

**METROPOLITAN DIVISION
RESIDENTIAL HVAC
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2020 - APRIL 30, 2021

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
HVAC Journeyman - Family A Coverage	32.66	1.12	0.93	34.71	4.11	4.00	10.66	0.45	0.35	0.02	0.02	2.66	0.15	0.03	57.16	21.66	2.84
HVAC Journeyman - Single A Coverage	34.16	1.12	0.93	36.21	4.11	4.00	9.16	0.45	0.35	0.02	0.02	2.66	0.15	0.03	57.16	20.16	2.84
HVAC Foreman - Family A Coverage	35.66	1.12	0.93	37.71	4.11	4.00	10.66	0.45	0.35	0.02	0.02	2.66	0.15	0.03	60.16	21.66	2.84
HVAC Foreman - Single A Coverage	37.16	1.12	0.93	39.21	4.11	4.00	9.16	0.45	0.35	0.02	0.02	2.66	0.15	0.03	60.16	20.16	2.84

Apprentices

PERIOD	HOURS	%	Family B Health Coverage														
1	0-1000	50	12.32	0.35	0.93	13.60	2.06	2.00	7.99	0.45	0.35	0.02	0.02	1.33	0.15	0.03	28.00
2	1001-2000	57	14.85	0.35	0.93	16.13	2.34	2.28	7.99	0.45	0.35	0.02	0.02	1.52	0.15	0.03	31.28
3	2001-3000	64	17.38	0.35	0.93	18.66	2.63	2.56	7.99	0.45	0.35	0.02	0.02	1.70	0.15	0.03	34.56
4	3001-4000	72	20.28	0.35	0.93	21.56	2.96	2.88	7.99	0.45	0.35	0.02	0.02	1.92	0.15	0.03	38.33
5	4001-5000	80	23.18	0.35	0.93	24.46	3.29	3.20	7.99	0.45	0.35	0.02	0.02	2.13	0.15	0.03	42.09
6	5001-6000	90	26.80	0.35	0.93	28.08	3.70	3.60	7.99	0.45	0.35	0.02	0.02	2.39	0.15	0.03	46.78

PERIOD	HOURS	%	Single B Health Coverage														
1	0-1000	50	16.83	0.35	0.93	18.11	2.06	2.00	3.48	0.45	0.35	0.02	0.02	1.33	0.15	0.03	28.00
2	1001-2000	57	19.36	0.35	0.93	20.64	2.34	2.28	3.48	0.45	0.35	0.02	0.02	1.52	0.15	0.03	31.28
3	2001-3000	64	21.89	0.35	0.93	23.17	2.63	2.56	3.48	0.45	0.35	0.02	0.02	1.70	0.15	0.03	34.56
4	3001-4000	72	24.79	0.35	0.93	26.07	2.96	2.88	3.48	0.45	0.35	0.02	0.02	1.92	0.15	0.03	38.33
5	4001-5000	80	27.69	0.35	0.93	28.97	3.29	3.20	3.48	0.45	0.35	0.02	0.02	2.13	0.15	0.03	42.09
6	5001-6000	90	31.31	0.35	0.93	32.59	3.70	3.60	3.48	0.45	0.35	0.02	0.02	2.39	0.15	0.03	46.78

Applicant

	0-750	13.75	0.00	0.45	14.20	0.00	0.00	0.00	0.45	0.23	0.02	0.02	0.76	0.15	0.03	15.86	1.17	0.94
Family Plan B	751-3000	9.24	0.00	0.45	9.69	0.00	0.00	7.99	0.45	0.23	0.02	0.02	0.76	0.15	0.03	19.34	9.16	0.94
Single Plan B	751-3000	13.75	0.00	0.45	14.20	0.00	0.00	3.48	0.45	0.23	0.02	0.02	0.76	0.15	0.03	19.34	4.65	0.94

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately .15¢/hour (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

The Foremen and General Foreman Total Package increased \$.50 on May 1, 2020 and will increase an additonal \$.50 May 1st, 2021.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$2.80 On May 1, 2021.

The current IRS mileage rate is \$.575 per mile.

Contract expires April 30, 2022