WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
COMMERCIAL
SHEET METAL LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE SEPTEMBER 7, 2020 - SEPTEMBER 5, 2021

				LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL REMIT TO	
			PAY-CHECK	SAV-INGS	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman			$31.16	3.26	0.93	35.35	5.85	2.75	10.66	0.55	0.14	0.02	4.98	0.15	0.03	60.48	24.16	$5.16
Foreman			$33.41	3.26	0.93	37.60	5.85	2.75	10.66	0.55	0.14	0.02	4.98	0.15	0.03	62.73	24.16	$5.16
General Foreman			$33.66	3.26	0.93	37.85	5.85	2.75	10.66	0.55	0.14	0.02	4.98	0.15	0.03	62.98	24.16	$5.16
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	50	$12.73	3.26	0.93	16.92	2.93	1.38	10.66	0.55	0.14	0.02	2.49	0.15	0.03	35.27	19.87	$2.67
2	1001-2000	54	$14.20	3.26	0.93	18.39	3.16	1.49	10.66	0.55	0.14	0.02	2.69	0.15	0.03	37.28	20.21	$2.87
3	2001-3000	59	$16.05	3.26	0.93	20.24	3.45	1.62	10.66	0.55	0.14	0.02	2.94	0.15	0.03	39.80	20.63	$3.12
4	3001-4000	63	$17.52	3.26	0.93	21.71	3.69	1.73	10.66	0.55	0.14	0.02	3.14	0.15	0.03	41.82	20.98	$3.32
5	4001-5000	67	$19.00	3.26	0.93	23.19	3.92	1.84	10.66	0.55	0.14	0.02	3.34	0.15	0.03	43.84	21.32	$3.52
6	5001-6000	71	$20.47	3.26	0.93	24.66	4.15	1.95	10.66	0.55	0.14	0.02	3.54	0.15	0.03	45.85	21.66	$3.72
7	6001-7000	75	$21.95	3.26	0.93	26.14	4.39	2.06	10.66	0.55	0.14	0.02	3.74	0.15	0.03	47.88	22.01	$3.92
8	7001-8000	79	$23.42	3.26	0.93	27.61	4.62	2.17	10.66	0.55	0.14	0.02	3.93	0.15	0.03	49.88	22.35	$4.11
9	8001-+	90	$27.47	3.26	0.93	31.66	5.27	2.48	10.66	0.55	0.14	0.02	4.98 [(a)]	0.15	0.03	55.94	23.31	$5.16
JMN	(Complete)	100	$31.16	3.26	0.93	35.35	5.85	2.75	10.66	0.55	0.14	0.02	4.98	0.15	0.03	60.48	24.16	$5.16
Pre-apprentices																		
	0000-650	35	$12.50	0.00	0.40	12.90	0.00	0.00	0.00	0.55	0.14	0.02	0.00	0.15	0.02	13.78	1.11	$0.17
	0651-1500	35	$10.99	0.00	0.40	11.39	0.00	0.00	10.66	0.55	0.14	0.02	0.00	0.15	0.02	22.93	11.77	$0.17

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

[(a)]National Pension Fund contributions for Apprentices shall be paid based on the same percentage listed for each Period, except for Period 9 Apprentices which shall be paid 100% of the Journeyman contribution rate.
The Journeymen Total Package will increase $1.90 on September 6, 2021.

The current IRS mileage rate is $.575 per mile.

The contract expires on September 1, 2022.

Date Revised: 9/6/2019 7:55 AM