

IRON RANGE
(NORTHERN ST. LOUIS, ITASCA, AND KOOSCHICHING COUNTIES)
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO	
		ORGA- VAC	NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	33.68	2.00	0.93	36.61	1.70	1.50	10.76	0.62	0.28	0.02	11.57	0.15	0.03	1.86	65.10	17.81	13.61
Foreman	35.93	2.00	0.93	38.86	1.70	1.50	10.76	0.62	0.28	0.02	11.57	0.15	0.03	1.86	67.35	17.81	13.61
General Foreman	37.68	2.00	0.93	40.61	1.70	1.50	10.76	0.62	0.28	0.02	11.57	0.15	0.03	1.86	69.10	17.81	13.61

APPRENTICES:

PERIOD	HOURS	%																	
1	0000-1000	50	16.38	1.00	0.93	18.31	0.85	0.75	10.76	0.62	0.28	0.02	5.79	0.15	0.03	1.09	38.65	15.21	7.06
2	1001-2000	55	18.21	1.00	0.93	20.14	0.94	0.83	10.76	0.62	0.28	0.02	6.36	0.15	0.03	1.17	41.30	15.38	7.71
3	2001-3000	59	19.67	1.00	0.93	21.60	1.00	0.89	10.76	0.62	0.28	0.02	6.83	0.15	0.03	1.23	43.41	15.50	8.24
4	3001-4000	63	21.13	1.00	0.93	23.06	1.07	0.95	10.76	0.62	0.28	0.02	7.29	0.15	0.03	1.29	45.52	15.63	8.76
5	4001-5000	67	22.60	1.00	0.93	24.53	1.14	1.01	10.76	0.62	0.28	0.02	7.75	0.15	0.03	1.36	47.65	15.76	9.29
6	5001-6000	71	24.06	1.00	0.93	25.99	1.21	1.07	10.76	0.62	0.28	0.02	8.21	0.15	0.03	1.42	49.76	15.89	9.81
7	6001-7000	75	25.53	1.00	0.93	27.46	1.28	1.13	10.76	0.62	0.28	0.02	8.68	0.15	0.03	1.48	51.89	16.02	10.34
8	7001-8000	79	26.99	1.00	0.93	28.92	1.34	1.19	10.76	0.62	0.28	0.02	9.14	0.15	0.03	1.54	53.99	16.14	10.86
Preapprentice																			
		40	14.16	0.00	0.48	14.64	0.00	0.00	0.00	0.49	0.14	0.02	0.00	0.00	0.03	0.00	15.32	1.13	0.03

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the plan.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight rate.

The Journeyman Total Package wage rate will increase \$2.16 on May 2, 2022. One cent of the 2022 increase will go to the National Industry Fund (SMACNA).

The IRS mileage rate is \$.56 per mile.

Contract expires 4/30/2023.

Date Revised: 4/30/21 2:15 PM