GRAND FORKS AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE JUNE 1, 2020 - JUNE 6, 2021

		LOCAL AFTER TAXABLE BASE		LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
	PAY-CHECK	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI[a]	TOTAL PACKAGE	LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	$27.14	0.93	28.07	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.37	$47.82	16.00	4.68
Foreman	$28.64	0.93	29.57	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.37	$49.32	16.00	4.68
General Foreman	$29.39	0.93	30.32	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.37	$50.07	16.00	4.68
Single Coverage - Plan A														
Journeyman	$28.64	0.93	29.57	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.37	$47.82	14.50	4.68
Foreman	$30.14	0.93	31.07	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.37	$49.32	14.50	4.68
General Foreman	$30.89	0.93	31.82	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.37	$50.07	14.50	4.68
Family Coverage - Plan B														
Journeyman	$29.81	0.93	30.74	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.37	$47.82	13.33	4.68
Foreman	$31.31	0.93	32.24	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.37	$49.32	13.33	4.68
General Foreman	$32.06	0.93	32.99	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.37	$50.07	13.33	4.68
Single Coverage - Plan B														
Journeyman	$34.32	0.93	35.25	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.37	$47.82	8.82	4.68
Foreman	$35.82	0.93	36.75	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.37	$49.32	8.82	4.68
General Foreman	$36.57	0.93	37.50	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.37	$50.07	8.82	4.68

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

[a] The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Joureyman Total Package Wage Rate will increase $1.55 on June 7, 2021 and an additional $1.55 on June 6, 2022.

The current IRS Mileage Rate is $.575 per mile as of June 1, 2020.

The contract expires on June 4, 2023.

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			PAY-CHECK	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI[a]	TOTAL PACKAGE	LOCAL CNTRL BD	NAT'L BENE FND
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	$13.65	0.93	14.58	0.00	7.99	0.40	0.26	2.14	0.15	0.02	0.74	$26.28	9.58	3.05
2	1001-2000	72	$14.77	0.93	15.70	0.00	7.99	0.40	0.26	2.26	0.15	0.02	0.78	$27.56	9.58	3.21
3	2001-3000	76	$15.89	0.93	16.82	0.00	7.99	0.40	0.26	2.39	0.15	0.02	0.82	$28.85	9.58	3.38
4	3001-4000	79	$16.74	0.93	17.67	2.96	7.99	0.40	0.26	2.48	0.15	0.02	0.93	$32.86	12.54	3.58
5	4001-5000	81	$17.30	0.93	18.23	3.04	7.99	0.40	0.26	2.54	0.15	0.02	0.95	$33.58	12.62	3.66
6	5001-6000	85	$18.42	0.93	19.35	3.19	7.99	0.40	0.26	2.67	0.15	0.02	1.00	$35.03	12.77	3.84
7	6001-7000	89	$19.54	0.93	20.47	3.34	7.99	0.40	0.26	2.79	0.15	0.02	1.04	$36.46	12.92	4.00
8	7001-8000	93	$20.67	0.93	21.60	3.49	7.99	0.40	0.26	2.92	0.15	0.02	1.08	$37.91	13.07	4.17
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	$18.16	0.93	19.09	0.00	3.48	0.40	0.26	2.14	0.15	0.02	0.74	$26.28	5.07	3.05
2	1001-2000	72	$19.28	0.93	20.21	0.00	3.48	0.40	0.26	2.26	0.15	0.02	0.78	$27.56	5.07	3.21
3	2001-3000	76	$20.40	0.93	21.33	0.00	3.48	0.40	0.26	2.39	0.15	0.02	0.82	$28.85	5.07	3.38
4	3001-4000	79	$21.25	0.93	22.18	2.96	3.48	0.40	0.26	2.48	0.15	0.02	0.93	$32.86	8.03	3.58
5	4001-5000	81	$21.81	0.93	22.74	3.04	3.48	0.40	0.26	2.54	0.15	0.02	0.95	$33.58	8.11	3.66
6	5001-6000	85	$22.93	0.93	23.86	3.19	3.48	0.40	0.26	2.67	0.15	0.02	1.00	$35.03	8.26	3.84
7	6001-7000	89	$24.05	0.93	24.98	3.34	3.48	0.40	0.26	2.79	0.15	0.02	1.04	$36.46	8.41	4.00
8	7001-8000	93	$25.18	0.93	26.11	3.49	3.48	0.40	0.26	2.92	0.15	0.02	1.08	$37.91	8.56	4.17
Preapprentices																
No Health Plan		40	$10.78	0.45	11.23	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	$11.37	0.59	0.00
Plan B Single Health		40	$10.78	0.45	11.23	0.00	3.48	0.00	0.14	0.00	0.00	0.00	0.00	$14.85	4.07	0.00
Plan B Family Health		40	$10.78	0.45	11.23	0.00	7.99	0.00	0.14	0.00	0.00	0.00	0.00	$19.36	8.58	0.00

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