**IRON RANGE**
**(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)**
**COMMERCIAL**
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE JUNE 4, 2020 - MAY 2, 2021**

| | | | | LOCAL AFTER TAXABLE BASE | | | LOCAL BEFORE TAXABLE BASE | | | | | | | NATIONAL BEFORE TAXABLE BASE | | | | | TOTAL REMIT TO | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | PAY-CHECK | VAC | ORGA-NIZING | TAXABLE BASE[a] | SUPP PENSION | LOCAL PENSION | HEALTH FUND | APPR FUND | INDUST FUND(S) | DRUG TESTING | FCF | NATL PENSION | ITI & NEMI | SCHLR & SMOHI | SASMI[b] | TOTAL PKG | LOCAL CNTRL BD | NAT'L BENE FND |
| Journeyman | | | 32.14 | 2.00 | 0.93 | 35.07 | 1.70 | 1.33 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 11.34 | 0.15 | 0.03 | 1.80 | 62.99 | 17.53 | 13.32 |
| Foreman | | | 34.39 | 2.00 | 0.93 | 37.32 | 1.70 | 1.33 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 11.34 | 0.15 | 0.03 | 1.80 | 65.24 | 17.53 | 13.32 |
| General Foreman | | | 36.14 | 2.00 | 0.93 | 39.07 | 1.70 | 1.33 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 11.34 | 0.15 | 0.03 | 1.80 | 66.99 | 17.53 | 13.32 |
| APPRENTICES: | | | | | | | | | | | | | | | | | | | | |
| PERIOD | HOURS | % | | | | | | | | | | | | | | | | | | |
| 1 | 0000-1000 | 50 | 15.61 | 1.00 | 0.93 | 17.54 | 0.85 | 0.67 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 5.67 | 0.15 | 0.03 | 1.06 | 37.54 | 15.02 | 6.91 |
| 2 | 1001-2000 | 55 | 17.36 | 1.00 | 0.93 | 19.29 | 0.94 | 0.73 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 6.24 | 0.15 | 0.03 | 1.14 | 40.09 | 15.17 | 7.56 |
| 3 | 2001-3000 | 59 | 18.76 | 1.00 | 0.93 | 20.69 | 1.00 | 0.78 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 6.69 | 0.15 | 0.03 | 1.19 | 42.10 | 15.28 | 8.06 |
| 4 | 3001-4000 | 63 | 20.16 | 1.00 | 0.93 | 22.09 | 1.07 | 0.84 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 7.14 | 0.15 | 0.03 | 1.25 | 44.14 | 15.41 | 8.57 |
| 5 | 4001-5000 | 67 | 21.57 | 1.00 | 0.93 | 23.50 | 1.14 | 0.89 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 7.60 | 0.15 | 0.03 | 1.31 | 46.19 | 15.53 | 9.09 |
| 6 | 5001-6000 | 71 | 22.97 | 1.00 | 0.93 | 24.90 | 1.21 | 0.94 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 8.05 | 0.15 | 0.03 | 1.37 | 48.22 | 15.65 | 9.60 |
| 7 | 6001-7000 | 75 | 24.37 | 1.00 | 0.93 | 26.30 | 1.28 | 1.00 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 8.51 | 0.15 | 0.03 | 1.43 | 50.27 | 15.78 | 10.12 |
| 8 | 7001-8000 | 79 | 25.78 | 1.00 | 0.93 | 27.71 | 1.34 | 1.05 | 10.66 | 0.62 | 0.27 | 0.00 | 0.02 | 8.96 | 0.15 | 0.03 | 1.49 | 52.30 | 15.89 | 10.63 |
| Preapprentice | | | | | | | | | | | | | | | | | | | | |
| | | 40 | 13.55 | 0.00 | 0.48 | 14.03 | 0.00 | 0.00 | 0.00 | 0.49 | 0.14 | 0.00 | 0.02 | 0.00 | 0.00 | 0.03 | 0.00 | 14.71 | 1.13 | 0.03 |

**401(k) Elective Deferral:** [a] This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

[b]The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

The Journeyman Total Package wage rate will increase $2.10 on 5/3/2021, and $2.15 on 5/2/2022.

The IRS mileage rate is $.575 per mile as of June 4, 2020.

Contract expires 4/30/2023.

Date Revised: 6/4/20 2:05 PM