

**BISMARCK/MINOT AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 3, 2019 - MAY 31, 2020

				LOCAL AFTER TAXABLE BASE	TAXABLE	LOCAL					NATIONAL				TOTAL	TOTAL	
						BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					REMIT TO	
				PAY- CHECK		ORGA- NIZING	BASE	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI		SMOHI	SASMI ^(a)
Family Coverage- Plan A																	
JOURNEYMAN	25.58	0.83	26.41	4.27	10.06	0.30	0.26	0.10	3.60	0.15	0.02	1.33	46.50	15.82	5.10		
FOREMAN	27.88	0.83	28.71	4.27	10.06	0.30	0.26	0.10	3.60	0.15	0.02	1.33	48.80	15.82	5.10		
Single Coverage-Plan A																	
JOURNEYMAN	27.08	0.83	27.91	4.27	8.56	0.30	0.26	0.10	3.60	0.15	0.02	1.33	46.50	14.32	5.10		
FOREMAN	29.38	0.83	30.21	4.27	8.56	0.30	0.26	0.10	3.60	0.15	0.02	1.33	48.80	14.32	5.10		
Family Coverage-Plan B																	
JOURNEYMAN	27.90	0.83	28.73	4.27	7.74	0.30	0.26	0.10	3.60	0.15	0.02	1.33	46.50	13.50	5.10		
FOREMAN	30.20	0.83	31.03	4.27	7.74	0.30	0.26	0.10	3.60	0.15	0.02	1.33	48.80	13.50	5.10		
Single Coverage-Plan B																	
JOURNEYMAN	32.26	0.83	33.09	4.27	3.38	0.30	0.26	0.10	3.60	0.15	0.02	1.33	46.50	9.14	5.10		
FOREMAN	34.56	0.83	35.39	4.27	3.38	0.30	0.26	0.10	3.60	0.15	0.02	1.33	48.80	9.14	5.10		
Apprentices - Family Plan B																	
1	0000-2000	67	16.98	0.83	17.81	0.00	7.74	0.30	0.26	0.10	2.41	0.15	0.02	0.84	29.63	9.23	3.42
2	2001-4000	72	18.63	0.83	19.46	0.00	7.74	0.30	0.26	0.10	2.59	0.15	0.02	0.89	31.51	9.23	3.65
3	4001-6000	76	19.96	0.83	20.79	0.00	7.74	0.30	0.26	0.10	2.74	0.15	0.02	0.94	33.04	9.23	3.85
4	6001-8000	84	22.61	0.83	23.44	0.00	7.74	0.30	0.26	0.10	3.02	0.15	0.02	1.03	36.06	9.23	4.22
Apprentices - Single Plan B																	
1	0000-2000	67	21.34	0.83	22.17	0.00	3.38	0.30	0.26	0.10	2.41	0.15	0.02	0.84	29.63	4.87	3.42
2	2001-4000	72	22.99	0.83	23.82	0.00	3.38	0.30	0.26	0.10	2.59	0.15	0.02	0.89	31.51	4.87	3.65
3	4001-6000	76	24.32	0.83	25.15	0.00	3.38	0.30	0.26	0.10	2.74	0.15	0.02	0.94	33.04	4.87	3.85
4	6001-8000	84	26.97	0.83	27.80	0.00	3.38	0.30	0.26	0.10	3.02	0.15	0.02	1.03	36.06	4.87	4.22
TRADESMAN																	
Family Coverage-Plan B Only																	
1	1st Year	72	18.63	0.83	19.46	3.07	7.74	0.30	0.26	0.10	2.59	0.15	0.02	0.99	34.68	12.30	3.75
2	2nd Year	77	20.29	0.83	21.12	3.29	7.74	0.30	0.26	0.10	2.77	0.15	0.02	1.05	36.80	12.52	3.99
3	3rd Year	81	21.61	0.83	22.44	3.46	7.74	0.30	0.26	0.10	2.92	0.15	0.02	1.10	38.49	12.69	4.19
4	4th Year	86	23.27	0.83	24.10	3.67	7.74	0.30	0.26	0.10	3.10	0.15	0.02	1.16	40.60	12.90	4.43
TRADESMAN																	
Single Coverage-Plan B Only																	
1	1st Year	72	22.99	0.83	23.82	3.07	3.38	0.30	0.26	0.10	2.59	0.15	0.02	0.99	34.68	7.94	3.75
2	2nd Year	77	24.65	0.83	25.48	3.29	3.38	0.30	0.26	0.10	2.77	0.15	0.02	1.05	36.80	8.16	3.99
3	3rd Year	81	25.97	0.83	26.80	3.46	3.38	0.30	0.26	0.10	2.92	0.15	0.02	1.10	38.49	8.33	4.19
4	4th Year	86	27.63	0.83	28.46	3.67	3.38	0.30	0.26	0.10	3.10	0.15	0.02	1.16	40.60	8.54	4.43
PREAPPRENTICES ^(b)																	
Part time	after school Mon-Sat		0.35		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.49	0.00	
Regular	0 hours on w/o health		0.35		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.49	0.00	
Regular	0 hours on with health		0.35		0.00	3.38	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	3.87	0.00	

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Praprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The IRS mileage rate is \$.58 per mile as of June 3, 2019.

Contract expires midnight May 31, 2020.