

**WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE SEPTEMBER 7, 2020 - SEPTEMBER 5, 2021

			LOCAL AFTER TAXABLE BASE				TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
PAY- CHECK	SAV- INGS	ORGA- NIZING	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND		LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD	NAT'L BENE FND				
Journeyman	\$23.91	3.75	0.93			28.59	4.12	1.00	10.66	0.55	0.14	0.02	4.98	0.15	0.03	50.24	21.17	5.16
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	\$10.37	3.75	0.93	15.05	2.27	0.55	10.66	0.55	0.14	0.02	2.74	0.15	0.03	32.16	18.87	2.92
2	1001-2000	65	\$13.38	3.75	0.93	18.06	2.68	0.65	10.66	0.55	0.14	0.02	3.24	0.15	0.03	36.18	19.38	3.42
3	2001-3000	75	\$16.39	3.75	0.93	21.07	3.09	0.75	10.66	0.55	0.14	0.02	3.74	0.15	0.03	40.20	19.89	3.92
4	3001-4000	85	\$19.40	3.75	0.93	24.08	3.50	0.85	10.66	0.55	0.14	0.02	4.23	0.15	0.03	44.21	20.40	4.41

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.575 per mile.

The contract expires on September 1, 2022.

Date Revised: 8/28/2020 9:55 AM