

**BISMARCK/MINOT AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 3, 2019 - MAY 31, 2020

	PAY-CHECK	LOCAL	TAXABLE BASE	LOCAL					NATIONAL				TOTAL PKG	TOTAL			
		LOCAL AFTER TAXABLE BASE		BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					REMIT TO			
		ORGANIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND		
Family Coverage - Plan A																	
JOURNEYMAN	32.35	0.83	33.18	4.27	10.06	0.30	0.26	0.10	3.60	0.15	0.02	1.53	53.47	15.82	5.30		
Foreman	34.65	0.83	35.48	4.27	10.06	0.30	0.26	0.10	3.60	0.15	0.02	1.53	55.77	15.82	5.30		
General Foreman	35.65	0.83	36.48	4.27	10.06	0.30	0.26	0.10	3.60	0.15	0.02	1.53	56.77	15.82	5.30		
Single Coverage - Plan A																	
JOURNEYMAN	33.85	0.83	34.68	4.27	8.56	0.30	0.26	0.10	3.60	0.15	0.02	1.53	53.47	14.32	5.30		
Foreman	36.15	0.83	36.98	4.27	8.56	0.30	0.26	0.10	3.60	0.15	0.02	1.53	55.77	14.32	5.30		
General Foreman	37.15	0.83	37.98	4.27	8.56	0.30	0.26	0.10	3.60	0.15	0.02	1.53	56.77	14.32	5.30		
Family Coverage - Plan B																	
JOURNEYMAN	34.67	0.83	35.50	4.27	7.74	0.30	0.26	0.10	3.60	0.15	0.02	1.53	53.47	13.50	5.30		
Foreman	36.97	0.83	37.80	4.27	7.74	0.30	0.26	0.10	3.60	0.15	0.02	1.53	55.77	13.50	5.30		
General Foreman	37.97	0.83	38.80	4.27	7.74	0.30	0.26	0.10	3.60	0.15	0.02	1.53	56.77	13.50	5.30		
Single Coverage - Plan B																	
Journeyman	39.03	0.83	39.86	4.27	3.38	0.30	0.26	0.10	3.60	0.15	0.02	1.53	53.47	9.14	5.30		
Foreman	41.33	0.83	42.16	4.27	3.38	0.30	0.26	0.10	3.60	0.15	0.02	1.53	55.77	9.14	5.30		
General Foreman	42.33	0.83	43.16	4.27	3.38	0.30	0.26	0.10	3.60	0.15	0.02	1.53	56.77	9.14	5.30		
Apprentices - Family Plan B																	
1	0000-2000	67	21.52	0.83	22.35	0.00	7.74	0.30	0.26	0.10	2.41	0.15	0.02	0.98	34.31	9.23	3.56
2	2001-4000	72	23.51	0.83	24.34	0.00	7.74	0.30	0.26	0.10	2.59	0.15	0.02	1.04	36.54	9.23	3.80
3	4001-6000	76	25.10	0.83	25.93	0.00	7.74	0.30	0.26	0.10	2.74	0.15	0.02	1.09	38.33	9.23	4.00
4	6001-8000	84	28.29	0.83	29.12	0.00	7.74	0.30	0.26	0.10	3.02	0.15	0.02	1.20	41.91	9.23	4.39
Apprentices -Single Plan B																	
1	0000-2000	67	25.88	0.83	26.71	0.00	3.38	0.30	0.26	0.10	2.41	0.15	0.02	0.98	34.31	4.87	3.56
2	2001-4000	72	27.87	0.83	28.70	0.00	3.38	0.30	0.26	0.10	2.59	0.15	0.02	1.04	36.54	4.87	3.80
3	4001-6000	76	29.46	0.83	30.29	0.00	3.38	0.30	0.26	0.10	2.74	0.15	0.02	1.09	38.33	4.87	4.00
4	6001-8000	84	32.65	0.83	33.48	0.00	3.38	0.30	0.26	0.10	3.02	0.15	0.02	1.20	41.91	4.87	4.39
TRADESMAN																	
Family Coverage-Plan B Only																	
1	1st Year	72	23.51	0.83	24.34	3.07	7.74	0.30	0.26	0.10	2.59	0.15	0.02	1.13	39.70	12.30	3.89
2	2nd Year	77	25.50	0.83	26.33	3.29	7.74	0.30	0.26	0.10	2.77	0.15	0.02	1.20	42.16	12.52	4.14
3	3rd Year	81	27.10	0.83	27.93	3.46	7.74	0.30	0.26	0.10	2.92	0.15	0.02	1.26	44.14	12.69	4.35
4	4th Year	86	29.09	0.83	29.92	3.67	7.74	0.30	0.26	0.10	3.10	0.15	0.02	1.33	46.59	12.90	4.60
TRADESMAN																	
Single Coverage-Plan B Only																	
1	1st Year	72	27.87	0.83	28.70	3.07	3.38	0.30	0.26	0.10	2.59	0.15	0.02	1.13	39.70	7.94	3.89
2	2nd Year	77	29.86	0.83	30.69	3.29	3.38	0.30	0.26	0.10	2.77	0.15	0.02	1.20	42.16	8.16	4.14
3	3rd Year	81	31.46	0.83	32.29	3.46	3.38	0.30	0.26	0.10	2.92	0.15	0.02	1.26	44.14	8.33	4.35
4	4th Year	86	33.45	0.83	34.28	3.67	3.38	0.30	0.26	0.10	3.10	0.15	0.02	1.33	46.59	8.54	4.60
PREAPPRENTICES ^(b)																	
**																	
Part time	after school Mon-Sat		0.35		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.49	0.00	
Regular	0 hours on w/o health		0.35		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.49	0.00	
Regular	0 hours on with health		0.35		0.00	3.38	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	3.87	0.00	

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Prapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The IRS mileage rate is \$.58 per mile as of June 3, 2019.

Contract expires midnight May 31, 2020.

Date Revised: 5/30/2019 9:25 AM