48.88	20.74	3.22
4	3001-4000	64	26.69	0.93	0.83	28.45	3.84	4.70	10.06	0.52	0.35	0.02	0.02	3.24	0.15	0.03	51.38	21.27	3.42
5	4001-5000	68	28.47	0.93	0.83	30.23	4.08	5.00	10.06	0.52	0.35	0.02	0.02	3.44	0.15	0.03	53.90	21.81	3.62
6	5001-6000	72	30.25	0.93	0.83	32.01	4.32	5.29	10.06	0.52	0.35	0.02	0.02	3.64	0.15	0.03	56.41	22.34	3.82
7	6001-7000	75	31.59	0.93	0.83	33.35	4.50	5.51	10.06	0.52	0.35	0.02	0.02	3.80	0.15	0.03	58.31	22.74	3.98
8	7001-8000	79	33.36	0.93	0.83	35.12	4.74	5.81	10.06	0.52	0.35	0.02	0.02	4.00	0.15	0.03	60.82	23.28	4.18
9	8001+	90	38.25	0.93	0.83	40.01	5.40	6.62	10.06	0.52	0.35	0.02	0.02	4.55	0.15	0.03	67.73	24.75	4.73
JMN	(Complete)	100	41.35	2.28	0.83	44.46	6.00	7.35	10.06	0.52	0.35	0.02	0.02	5.06	0.15	0.03	74.02	27.43	5.24

(b) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

0000-1000	42	17.26	0.00	0.35	17.61	0.00	0.00	0.00	0.52	0.23	0.02	0.00	0.00	0.15	0.03	18.56	1.12	0.18
1001-1500	42	17.26	0.00	0.35	17.61	0.00	0.00	10.06	0.52	0.23	0.02	0.00	0.00	0.15	0.03	28.62	11.18	0.18

401(k) Elective Deferral:

(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.20 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.20 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The Foremen and General Foreman Total Package will increase \$.50 May 1st, 2020 and an additional \$.50 May 1st, 2021.

The Journeymen Total Package will increase \$2.25 on May 1, 2020 and an additional \$2.25 On May 1, 2021.

The current IRS mileage rate is \$.58 per mile.

The Contract expires April 30, 2022.