

**METROPOLITAN DIVISION
RESIDENTIAL HVAC
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2019 - APRIL 30, 2020

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
HVAC Journeyman - Family A Coverage	31.66	1.12	0.83	33.61	4.11	2.95	10.06	0.40	0.35	0.02	0.02	2.66	0.15	0.03	54.36	19.86	2.84
HVAC Journeyman - Single A Coverage	33.16	1.12	0.83	35.11	4.11	2.95	8.56	0.40	0.35	0.02	0.02	2.66	0.15	0.03	54.36	18.36	2.84
HVAC Foreman - Family A Coverage	34.16	1.12	0.83	36.11	4.11	2.95	10.06	0.40	0.35	0.02	0.02	2.66	0.15	0.03	56.86	19.86	2.84
HVAC Foreman - Single A Coverage	35.66	1.12	0.83	37.61	4.11	2.95	8.56	0.40	0.35	0.02	0.02	2.66	0.15	0.03	56.86	18.36	2.84

Apprentices

PERIOD	HOURS	%	Family B Health Coverage														
1	0-1000	50	12.02	0.35	0.83	13.20	2.06	1.48	7.74	0.40	0.35	0.02	0.02	1.33	0.15	0.03	26.78
2	1001-2000	57	14.47	0.35	0.83	15.65	2.34	1.68	7.74	0.40	0.35	0.02	0.02	1.52	0.15	0.03	29.90
3	2001-3000	64	16.93	0.35	0.83	18.11	2.63	1.89	7.74	0.40	0.35	0.02	0.02	1.70	0.15	0.03	33.04
4	3001-4000	72	19.74	0.35	0.83	20.92	2.96	2.12	7.74	0.40	0.35	0.02	0.02	1.92	0.15	0.03	36.63
5	4001-5000	80	22.55	0.35	0.83	23.73	3.29	2.36	7.74	0.40	0.35	0.02	0.02	2.13	0.15	0.03	40.22
6	5001-6000	90	26.06	0.35	0.83	27.24	3.70	2.66	7.74	0.40	0.35	0.02	0.02	2.39	0.15	0.03	44.70

PERIOD	HOURS	%	Single B Health Coverage														
1	0-1000	50	16.38	0.35	0.83	17.56	2.06	1.48	3.38	0.40	0.35	0.02	0.02	1.33	0.15	0.03	26.78
2	1001-2000	57	18.83	0.35	0.83	20.01	2.34	1.68	3.38	0.40	0.35	0.02	0.02	1.52	0.15	0.03	29.90
3	2001-3000	64	21.29	0.35	0.83	22.47	2.63	1.89	3.38	0.40	0.35	0.02	0.02	1.70	0.15	0.03	33.04
4	3001-4000	72	24.10	0.35	0.83	25.28	2.96	2.12	3.38	0.40	0.35	0.02	0.02	1.92	0.15	0.03	36.63
5	4001-5000	80	26.91	0.35	0.83	28.09	3.29	2.36	3.38	0.40	0.35	0.02	0.02	2.13	0.15	0.03	40.22
6	5001-6000	90	30.42	0.35	0.83	31.60	3.70	2.66	3.38	0.40	0.35	0.02	0.02	2.39	0.15	0.03	44.70

Applicant

	0-750	13.85	0.00	0.35	14.20	0.00	0.00	0.00	0.40	0.23	0.02	0.02	0.76	0.15	0.03	15.81	1.02	0.94
Family Plan B	751-3000	9.49	0.00	0.35	9.84	0.00	0.00	7.74	0.40	0.23	0.02	0.02	0.76	0.15	0.03	19.19	8.76	0.94
Single Plan B	751-3000	13.85	0.00	0.35	14.20	0.00	0.00	3.38	0.40	0.23	0.02	0.02	0.76	0.15	0.03	19.19	4.40	0.94

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately .15¢/hour (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

The Foremen and General Foreman Total Package will increase \$.50 May 1st, 2020 and an additional \$.50 May 1st, 2021.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$2.80 on May 1, 2020 and an additional \$2.80 On May 1, 2021.

The current IRS mileage rate is \$.58 per mile.

Contract expires April 30, 2022