

**GRAND FORKS AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 3, 2019 - MAY 31, 2020

	PAY- CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	\$26.58	0.83	27.41	3.56	10.06	0.40	0.26	3.14	0.15	0.02	1.32	\$46.32	15.11	4.63
Foreman	\$28.08	0.83	28.91	3.56	10.06	0.40	0.26	3.14	0.15	0.02	1.32	\$47.82	15.11	4.63
General Foreman	\$28.83	0.83	29.66	3.56	10.06	0.40	0.26	3.14	0.15	0.02	1.32	\$48.57	15.11	4.63
Single Coverage - Plan A														
Journeyman	\$28.08	0.83	28.91	3.56	8.56	0.40	0.26	3.14	0.15	0.02	1.32	\$46.32	13.61	4.63
Foreman	\$29.58	0.83	30.41	3.56	8.56	0.40	0.26	3.14	0.15	0.02	1.32	\$47.82	13.61	4.63
General Foreman	\$30.33	0.83	31.16	3.56	8.56	0.40	0.26	3.14	0.15	0.02	1.32	\$48.57	13.61	4.63
Family Coverage - Plan B														
Journeyman	\$28.90	0.83	29.73	3.56	7.74	0.40	0.26	3.14	0.15	0.02	1.32	\$46.32	12.79	4.63
Foreman	\$30.40	0.83	31.23	3.56	7.74	0.40	0.26	3.14	0.15	0.02	1.32	\$47.82	12.79	4.63
General Foreman	\$31.15	0.83	31.98	3.56	7.74	0.40	0.26	3.14	0.15	0.02	1.32	\$48.57	12.79	4.63
Single Coverage - Plan B														
Journeyman	\$33.26	0.83	34.09	3.56	3.38	0.40	0.26	3.14	0.15	0.02	1.32	\$46.32	8.43	4.63
Foreman	\$34.76	0.83	35.59	3.56	3.38	0.40	0.26	3.14	0.15	0.02	1.32	\$47.82	8.43	4.63
General Foreman	\$35.51	0.83	36.34	3.56	3.38	0.40	0.26	3.14	0.15	0.02	1.32	\$48.57	8.43	4.63

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Joureyman Total Package Wage Rate will increase \$1.50 on June 1, 2020, an additional \$1.55 on June 7, 2021 and an additional \$1.55 on June 6, 2022.

The current IRS Mileage Rate is \$.58 per mile as of June 1, 2019.

The contract expires on June 4, 2023.

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				ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	\$13.45	0.83	14.28	0.00	7.74	0.40	0.26	2.14	0.15	0.02	0.72	\$25.71	9.23	3.03
2	1001-2000	72	\$14.55	0.83	15.38	0.00	7.74	0.40	0.26	2.26	0.15	0.02	0.76	\$26.97	9.23	3.19
3	2001-3000	76	\$15.64	0.83	16.47	0.00	7.74	0.40	0.26	2.39	0.15	0.02	0.80	\$28.23	9.23	3.36
4	3001-4000	79	\$16.46	0.83	17.29	2.81	7.74	0.40	0.26	2.48	0.15	0.02	0.91	\$32.06	12.04	3.56
5	4001-5000	81	\$17.01	0.83	17.84	2.88	7.74	0.40	0.26	2.54	0.15	0.02	0.93	\$32.76	12.11	3.64
6	5001-6000	85	\$18.11	0.83	18.94	3.03	7.74	0.40	0.26	2.67	0.15	0.02	0.97	\$34.18	12.26	3.81
7	6001-7000	89	\$19.20	0.83	20.03	3.17	7.74	0.40	0.26	2.79	0.15	0.02	1.01	\$35.57	12.40	3.97
8	7001-8000	93	\$20.30	0.83	21.13	3.31	7.74	0.40	0.26	2.92	0.15	0.02	1.05	\$36.98	12.54	4.14
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	\$17.81	0.83	18.64	0.00	3.38	0.40	0.26	2.14	0.15	0.02	0.72	\$25.71	4.87	3.03
2	1001-2000	72	\$18.91	0.83	19.74	0.00	3.38	0.40	0.26	2.26	0.15	0.02	0.76	\$26.97	4.87	3.19
3	2001-3000	76	\$20.00	0.83	20.83	0.00	3.38	0.40	0.26	2.39	0.15	0.02	0.80	\$28.23	4.87	3.36
4	3001-4000	79	\$20.82	0.83	21.65	2.81	3.38	0.40	0.26	2.48	0.15	0.02	0.91	\$32.06	7.68	3.56
5	4001-5000	81	\$21.37	0.83	22.20	2.88	3.38	0.40	0.26	2.54	0.15	0.02	0.93	\$32.76	7.75	3.64
6	5001-6000	85	\$22.47	0.83	23.30	3.03	3.38	0.40	0.26	2.67	0.15	0.02	0.97	\$34.18	7.90	3.81
7	6001-7000	89	\$23.56	0.83	24.39	3.17	3.38	0.40	0.26	2.79	0.15	0.02	1.01	\$35.57	8.04	3.97
8	7001-8000	93	\$24.66	0.83	25.49	3.31	3.38	0.40	0.26	2.92	0.15	0.02	1.05	\$36.98	8.18	4.14
Preapprentices																
No Health Plan		40	\$10.61	0.35	10.96	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	\$11.10	0.49	0.00
Plan B Single Health		40	\$10.61	0.35	10.96	0.00	3.38	0.00	0.14	0.00	0.00	0.00	0.00	\$14.48	3.87	0.00
Plan B Family Health		40	\$10.61	0.35	10.96	0.00	7.74	0.00	0.14	0.00	0.00	0.00	0.00	\$18.84	8.23	0.00

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