

**MANKATO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2020 - APRIL 30, 2021

COMMERCIAL & INDUSTRIAL WAGE RATES:

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
Journeyman Rates														
Family Coverage - Plan A														
Journeyman	\$29.73	0.93	30.66	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$50.17	20.27	0.17
Foreman	\$31.98	0.93	32.91	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$52.42	20.27	0.17
Genl Foreman	\$32.73	0.93	33.66	5.62	2.25	10.66	0.53	0.26	0.02	0.15	0.02	\$53.17	20.27	0.17
Single Coverage - Plan A														
Journeyman	\$31.23	0.93	32.16	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$50.17	18.77	0.17
Foreman	\$33.48	0.93	34.41	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$52.42	18.77	0.17
Genl Foreman	\$34.23	0.93	35.16	5.62	2.25	9.16	0.53	0.26	0.02	0.15	0.02	\$53.17	18.77	0.17
Family Coverage - Plan B														
Journeyman	\$32.40	0.93	33.33	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$50.17	17.60	0.17
Foreman	\$34.65	0.93	35.58	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$52.42	17.60	0.17
Genl Foreman	\$35.40	0.93	36.33	5.62	2.25	7.99	0.53	0.26	0.02	0.15	0.02	\$53.17	17.60	0.17
Single Coverage - Plan B														
Journeyman	\$36.91	0.93	37.84	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$50.17	13.09	0.17
Foreman	\$39.16	0.93	40.09	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$52.42	13.09	0.17
Genl Foreman	\$39.91	0.93	40.84	5.62	2.25	3.48	0.53	0.26	0.02	0.15	0.02	\$53.17	13.09	0.17

LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:

This does not apply to Commercial & Industrial Service Work.

Family Coverage - Plan A

Journeyman	\$28.26	0.93	29.19	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$45.53	17.10	0.17
Foreman	\$30.51	0.93	31.44	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$47.78	17.10	0.17
Genl Foreman	\$31.26	0.93	32.19	2.90	1.80	10.66	0.53	0.26	0.02	0.15	0.02	\$48.53	17.10	0.17

Single Coverage - Plan A

Journeyman	\$29.76	0.93	30.69	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$45.53	15.60	0.17
Foreman	\$32.01	0.93	32.94	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$47.78	15.60	0.17
Genl Foreman	\$32.76	0.93	33.69	2.90	1.80	9.16	0.53	0.26	0.02	0.15	0.02	\$48.53	15.60	0.17

Family Coverage - Plan B

Journeyman	\$30.93	0.93	31.86	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$45.53	14.43	0.17
Foreman	\$33.18	0.93	34.11	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$47.78	14.43	0.17
Genl Foreman	\$33.93	0.93	34.86	2.90	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$48.53	14.43	0.17

Single Coverage - Plan B

Journeyman	\$35.44	0.93	36.37	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$45.53	9.92	0.17
Foreman	\$37.69	0.93	38.62	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$47.78	9.92	0.17
Genl Foreman	\$38.44	0.93	39.37	2.90	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$48.53	9.92	0.17

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				LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO			
Apprentices, Tradesmen & Helpers Rates				PAY- CHECK		ORGA- NIZING	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI		SCHLR & SMOHI	LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices																		
Family Coverage - Plan B Only																		
	1 0000-2000	50	\$13.48	0.93	14.41	2.81	1.13	7.99	0.53	0.26	0.02	0.15	0.02	\$27.32	13.67	0.17		
	2 2001-4000	60	\$17.26	0.93	18.19	3.37	1.35	7.99	0.53	0.26	0.02	0.15	0.02	\$31.88	14.45	0.17		
	3 4001-6000	70	\$21.05	0.93	21.98	3.93	1.58	7.99	0.53	0.26	0.02	0.15	0.02	\$36.46	15.24	0.17		
	4 6001-8000	80	\$24.83	0.93	25.76	4.50	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$41.03	16.03	0.17		
Apprentices																		
Single Coverage - Plan B Only																		
	1 0000-2000	50	\$17.99	0.93	18.92	2.81	1.13	3.48	0.53	0.26	0.02	0.15	0.02	\$27.32	9.16	0.17		
	2 2001-4000	60	\$21.77	0.93	22.70	3.37	1.35	3.48	0.53	0.26	0.02	0.15	0.02	\$31.88	9.94	0.17		
	3 4001-6000	70	\$25.56	0.93	26.49	3.93	1.58	3.48	0.53	0.26	0.02	0.15	0.02	\$36.46	10.73	0.17		
	4 6001-8000	80	\$29.34	0.93	30.27	4.50	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$41.03	11.52	0.17		
Tradesmen																		
Family Coverage - Plan B																		
Stage 1	1st-6 months	75	\$22.94	0.93	23.87	4.22	1.69	7.99	0.53	0.26	0.02	0.15	0.02	\$38.75	15.64	0.17		
Stage 2	2nd-6 months	80	\$24.83	0.93	25.76	4.50	1.80	7.99	0.53	0.26	0.02	0.15	0.02	\$41.03	16.03	0.17		
Stage 3	3rd-6 months	85	\$26.72	0.93	27.65	4.78	1.91	7.99	0.53	0.26	0.02	0.15	0.02	\$43.31	16.42	0.17		
Stage 4	4th-6 months	90	\$28.62	0.93	29.55	5.06	2.03	7.99	0.53	0.26	0.02	0.15	0.02	\$45.61	16.82	0.17		
Stage 5	Final Two Years	95	\$30.51	0.93	31.44	5.34	2.14	7.99	0.53	0.26	0.02	0.15	0.02	\$47.89	17.21	0.17		
Tradesmen																		
Single Coverage - Plan B																		
Stage 1	1st-6 months	75	\$27.45	0.93	28.38	4.22	1.69	3.48	0.53	0.26	0.02	0.15	0.02	\$38.75	11.13	0.17		
Stage 2	2nd-6 months	80	\$29.34	0.93	30.27	4.50	1.80	3.48	0.53	0.26	0.02	0.15	0.02	\$41.03	11.52	0.17		
Stage 3	3rd-6 months	85	\$31.23	0.93	32.16	4.78	1.91	3.48	0.53	0.26	0.02	0.15	0.02	\$43.31	11.91	0.17		
Stage 4	4th-6 months	90	\$33.13	0.93	34.06	5.06	2.03	3.48	0.53	0.26	0.02	0.15	0.02	\$45.61	12.31	0.17		
Stage 5	Final Two Years	95	\$35.02	0.93	35.95	5.34	2.14	3.48	0.53	0.26	0.02	0.15	0.02	\$47.89	12.70	0.17		
Helpers shall receive this rate on all Commercial, Industrial, Light Commercial, and Residential work.																		
HELPERS:																		
Plan B Only																		
	0-500 hours		\$9.33	0.50	9.83	0.00	0.00	0.00	0.53	0.14	0.02	0.15	0.02	\$10.69	1.19	0.17		
Single	501 hours on		\$9.33	0.50	9.83	0.00	0.00	3.48	0.53	0.14	0.02	0.15	0.02	\$14.17	4.67	0.17		
Family	501 hours on		\$4.82	0.50	5.32	0.00	0.00	7.99	0.53	0.14	0.02	0.15	0.02	\$14.17	9.18	0.17		

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	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND

LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:

This does not apply to Commercial & Industrial Service Work.

Apprentices

Family Coverage - Plan B Only

1	0000-2000	50	\$12.75	0.93	13.68	1.45	0.90	7.99	0.53	0.26	0.02	0.15	0.02	\$25.00	12.08	0.17
2	2001-4000	60	\$16.38	0.93	17.31	1.74	1.08	7.99	0.53	0.26	0.02	0.15	0.02	\$29.10	12.55	0.17
3	4001-6000	70	\$20.02	0.93	20.95	2.03	1.26	7.99	0.53	0.26	0.02	0.15	0.02	\$33.21	13.02	0.17
4	6001-8000	80	\$23.66	0.93	24.59	2.32	1.44	7.99	0.53	0.26	0.02	0.15	0.02	\$37.32	13.49	0.17

Apprentices

Single Coverage - Plan B Only

1	0000-2000	50	\$17.26	0.93	18.19	1.45	0.90	3.48	0.53	0.26	0.02	0.15	0.02	\$25.00	7.57	0.17
2	2001-4000	60	\$20.89	0.93	21.82	1.74	1.08	3.48	0.53	0.26	0.02	0.15	0.02	\$29.10	8.04	0.17
3	4001-6000	70	\$24.53	0.93	25.46	2.03	1.26	3.48	0.53	0.26	0.02	0.15	0.02	\$33.21	8.51	0.17
4	6001-8000	80	\$28.17	0.93	29.10	2.32	1.44	3.48	0.53	0.26	0.02	0.15	0.02	\$37.32	8.98	0.17

Tradesmen

Family Coverage - Plan B

Stage 1	1st-6 months	75	\$21.84	0.93	22.77	2.18	1.35	7.99	0.53	0.26	0.02	0.15	0.02	\$35.27	13.26	0.17
Stage 2	2nd-6 months	80	\$23.66	0.93	24.59	2.32	1.44	7.99	0.53	0.26	0.02	0.15	0.02	\$37.32	13.49	0.17
Stage 3	3rd-6 months	85	\$25.47	0.93	26.40	2.47	1.53	7.99	0.53	0.26	0.02	0.15	0.02	\$39.37	13.73	0.17
Stage 4	4th-6 months	90	\$27.29	0.93	28.22	2.61	1.62	7.99	0.53	0.26	0.02	0.15	0.02	\$41.42	13.96	0.17
Stage 5	Final Two Years	95	\$29.11	0.93	30.04	2.76	1.71	7.99	0.53	0.26	0.02	0.15	0.02	\$43.48	14.20	0.17

Tradesmen

Single Coverage - Plan B

Stage 1	1st-6 months	75	\$26.35	0.93	27.28	2.18	1.35	3.48	0.53	0.26	0.02	0.15	0.02	\$35.27	8.75	0.17
Stage 2	2nd-6 months	80	\$28.17	0.93	29.10	2.32	1.44	3.48	0.53	0.26	0.02	0.15	0.02	\$37.32	8.98	0.17
Stage 3	3rd-6 months	85	\$29.98	0.93	30.91	2.47	1.53	3.48	0.53	0.26	0.02	0.15	0.02	\$39.37	9.22	0.17
Stage 4	4th-6 months	90	\$31.80	0.93	32.73	2.61	1.62	3.48	0.53	0.26	0.02	0.15	0.02	\$41.42	9.45	0.17
Stage 5	Final Two Years	95	\$33.62	0.93	34.55	2.76	1.71	3.48	0.53	0.26	0.02	0.15	0.02	\$43.48	9.69	0.17

**Health coverage may be added at any point prior to 501 hours.

The IRS mileage rate is \$.575 per mile as of May 1, 2020.

Contract expires April 30, 2021.

Date Revised: 4/6/2020 3:58 PM