

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 3, 2021 THROUGH APRIL 30, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LIBERTY BANK	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	\$41.17	0.50	0.93	42.60	6.00	2.50	10.76	0.57	0.26	0.02	6.06	0.15	0.03	\$68.95	0.50	21.04	6.24
Foreman	\$44.22	0.50	0.93	45.65	6.00	2.50	10.76	0.57	0.26	0.02	6.06	0.15	0.03	\$72.00	0.50	21.04	6.24
General Foreman	\$45.22	0.50	0.93	46.65	6.00	2.50	10.76	0.57	0.26	0.02	6.06	0.15	0.03	\$73.00	0.50	21.04	6.24

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	50	\$19.87	0.50	0.93	21.30	2.00	1.25	10.76	0.57	0.26	0.02	3.03	0.15	0.03	\$39.37	0.50	15.79	3.21
2	1001-2000	54	\$21.57	0.50	0.93	23.00	2.24	1.35	10.76	0.57	0.26	0.02	3.27	0.15	0.03	\$41.65	0.50	16.13	3.45
3	2001-3000	59	\$23.70	0.50	0.93	25.13	2.54	1.48	10.76	0.57	0.26	0.02	3.58	0.15	0.03	\$44.52	0.50	16.56	3.76
4	3001-4000	63	\$25.41	0.50	0.93	26.84	2.78	1.58	10.76	0.57	0.26	0.02	3.82	0.15	0.03	\$46.81	0.50	16.90	4.00
5	4001-5000	67	\$27.11	0.50	0.93	28.54	3.02	1.68	10.76	0.57	0.26	0.02	4.06	0.15	0.03	\$49.09	0.50	17.24	4.24
6	5001-6000	71	\$28.82	0.50	0.93	30.25	3.26	1.78	10.76	0.57	0.26	0.02	4.30	0.15	0.03	\$51.38	0.50	17.58	4.48
7	6001-7000	75	\$30.52	0.50	0.93	31.95	3.50	1.88	10.76	0.57	0.26	0.02	4.55	0.15	0.03	\$53.67	0.50	17.92	4.73
8	7001-8000	79	\$32.22	0.50	0.93	33.65	3.74	1.98	10.76	0.57	0.26	0.02	4.79	0.15	0.03	\$55.95	0.50	18.26	4.97
9	8001+	90	\$36.91	0.50	0.93	38.34	4.40	2.25	10.76	0.57	0.26	0.02	5.45	0.15	0.03	\$62.23	0.50	19.19	5.63
JMN	(Complete)	100	\$41.17	0.50	0.93	42.60	6.00	2.50	10.76	0.57	0.26	0.02	6.06	0.15	0.03	\$68.95	0.50	21.04	6.24
Pre-apprentices										**									
	0000-1000	40	\$16.64	0.00	0.40	17.04	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$17.42	0.00	0.61	0.17
	1001-2000	40	\$16.64	0.00	0.40	17.04	0.00	0.00	10.76	0.05	0.14	0.02	0.00	0.15	0.02	\$28.18	0.00	11.37	0.17
	2001-	45	\$18.77	0.00	0.40	19.17	0.00	0.00	10.76	0.05	0.14	0.02	0.00	0.15	0.02	\$30.31	0.00	11.37	0.17

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2022

Date Revised: 4/20/2021 9:00 AM