

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2020 - JUNE 6, 2021

	PAY- CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	29.33	0.93	30.26	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.43	50.07	16.00	4.74
Foreman	30.83	0.93	31.76	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.43	51.57	16.00	4.74
General Foreman	31.58	0.93	32.51	3.75	10.66	0.40	0.26	3.14	0.15	0.02	1.43	52.32	16.00	4.74
Single Coverage - Plan A														
Journeyman	30.83	0.93	31.76	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.43	50.07	14.50	4.74
Foreman	32.33	0.93	33.26	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.43	51.57	14.50	4.74
General Foreman	33.08	0.93	34.01	3.75	9.16	0.40	0.26	3.14	0.15	0.02	1.43	52.32	14.50	4.74
Family Coverage - Plan B														
Journeyman	32.00	0.93	32.93	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.43	50.07	13.33	4.74
Foreman	33.50	0.93	34.43	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.43	51.57	13.33	4.74
General Foreman	34.25	0.93	35.18	3.75	7.99	0.40	0.26	3.14	0.15	0.02	1.43	52.32	13.33	4.74
Single Coverage - Plan B														
Journeyman	36.51	0.93	37.44	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.43	50.07	8.82	4.74
Foreman	38.01	0.93	38.94	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.43	51.57	8.82	4.74
General Foreman	38.76	0.93	39.69	3.75	3.48	0.40	0.26	3.14	0.15	0.02	1.43	52.32	8.82	4.74

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The Joureyman Total Package Wage Rate will increase \$1.55 on June 7, 2021 and an additional \$1.55 on June 6, 2022.

The current IRS Mileage Rate is \$.575 per mile as of June 1, 2020.

The contract expires on June 4, 2023.

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				LOCAL	TAXABLE	LOCAL				NATIONAL				TOTAL	TOTAL	
				AFTER TAXABLE BASE		BEFORE TAXABLE BASE				BEFORE TAXABLE BASE					REMIT TO	
				ORGANIZING		PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	15.14	0.93	16.07	0.00	7.99	0.40	0.26	2.14	0.15	0.02	0.79	27.82	9.58	3.10
2	1001-2000	72	16.35	0.93	17.28	0.00	7.99	0.40	0.26	2.26	0.15	0.02	0.83	29.19	9.58	3.26
3	2001-3000	76	17.56	0.93	18.49	0.00	7.99	0.40	0.26	2.39	0.15	0.02	0.87	30.57	9.58	3.43
4	3001-4000	79	18.47	0.93	19.40	2.96	7.99	0.40	0.26	2.48	0.15	0.02	0.98	34.64	12.54	3.63
5	4001-5000	81	19.07	0.93	20.00	3.04	7.99	0.40	0.26	2.54	0.15	0.02	1.01	35.41	12.62	3.72
6	5001-6000	85	20.28	0.93	21.21	3.19	7.99	0.40	0.26	2.67	0.15	0.02	1.05	36.94	12.77	3.89
7	6001-7000	89	21.49	0.93	22.42	3.34	7.99	0.40	0.26	2.79	0.15	0.02	1.10	38.47	12.92	4.06
8	7001-8000	93	22.70	0.93	23.63	3.49	7.99	0.40	0.26	2.92	0.15	0.02	1.14	40.00	13.07	4.23
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	19.65	0.93	20.58	0.00	3.48	0.40	0.26	2.14	0.15	0.02	0.79	27.82	5.07	3.10
2	1001-2000	72	20.86	0.93	21.79	0.00	3.48	0.40	0.26	2.26	0.15	0.02	0.83	29.19	5.07	3.26
3	2001-3000	76	22.07	0.93	23.00	0.00	3.48	0.40	0.26	2.39	0.15	0.02	0.87	30.57	5.07	3.43
4	3001-4000	79	22.98	0.93	23.91	2.96	3.48	0.40	0.26	2.48	0.15	0.02	0.98	34.64	8.03	3.63
5	4001-5000	81	23.58	0.93	24.51	3.04	3.48	0.40	0.26	2.54	0.15	0.02	1.01	35.41	8.11	3.72
6	5001-6000	85	24.79	0.93	25.72	3.19	3.48	0.40	0.26	2.67	0.15	0.02	1.05	36.94	8.26	3.89
7	6001-7000	89	26.00	0.93	26.93	3.34	3.48	0.40	0.26	2.79	0.15	0.02	1.10	38.47	8.41	4.06
8	7001-8000	93	27.21	0.93	28.14	3.49	3.48	0.40	0.26	2.92	0.15	0.02	1.14	40.00	8.56	4.23
Preapprentices																
		40	11.65	0.45	12.10	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	12.24	0.59	0.00
Plan B Single Health		40	11.65	0.45	12.10	0.00	3.48	0.00	0.14	0.00	0.00	0.00	0.00	15.72	4.07	0.00
Plan B Family Health		40	11.65	0.45	12.10	0.00	7.99	0.00	0.14	0.00	0.00	0.00	0.00	20.23	8.58	0.00

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